



## St. Francis Institute of Management & Research (SFIMAR)

Approved by AICTE & Affiliated to University of Mumbai  
A Christian Religious Minority Institute  
An ISO 9001:2015 Certified and NAAC Grade 'A' Accredited Institute  
"Enlightening Minds, Defining Leaders"

### Ph.D. Programme

St Francis Institute of Management and Research (SFIMAR) is a recognized Ph.D. Centre of University of Mumbai. Students interested in pursuing Ph.D. in management studies can register for this programme.

The Programme gives you an opportunity to pursue research in the following domains:

- |                   |                       |
|-------------------|-----------------------|
| 1. Marketing      | 2. Finance            |
| 3. Human Resource | 4. General Management |

#### 1. Intake (2019-2020) - 08 seats

#### 2. Eligibility Criteria

Subject to the conditions stipulated in UGC (Minimum Standards and Procedure for Awards of M.Phil /Ph.D. Degree) Regulations, 2016, the following persons are eligible to seek admission to the Ph.D. programme:

2.1. Candidates for admission to the Ph. D. Programme shall have a Master's degree or a professional degree declared equivalent to the Master's degree by the corresponding statutory regulatory body, with at least 55% marks in aggregate or its equivalent grade 'B' in the UGC 7-point scale (or an equivalent grade in a point scale wherever grading system is followed) or an equivalent degree from a foreign educational Institution accredited by an Assessment and Accreditation Agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country for the purpose of assessing, accrediting or assuring quality and standards of educational institutions.

2.2. A relaxation of 5% of marks, from 55% to 50%, or an equivalent relaxation of grade, may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/Differently-Abled and other categories of candidates as per the decision of the Commission from time to time, or for those who had obtained their Master's degree prior to 19th September, 1991. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible based only on the qualifying marks without including the grace mark procedures



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2.3. Candidates who have cleared the M.Phil. Course work with at least 55% marks in aggregate or its equivalent grade 'B' in the UGC 7-point scale (or an equivalent grade in a point scale wherever grading system is followed) and successfully completing the M.Phil. Degree shall be eligible to proceed to do research work leading to the Ph. D. Degree in the same Institution in an integrated programme. A relaxation of 5% of marks, from 55% to 50%, or an equivalent relaxation of grade, may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/differently-abled and other categories of candidates as per the decision of the Commission from time to time.

2.4. Candidates possessing a Degree considered equivalent to M.Phil. Degree of an Indian Institution, from a Foreign Educational Institution accredited by an Assessment and Accreditation Agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country for the purpose of assessing, accrediting or assuring quality and standards of educational institutions, shall be eligible for admission to Ph.D. programme.

### 3. Duration of the Programme:

3.1. Ph.D. Programme shall be for a minimum duration of three years, including course work and a maximum of six years.

3.2. Extension beyond the above limits will be governed by the relevant clauses as stipulated in the Statute/Ordinance of the individual Institution concerned.

3.3. The women candidates and Persons with Disability (more than 40% disability) may be allowed a relaxation of one year for M.Phil. and two years for Ph.D. in the maximum duration. In addition, the women candidates may be provided Maternity Leave/Child Care Leave once in the entire duration of M.Phil./Ph.D. for up to 240 days.

### 4. Procedure for Admission

4.1 The admission shall be based on the criteria notified by the Institution, keeping in view the guidelines/norms in this regard issued by the University as per the UGC (Minimum Standards and Procedure for Awards of M.Phil/Ph.D. Degree) Regulations, 2016 and other statutory bodies concerned, and taking into account the reservation policy of the Central/State Government from time to time.



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4.2 The candidates should fulfil the following

(a) Cleared Ph.D. Entrance Test in Management (PET) conducted by University of Mumbai.

OR

(b) Cleared UGC- NET (including JRF)/UGC-CSIR NET(including JRF)/SLET/GATE/teacher fellowship holder

OR

(c) Passed M.Phil. Programme.

