

## 2019-20

- Certificate of Achievement - RIO+25 UN Water Action Decade International Short Term Course Program 2019-20



## 2021-22

- SFIMAR accredited with Grade 'A+' by NAAC
- Certificate of Appreciation for Blood Donation from BDBA Municipal Hospital

## 2022-23

- MMS Programme Accredited by NBA, New Delhi.
- Recertification for ISO 9001:2015 QMS.
- Award for Outstanding Contribution to Academics & Linkages with Social Activities by the University of Mumbai.

# CERTIFICATE

The Department of Commerce Honours You This Day to Show its Appreciation  
for Your Outstanding Contribution to Academics & Linkages with Social Activities.  
Awarded July 20, 2022

*St. Francis Institute of Management & Research*



**Prof. Sangeeta N Pawar**

Prof & HoD Commerce, Senate Member  
I/C Director, N.U Jain Institute of Career  
Education & Development, University of  
Mumbai



**Mr. Varun Jain**

CEO  
Miles Education

- Best Educational Institute in India - 2023 for SFIMAR's admirable growth and differentiating factors from Business Connect.



News / Education / SFIMAR wins 'Best Educational Institute of India 2023' award by Business Connect

## SFIMAR wins 'Best Educational Institute of India 2023' award by Business Connect

SFIMAR also received a certificate of appreciation from Indian Association for the Blind for Outstanding Excellence and Amazing Commitment Towards Voluntary Contribution.



The institute also provides separate boys and girls hostel facility and cafeteria. (Source: SFIMAR)

St. Francis Institute of Management and Research (SFIMAR), an institute located in Mumbai, has received the “Best Educational Institute of India- 2023” award by Business Connect.

The Institute boasts a wide range of activities and pedagogy such as guest lectures, group discussions, experiential and project-based learning, certification courses, grooming sessions, outbound training, and even live projects. Along with state-of-the-art infrastructure, the institute also provides a separate boy's and girls hostel facility and cafeteria.

SFIMAR is a NAAC A+ graded institute, and encourages students to come up with innovative and creative ideas, and business and start-up models, and motivates them to be an entrepreneur and not only job seekers.

Also, the MMS program of SFIMAR, accredited by NBA has a curriculum that integrates environmental consciousness and sustainability. The institute nurtures the responsibility of giving back to society among students under the banner of Abhmaan (ISR) Club, Green Club, and DLLE. For this, the institute also received a certificate of appreciation from the Indian Association for the Blind for Outstanding Excellence and Amazing commitment Towards Voluntary contribution during 2022-23 for the empowerment of persons with visual challenges.

By: **Education Desk**

New Delhi | August 25, 2023 13:50 IST



Delivering Academic Excellence in Specialised Management Areas, the St. Francis Institute of Management and Research Strives to Transform Students into Business Leaders

*"When learning is purposeful, creativity blossoms. When creativity blossoms, thinking emanates. When thinking emanates, knowledge is fully lit. When knowledge is lit, economy flourishes."*

Dr A. P. J. Abdul Kalam

The Business Connect Magazine, in its endeavour to find the 'Best Educational Institutes in India', had the chance to know more about St. Francis Institute of Management and Research (SFIMAR), located in Borivli West, Mumbai, one of the most sought-after management institutions, envisioned to develop outstanding, innovative, and entrepreneurial managers to promote holistic development in the economic and business worlds.

The Society of the Congregation of Franciscan Brothers established SFIMAR, a premier management institute, in 2012. It is approved by AICTE, New Delhi, and permanently affiliated with the University of Mumbai. SFIMAR has a 122-year history of successful social entrepreneurship with "The Congregation of the Missionary Brothers of St. Francis of Assisi", an international congregation of religious brothers founded in 1901 in India. The main goal of the congregation is to serve and elevate all facets of humanity.

The Institute is accredited with Grade 'A+' status by the National Assessment and Accreditation Council (NAAC). It is also recognised under Sections 2(f) and 12(B) of the UGC Act of 1956 and ISO 9001:2015 certified by DNV (Det Norske Veritas). SFIMAR's Master of Management Studies (MMS) program has received accreditation from the National Board of Accreditation (NBA) for three academic years up to 30.06.2026, demonstrating its commitment to maintaining high educational standards.



