

## MANDATORY DISCLOSURES (2017-18)

1)	AICTE File No.	Western/1-3323599681/2017/EOA
	Date & Period of last Approval	30/3/2017 2017-18

2)	Name of the Institution	St. Francis Institute of Management & Research
	Address of the Institution	Mt. Poinzur, S.V.P. Road, Borivli (W) Mumbai 400 103
	Phone No.	022 28917089/ 28958503
	E-Mail	info@sfimar.org
	Website	www.sfimar.org

3)	Type of Institution	Private Self Financed
		Roman Catholic Minority

4)	Name of Trust	Society of the Congregation of Franciscan Brothers
	Address	Mt. Poinzur, S.V.P. Road, Borivli (W) Mumbai 400 103
	Registration No & Date	F-4209dt. 28/12/1976

5)	Name of Affiliating University	University of Mumbai
	Address	Fort Campus, Mumbai
	Latest Affiliation For	Permanent Affiliation

6)	Name of Director	Dr. S.S. MOHANTY
	Phone No.	28926969

7)	Governance:	
a)	Members of the Governing Council of the Society	(Annexure A)
b)	Members of the Academic Advisory Body	(Annexure B)
c)	Members of the Local Managing Committee	(Annexure C)
d)	Frequency of the Board Meetings: - Governing Council - Academic Advisory Council - Local Managing Committee	Quarterly Once a Year Quarterly
e)	Organisational Chart & Processes	(Annexure D)

8.	<b>Programmes:</b> - Name of Programmes approved by AICTE: 1. MMS : 120 (Start year 2002) 2. PGDM : 60 (Start Year: Aug. 2012) 3. MMM : 30 (Start Year: 2009) 4. MFM : 30 (Start Year 2009)	
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8.1.	<b>Name</b>	MMS
	<b>No. of Seats</b>	120
	<b>Duration</b>	2 years (Full Time)
	<b>Cut-off marks for admissions during the last two years:</b>	Merit Score in Entrance Test
	<b>2017-2018</b>	CAP (Minority) : 52
		CAP (HU) : 82
		CAP (OHU) : 80
		CAP (OMS) : 95.4
		Institutional :55
	<b>2016-2017</b>	CAP (Minority) : 81
		CAP (HU) : 81
		CAP (OHU) : 87
		CAP (OMS) : 93.77
		Institutional : 54.71

9.	<b>Placement Facilities: MMS/PGDM</b>		
	<b>Campus Placement in the last two years with minimum salary and average salary :</b>		
	<b>Maximum</b>	<b>Minimum</b>	<b>Average</b>
2016-2017	8.5 LPA	2.5 LPA	3.0 LPA
2015-2016	9.25 LPA	3.5 LPA	4.5 LPA

10	<b>NO. OF FACULTY MEMBERS:</b>	
	a) Permanent Faculty	21
	b) Resource Person	3
	c) Profile of each faculty .	Annex E

<b>No. of faculty employed and left during the last two years:</b>	
No of faculty employed (2016-2017)	: 1
No of faculty left (2016-2017)	:1
No. of faculty employed (2015-2016)	: 2
No. of faculty left (2015-2016)	: 2

11.	<b>Profile of director with qualification, total experience, age and duration of employment. (Annexure F)</b>
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12.	Whether student assessment of faculty is in force : Yes
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13.	<b>Fees:</b>
	Details of fee, as approved by State Fee Committee, for the institution: Tuition Fees: MMS (2017-18) : Rs. 1,93,000/-
	Time schedule for payment of fee for the entire programme: At the time of admission.
	Fee waivers granted : No