4.3 An interview/viva-voce when the candidates are required to discuss their research interest/area through a presentation before a duly constituted Research Committee.

4.4 The interview shall consider aspects such as whether

4.4.1 The candidate possesses the competence for the proposed research

4.4.2 The research work can be suitably undertaken at the Institution/College

4.4.3 The proposed area of research can contribute to new/additional knowledge

4.5. Interested candidate should fill up admission form with current detail and should submit the same with required documents as indicated in para 5 below to the admin office before the prescribed date.

4.6. The interviews will be conducted of eligible students after scrutiny of applications. The interview schedule will be displayed on notice board as well as communicated to the candidates on e-mail.

4.7. The list of the qualified candidates after interview will be displayed on the notice board and also communicated to the qualified candidates.

4.8. The admission will be confirmed after payment of prescribed fees.



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### 5. Required documents

- 5.1 Mark Sheets (all semesters) and Convocation Certificate of Bachelor and Master Degree.
- 5.2 Certificate issued by Thesis Section of University of Mumbai regarding clearance of PET.  
Or Relevant Certificates relating to eligibility for admission in PhD Degree.
- 5.3 NOC from the employer in prescribed form if candidate is working.
- 5.4 Proof of residential address.
- 5.5 Curriculum Vitae
- 5.6 Character Certificate from Principal of earlier college or employer.
- 5.7 Migration Certificate, if applicable
- 5.8 Caste Certificate in the case of SC/ST/OBC(Non Creamy Layer)/Differently Abled and other categories, if applicable

### 6. Research Proposal:

6.1 The candidate after completion of the admission process, should submit the outline of his/her research proposal in consultation with his/her Research Guide with the prescribed fees to the thesis section of University of Mumbai through the Institute (Research Center) as per the guide line of University of Mumbai from time to time.

6.2 After receiving approval from the Research Recognition Committee (RRC) of University of Mumbai, the candidate should submit his/her application for P.G. Registration for Ph.D. Programme to the Thesis section of the University of Mumbai through the Institute (Research Center) not later than 20 days from the date of approval.



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### 7. Course Work

7.1 The credit assigned to the Ph.D. course work shall be a minimum of 08 credits and a maximum of 16 credits

7.2 The course work shall be treated as prerequisite for Ph.D. preparation. A minimum of four credits shall be assigned to one or more courses on Research Methodology which could cover areas such as quantitative methods, computer applications, research ethics and review of published research in the relevant field, training, field work, etc. Other courses shall be advanced level courses preparing the students for Ph.D. degree.

7.3 All courses prescribed for Ph.D. course work shall be in conformity with the credit hour instructional requirement and shall specify content, instructional and assessment methods.

7.4 The University where the scholar pursues his/her research shall prescribe the course(s) to him/her based on the recommendations of the Research Advisory Committee, as stipulated under sub-Clause 8.1 of UGC (Minimum Standards and Procedure for Awards of M.Phil/Ph.D. Degree) Regulations, 2016, of the research scholar.

7.5 All candidates admitted to the Ph.D. Programme shall be required to complete the course work prescribed by the Institute during the initial one or two semesters.

7.6 Candidates already holding M. Phil. degree and admitted to the Ph.D. Programme, or those who have already completed the course work in M.Phil. and have been permitted to proceed to the Ph.D. in integrated course, may be exempted by the University from the Ph.D. course work. All other candidates admitted to the Ph.D. Programme shall be required to complete the Ph.D. course work prescribed by the University.

7.7 Grades in the course work, including research methodology courses shall be finalized after a combined assessment by the Research Advisory Committee and the Institute and the final grades shall be communicated to the Institution.

7.8 A Ph.D. scholar has to obtain a minimum of 55% of marks or its equivalent grade in the UGC 7-point scale (or an equivalent grade/CGPA in a point scale wherever grading system is followed) in the course work in order to be eligible to continue in the Programme and submit the thesis

For any Queries write to us at [phdresearch@sfimar.org](mailto:phdresearch@sfimar.org)