Dr. Shalini Sinha  
Director

SFIMAR's campus provides state-of-the-art facilities, including air-conditioned classrooms, computer labs, conference rooms, libraries, and more. The Institute boasts a team of highly qualified academicians with extensive expertise in their respective fields. The faculty comprises both core and visiting members, with the latter bringing valuable industry experience to the classroom.

**Developing Techno-managerial Competencies in Students**

The MMS program at SFIMAR is a full-time, two-year post-graduate degree program affiliated with the University of Mumbai. It aims to develop students into innovative thinkers and successful managers. The program is structured in four semesters, and in the second year, students can specialise in one of five areas: finance, marketing, human resources, operations, or information technology. SFIMAR offers 180 seats for the MMS program, providing ample opportunities for aspiring managers.

**The Key Differentiating Factors of SFIMAR**

SFIMAR stands out due to its unique education approach and commitment to holistic development. The Institute focuses on peer-to-peer teaching, encouraging students to teach and learn from each other, enhancing classroom engagement and dynamism. Project-based learning is another key component, allowing students to apply their knowledge and analytical skills across different disciplines. The Institute also emphasises experiential learning through outbound training, which challenges students with real-world assignments outside the campus environment.

In line with the global nature of business today, SFIMAR provides opportunities for international exposure and learning. The Institute has MOUs with Ottawa University, USA and Binary University, Malaysia. These collaborations facilitate study abroad programs with courses on business ethics, leadership skills, and entrepreneurship. International Study Tours have been organised to Dubai, and Singapore, enabling students to understand diverse organisational cultures and real-world challenges.

**The Efficacy of SFIMAR's Career Development Cell**

SFIMAR's Career Development Cell is crucial in bridging the gap between academia and industry. The cell focuses on developing students' soft skills, providing technical skill training according to industry standards, and fostering corporate partnerships for hiring and training. Certification programmes are conducted on Financial Modelling, Advanced MS Excel, Digital Marketing, HRMS, Data Visualization, Project Management, Personal Growth Laboratory, etc. SFIMAR ensures students have the necessary skills to enhance their employability through initiatives like the Corporate Onboarding Program and partnerships with HR consultancies. For instance, Certificate in Alternate Investment Industry (CAII) is offered to students in 2nd year of Finance Specialisation by S&C GlobeOp. The Institute also leverages the involvement of its alumni network to support students in their career development.

SFIMAR has an impressive track record in terms of placements. In the 2021-2022 and 2022-2023 academic years, 98% of students were placed in reputed organisations. The progression of salary packages has been promising, with the highest salary reaching 10 lakhs per annum and the average and median salaries increasing from 5 lakhs to 5.5 lakhs per annum.

**SFIMAR's Key Focus: Participative and Democratic Work Culture**

SFIMAR believes in participative and democratic decision-making processes and apex organisational support for the enterprise. This approach to managing the institution has fostered teamwork and developed high stakeholder ownership levels. The team's physical and mental well-being is a top priority for SFIMAR. Students, instructors, administrators, and other staff adhere to the institution's code of conduct. The institution celebrates various national and international commemorative days, events, and festivals.

**Achievements and Milestones**

A few of its important chronological achievements in the last few years are as follows:

1. 'The Most Upcoming B-School Award' by ASSOCHAM in 2015.
2. Accredited with a Grade A by NAAC in the first cycle in 2016.
3. 'Higher Education Management College of the Year 2017' for innovative pedagogy. Higher Education Review Magazine
4. Winner of the BCCI Office Safety Award on October 16, 2018
5. Top Private Educational Institutions in India 2019 Business Connect
6. IDFC Social Impact Award in 2019.
7. Recognised PhD Research Centre, University of Mumbai, in Management Studies in 2019-20
8. ISO 9001:2015 Certified Institute
9. Accredited with a grade of A+ by NAAC in the second cycle in April 2022.
10. The MMS Programme has received accreditation from NBA for 2023-24, 2024-25 and 2025-26 up to 30.06.2026.



**Giving back to the community**

SFIMAR believes in giving back to the community and encourages student participation in social activities through various clubs and initiatives. The institution's social responsibility club, 'Abhimanyu', organises blood donation camps, while the Kala Sadhana Arts and Charitable Centre teaches employment skills to underprivileged youth. SFIMAR actively engages in lifelong learning and extension projects and promotes social awareness and societal commitment among students.