14.	<b>Admissions:</b>																																																						
	No. of seats sanctioned with the year of approval:																																																						
	MMS : 120 (2006)																																																						
	PGDM: 60 (2012)																																																						
	MMM/MFM: 30 (2009)																																																						
	No. of students admitted under various categories in the last two years:																																																						
	<table border="1"> <thead> <tr> <th>Year</th> <th>Minority</th> <th>Instl. Seats</th> <th>CAP</th> <th>J&amp;K</th> <th>Open</th> </tr> </thead> <tbody> <tr> <td>MMS 2017-2018</td> <td>61</td> <td>24</td> <td>35</td> <td></td> <td></td> </tr> <tr> <td>MMS 2016-2017</td> <td>61</td> <td>24</td> <td>35</td> <td>1</td> <td></td> </tr> <tr> <td>PGDM 2017-2018</td> <td></td> <td></td> <td></td> <td></td> <td>60</td> </tr> <tr> <td>PGDM 2016-2017</td> <td></td> <td></td> <td></td> <td></td> <td>60</td> </tr> <tr> <td>MFM 2017-2018</td> <td></td> <td></td> <td></td> <td></td> <td>30</td> </tr> <tr> <td>MFM 2016-2017</td> <td></td> <td></td> <td></td> <td></td> <td>30</td> </tr> <tr> <td>MMM 2017-2018</td> <td></td> <td></td> <td></td> <td></td> <td>21</td> </tr> <tr> <td>MMM 2016-2017</td> <td></td> <td></td> <td></td> <td></td> <td>14</td> </tr> </tbody> </table>	Year	Minority	Instl. Seats	CAP	J&K	Open	MMS 2017-2018	61	24	35			MMS 2016-2017	61	24	35	1		PGDM 2017-2018					60	PGDM 2016-2017					60	MFM 2017-2018					30	MFM 2016-2017					30	MMM 2017-2018					21	MMM 2016-2017					14
Year	Minority	Instl. Seats	CAP	J&K	Open																																																		
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15.	<b>Calendar:</b>								
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Last date for submission of applications									
Dates for Groups (GD) Interviews									
Dates for announcing final results									
Release of admission list									

	Date for acceptance by the candidates	Admission Brochure and Institute's website.
	Last date for Closing of admission	
	Starting of the academic session	
The policy of refund of the fee in case of withdrawal : As per DTE Information Brochure – Refund Rules		

16.	<p><b>Criteria and Weightages for Admission:</b> The Institute accepts the students as per the merit list given by the DTE both for Minority, Institutional and CAP seats.</p>
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17.	<p><b>Application Form:</b> Application Form can be downloaded from our Website. Online submission not available.</p>
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18.	<p><b>Criteria for GD/Personal Interview:</b></p> <p><i>-Norms adopted for call the candidates for Group Discussions/Personal Interview:</i> Students are selected on the basis of Merit List only.</p> <p><i>- Attributes for evaluation in GD/PI:</i> Conducted by DTE.</p>
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19

Infrastructural Information:

Library:



Computer Centre:



Classroom:



Canteen



Auditorium



Indoor Games:



Outdoor Games:



Girls Hostel



## GOVERNING COUNCIL MEMBERS – Annexure A

1	Bro. Jose Valliara	President, Chairman	
2	Bro. Mathew Thekkemury	Vice President	
3	Bro. Dominic Polaprayil	Member	
4	Bro. Alphonse Nesamony	Chairman, SFIMAR - Member	
5	Bro. StanyMittathanical	Member	
6	Bro. Xavier Munda	Member	
7	Bro. Jose Thuruthiyil	Member	
8	Bro. K.C. Joseph	Member	
9	Mr. Johny Joseph	Member	
10	Mr. Augustine Kurias	Member	
11	Mr. Albert D'souza	Member	
12	Dr. Thomas Mathew	Member	
13	Dr. S.S. Mohanty	Director – Member Secretary	
14	Fr. E. Abraham	Member	
15	Mr. Shailesh Naidu	Member	
16	Rep. of AICTE		
17	Rep. of AICTE-WRO		
18	Rep. of DTE		
19	Rep. of Univ of Mumbai		



