



St. Francis Institute of Management & Research (SFIMAR)

Report on Renaissance Forum

Introduction:

In this forum, the HR students take the lead in arranging events. Thus, it enables the students in developing their skills in planning, organising and arranging for the events successfully. The club activities are organized on a regular basis to instil team spirit among the students and implement the HR concepts practically.

Objectives:

1. Exposure - To familiarise the students with the latest skills and expertise required by the industry in the areas of HR.
2. Expertise – To make the students develop the HR competencies to make them employable and understand the nuances of the corporate world in the field of HR.

Outcome:

The outcome of this forum is to acquaint the students with the competencies to become successful in the field of HR, imparting the knowledge base of and getting a hang of the ethical practices and behavioural aspects required.

Field Visit 2016 - 2017.

Report on Bisleri International Field Visit – 17 Jan 2017

An industrial visit was organised on MMS 2 HR Students to Bisleri International Pvt.Ltd. at Andheri, Mumbai. The session began at 11:00am. The students were divided into 2 batches. Each batch was led by an executive professional.

The students were first taken to the Rain water Harvesting Lake. This lake is the source of raw water and has recharging shafts. This water would later form the underground water which would be pumped to the water tanks. The purification process begins here. The water would be further treated and all sand particles mixed with the water is removed. The water is then sent for Ozone treatment which shall destroy all the bacteria's and virus in the water. Ozone treatment avoids chemical treatment of water. After which the water is moved to a carbon filter where the pesticides, colour and odour if any shall be removed.

This is followed by the next stage where the excess salt and minerals in water is removed making the water soft and drinkable. The minerals are then added to the water to bring in taste and goodness. Then the water is moved to the Ro unit. After this the students were taken to the bottle manufacturing unit. Only use and throw bottles were manufactured here. The process of manufacturing was briefly explained to the students. The raw materials required for the bottle would be purchased from approved and standard vendors. Then through heating process they would be given the shape of a bottle. The students where then taken to the packing plant.

According to the information provided by the company's executive, the company follows two ways and one-way packing systems for the twenty litre can based on the requirement in the market. In case of two way packing the can is returned back to the company after the use. These cans are sent for odour test before reusing. In case of any defect found the can shall be scrapped.

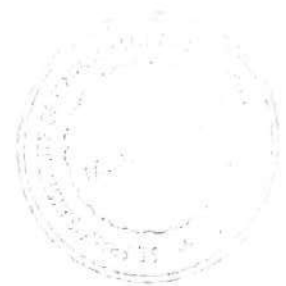
Then the students were taken to the unit where the filling, labelling and packaging of the bottles took place. The bottles were washed for 14 seconds before they were filled. The water which over flowed would be sent back to the purification plant and the process would start all over again. This process was followed by safety sealing and labelling process. The bottles which were ready for use would be now be arranged in carton boxes after which they are manually pelletized according to the stock keeping unit.

The executive professional said that the water was also tested in external laboratories and a daily check on the quality of the water would be done every day in the internal laboratories as well. After this the students were taken for a small presentation where a brief explanation was given on the history and working of the company. Finally, all the students were given a water bottle and a juice bottle as samples to get the real feel of purity in Bisleri.



List of Students for Bisleri Visit - 17 Jan 2017

<u>Salutation</u>	<u>Name of Student</u>	<u>Name of College/School</u>	<u>Grade/ Degree/ Course</u>
Ms.	Deanne D'sa	St.Franics Institute of Management and Resea	MMS-2 (HR)
Ms.	Janiba Nadar	St.Franics Institute of Management and Resea	MMS-2 (HR)
Ms.	Bijal Bhojani	St.Franics Institute of Management and Resea	MMS-2 (HR)
Mr.	Jonty Bahadur	St.Franics Institute of Management and Resea	MMS-2 (HR)
Mr.	Jeason Danthy	St.Franics Institute of Management and Resea	MMS-2 (HR)
Mr.	Ashish Ahire	St.Franics Institute of Management and Resea	MMS-2 (HR)
Mr.	Hayden Peters	St.Franics Institute of Management and Resea	MMS-2 (HR)
Mr.	Sheldon Rodrigues	St.Franics Institute of Management and Resea	MMS-2 (HR)
Ms.	Joyline michael castelino	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Maria Sejal Justin	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Sanaya doneshwar	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Sushmita Mascarenhas	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Sheryl Lewis	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Shruti Sahare	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Shallet Caldeira	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Pearl Murzello	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Sheeba Francis	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Sasha D'souza	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Leann Monteiro	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Melissa Fernandes	St.Franics Institute of Management and Resea	MMS-1 (HR)
Ms.	Sharel Menezes	St.Franics Institute of Management and Resea	MMS-1 (HR)
Mr.	Rahul Sankaranarayanan	St.Franics Institute of Management and Resea	MMS-1 (HR)
Mr.	Dhaval Suresh Naik	St.Franics Institute of Management and Resea	MMS-1 (HR)





Bisleri

ST. FRANCIS COLLEGE FOR WOMEN

WORLD ENVIRONMENT DAY

15th SEPTEMBER

(ST. FRANCIS)

Bisleri

It is our collective responsibility to protect the environment and ensure a better future for our children and ourselves.

It is our duty to take care of the world we live in and to preserve it for future generations.

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ST. FRANCIS COLLEGE FOR WOMEN

BANGALORE

15th SEPTEMBER 2023

List of HRM Students – Field Visit to IPCA Laboratories

Sl. No.	USN	Name
1	19	Cianna D'mello
2	25	Dhaval Naik
3	40	Joyline Castelino
4	47	Leann Monteiro
5	52	Maria Sejal
6	57	Melissa Fernandes
7	70	Pearl Murzello
8	79	Rahul Sankaranarayanan
9	93	Sanaya Doneshwar
10	96	Sasha D'souza
11	100	Shallet Caldeira
12	102	Sharel Menezes
13	105	Sheryl Lewis
14	108	Shruti Sahare
15	112	Sushmita Mascarenhas



ipca



SEMBLY POINT
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Renaissance Club Activity 2018-2019

Training and Development Activities

Students are divided into group of 3 and asked to select a topic on which they will be organizing training for fellow students

Each group is required to develop the training content, delivery mechanism, technical requirements for conducting trainings, refreshments etc.

The group is required to conduct the training for fellow students and take a training feedback at the end of the activity.

Best group is rewarded for the efforts taken in execution of the activities.

Learnings:

1. Planning and scheduling the training
2. Developing training content and mechanism
3. Conducting training
4. Evaluating training feedback
5. Crowd Management, Training Discipline etc.

Prepared by


Prof. Sujeesha Naidu



List of HR Students

Sr. No	Name of the Student
1	Cresset Francis Kinny
2	Kajal Sanjay Nanda
3	Yutika Bharat Raut
4	Aishwarya Natrajan Iyer
5	Gauri Vivek Raut
6	Jolyna Joseph Ribeiro
7	Andrea Anthony Fernandes
8	Nigel Ignatius Coelho
9	Rishika Pravin Pillai
10	Anoshka Raymond Almeida