**Dynamic Leadership**

SFIMAR's dynamic leadership, led by Rev. Bro. (Dr.) Joseph Karmalayi, Rev. Brother Alphonsus Nesamony, and Dr. Shalini Sinha ensure a strong vision and direction for the institute. With their academic, administrative, and industry expertise, they inspire and motivate the SFIMAR community to strive for excellence in service and innovation.

Rev. Bro. (Dr.) Joseph Karmalayi, President of the Governing Board of St. Francis Institute of Management and Research and Superior General of the Congregation of Missionary Brothers of St. Francis of Assisi, holds a doctorate in clinical psychology.

Rev. Brother Alphonsus Nesamony, Chairman of SFIMAR, has worked in higher education for over 27 years and is the Assistant Superior General of the Congregation of the Franciscan Brothers. He is a member of various professional bodies like the IMC Chamber of Commerce and Industry, the Bombay Chamber of Commerce and Industry, the Education Promotion Board of India, and many more.

Dr. Shalini Sinha, Director of SFIMAR, holds a PhD in Management, M.Phil. in Economics from the Centre for Economic Studies and Planning, School of Social Science, Jawaharlal Nehru University, New Delhi, an MA in Economics (Gold Medallist), an MBA (HRM), a BA (Hons) Economics from Miranda House, Delhi University, and has passed the Junior Research Fellowship cum NET examination of the University Grants Commission. She has successfully guided ten research scholars who were awarded PhD Degrees from Barkatullah University, Bhopal. She has successfully completed the Certificate Programme in Senior Management from IIM Raipur.

In conclusion, St. Francis Institute of Management and Research (SFIMAR) stands out as a leading management institution in India. With its focus on academic excellence, industry relevance, and holistic development, SFIMAR strives to transform students into business leaders who can positively impact society. Through its innovative teaching methods, international exposure, and strong ties to industry, SFIMAR equips students with the necessary skills and knowledge to succeed in a globalized and dynamic business environment.

- Certificate of Appreciation from the Indian Association for the Blind for outstanding commitment to empowering persons with visual challenges.



- Certification of Appreciation for Blood Donation from BDBA Municipal Hospital.

- Certificate of Appreciation from the Department of Lifelong Learning and Extension, University of Mumbai, for organizing the Annual Festival - 'Udaan: The Flight of Extension 2023'.

**DEPARTMENT OF LIFELONG  
LEARNING AND EXTENSION**  
Vidyapeeth Vidyarthi Bhavan,  
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University of Mumbai

मुंबई विद्यापीठ



Re-accredited with 'A++' GRADE  
(CGPA 3.65) by NAAC (3<sup>rd</sup> Cycle 2021)

**DR. KUNAL D. JADHAV**  
**PROFESSOR & DIRECTOR (I/C)**  
M.A. (Hist.); M.A. (Eng.); M.A. (Socio.);  
M. Ed.; M. Phil. (Education)  
Ph.D. - Lifelong Learning (TISS)  
Ph.D. - Rural Development (UOM)

24<sup>th</sup> February 2023

To  
The Director  
St. Francis Institute of Management & Research (MMS)  
Gate No.5, Mt. Painsur, S.V.P. Road,  
Borivali (W), Mumbai – 400103.

**Subject: Letter of Appreciation.**

Dear Madam,

We are very much thankful to you for organizing Annual Festival *Udaan: The Flight of Extension : 2023* for the Teachers and Students of Extension Work Colleges affiliated to University of Mumbai in Mumbai Suburban District at your college on **February 11, 2023** at 9.00 a.m. to 4.00 p.m.

I take the opportunity to thank you for your kind cooperation with a hearty appreciation of your team spirit. It's a great pleasure to congratulate the college for 100% participation of its students in our activities which shows the commitment and enthusiasm of the students and the college management towards service to the society through extension activities. The academic activities undertaken by the college have an holistic approach and are fruitfully completed by it, with an intension to reach to unreached section of the society for its better prospects. Further, we also very much look forward to your support and encouragement in making a constructive contribution to the growth of the Department with various projects and activities.

Congratulations to the Extension Work Faculty and College Management!

Thanking you,

Yours faithfully

**Dr. Kunal D. Jadhav**  
**Professor & Director I/c; DLLE**



- Celebrating a Decade of Planet Positive Impact 2013 - 2023' Awarded by Ekam Eco Solutions Pvt. Ltd. (an IIT Delhi Partnered Venture)

## **2023-24**

- Conferred Autonomous status with effect from AY 2024-25
- Certificate of Appreciation for Blood Donation.