## Academic Advisory Council (B)

Sr. No.	Name	Designation
1	Bro. Alphonse Nesamony	Chairman
2	Dr. S. S. Mohanty	Director
3	Dr. Thomas Mathew	Advisor
4	Dr. G. Ramesh	Programme Head - MMS
5	Dr.DilipPatil	Professor & Director, DLLE, University of Mumbai
6	Prof.NatikaPoddar	Programme Head - MFM/MMM
7	Dr. M.G Shirahatti	President-Board of Studies, University of Mumbai
8	Dr.Neerav Nagar	Faculty member, Indian Institute of Management, Ahmadabad
9	Mr.NirmalRivaria	Vice-president, Edelweiss

## Placement Advisory Committee

Bro. AlphonseNesamony, Chairman, SFIMAR

Dr.Subranshu.S. Mohanty - Director, SFIMAR

Bro. Xavier Munda - Registrar, SFIMAR

Dr. G. Ramesh - Programme Head – MMS Dr.SulbhaRaorane -

Programme Head – PGDM Ms.SangeetaVarma - Manager

Corporate Relations &Placements ,

Ms.NavikaPednekar Asst. Manager Corporate Relations & Placements

Ms. Susan Josi Managing Partner - Sorento Health Care Communications

Mr.AnujNathGalgotia -Vice President & Head HR &Admin.,RNA Group

Mr.Dhwani Mehta - Director- Opportune Technologies

Mr.Nirav Mehta - MD, Magnet Technologies

## LOCAL MANAGING COMMITTEE (Annexure C)

Sr. No.	Name	
1	Bro. Mathew Thekemury	President of the Management
2	Bro. Dominic Polaprayil	Secretary of the Management
3	Bro. Alphonse Nesamony	Representative of the Management
4	Dr. S. S. Mohanty	Member Secretary
5	Bro. Xavier Munda	Academic Representative
6	Mr. Dominic D'Souza	Industry Representative
7	Ms.Vaishali Kulkarni	Technologist
8	Dr. G. Ramesh	Teacher Representative
9	Dr.SulbhaRaorane	Teacher Representative
10	Dr.NatikaPoddar	Teacher Representative
11	Ms.Bloswita Rodrigues	Non-teaching Representative

## Annexure E

### 20. FACULTY PROFILE



#### FACULTY PROFILE

Name	Prof. Natika Poddar
Designation	Assistant Professor
Department	Finance
Date of Joining the Institution	1/7/2008

#### Qualifications:

Degree	UG	PG	Ph.D
B.Com	Dist.		
M.Com		I st class	
M.Phil		IIInd class	
MBA		IIInd class	
DTM		1 st class	
CPCM		IIInd class	
PGDFM		1 <sup>st</sup> class	
Ph.D			Qualified

#### Total Experience in Years:

Teaching	Industry	Research
11	2	

	National	International
Papers Published	4	
Papers Presented in Conference		

Ph.D	Field	University
January 2013	Commerce	JJTU

Ph.D Projects Guided	
Books Published/IPRs/Patents	
Professional Memberships	
Consultancy Activities	
Awards	Distinguished Teacher Award from MTC Global, 5 <sup>th</sup> Faculty Branding Awards 2017 by EET CRS and Award for Research Excellence by The Indus Foundation
Grants Fetched	
Interaction with professional institutions	ICWAI Co-ordinator for tie-up with ICWAI professional body.



## FACULTY PROFILE

Name	Prof. Sinimole K.R.
Designation	Assistant Professor
Department	Operations
Date of Joining the Institution	15/6/09

### Qualifications:

Degree	UG	PG	Ph.D
B.Sc	1 <sup>st</sup> class		
M.Sc		1 <sup>st</sup> class	
Ph.D			Qualified

### Total Experience in Years:

Teaching	Industry	Research
17	-	

	National	International
Papers Published	1	
Papers Presented in Conference		

Ph.D	Field	University
	Health Systems Management	Tata Institute of Social Sciences

Ph.D Projects Guided	Ph.Ds:
Books Published/IPRs/Patents	
Professional Memberships	
Consultancy Activities	
Awards	
Grants Fetched	
Interaction with professional institutions	



## FACULTY PROFILE

Name	Ms. Simmi R Prasad
Designation	Asst. Professor
Department	Marketing
Date of Joining the Institution	1/7/2008

### Qualifications:

Degree	UG	PG	Ph.D
B.Sc	IIInd class		
M.A.		IIInd class	
MBA		1 <sup>st</sup> class	
NET		Qualified	

### Total Experience in Years:

Teaching	Industry	Research
15	3	

	National	International
Papers Published		
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



## FACULTY PROFILE

Name	Prof. Sulbha S Raorane
Designation	Asst. Professor
Department	H.R.
Date of Joining the Institution	15/3/2006

### Qualifications:

Degree	UG	PG	Ph.D
B.Com	IIInd class		
LLB	IIInd class		
M.Com		1 <sup>st</sup> class	
MBA		1 <sup>st</sup> class	
LLM		IIInd class	
M.Phil		Qualified	
Ph.D			Qualified

### Total Experience in Years:

Teaching	Industry	Research
17	0	

	National	International
Papers Published	1	
Papers Presented in Conference		

Ph.D	Field	University
	Role of Indian Legislation for empowerment of working women in India	JJTU

Ph.D Projects Guided	Ph.Ds:
Books Published/IPRs/Patents	Books : 3
Professional Memberships	
Consultancy Activities	
Awards	
Grants Fetched	
Interaction with professional institutions	



## FACULTY PROFILE

Name	PROF. VAISHALI KULKARNI
Designation	ASST. PROFESSOR
Department	SYSTEMS
Date of Joining the Institution	16/7/2007

### Qualifications:

Degree	UG	PG	Ph.D
B.Com	1 <sup>st</sup> class		
MCM		1 <sup>st</sup> class	
MBA		1 <sup>st</sup> class	

### Total Experience in Years:

Teaching	Industry	Research
17	8	

	National	International
Papers Published		
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



## FACULTY PROFILE

Name	PROF. SHILPA PESWANI
Designation	Asst. Professor
Department	Finance
Date of Joining the Institution	1/7/2008

### Qualifications:

Degree	UG	PG	Ph.D
B.Com	1 <sup>st</sup>		
M.Com		IIInd class	
AICWA		IIInd class	
PGDFM		1 <sup>st</sup> class	
MA		IIInd class	

### Total Experience in Years:

Teaching	Industry	Research
10	10	

	National	International
Papers Published	1	
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:
Books Published/IPRs/Patents	
Professional Memberships	
Consultancy Activities	
Awards	
Grants Fetched	
Interaction with professional institutions	





## FACULTY PROFILE

Name	PROF. VAIBHAV KULKARNI
Designation	Asst. Professor
Department	H.R.
Date of Joining the Institution	1/6/2009

### Qualifications:

Degree	UG	PG	Ph.D
B.Sc	IInd class		
LLB		IInd class	
MBA		1 <sup>st</sup> class	

### Total Experience in Years:

Teaching	Industry	Research
18	2	

	National	International
Papers Published	1	
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



## FACULTY PROFILE

Name	PROF. SUJEESHA N NAIDU
Designation	ASST. PROFESSOR
Department	H.R.
Date of Joining the Institution	2/2/2007

### Qualifications:

Degree	UG	PG	Ph.D
B.Sc	1 <sup>st</sup> class		
MBA		1 <sup>st</sup> class	
M.Phil.		IInd class	

### Total Experience in Years:

Teaching	Industry	Research
10	3.6	

	National	International
Papers Published	1	
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:
Books Published/IPRs/Patents	
Professional Memberships	
Consultancy Activities	
Awards	
Grants Fetched	
Interaction with professional institutions	



## FACULTY PROFILE

Name	PROF. VASUDHA T RAO
Designation	Asst. Professor
Department	IT & Operations
Date of Joining the Institution	1/8/2006

### Qualifications:

Degree	UG	PG	Ph.D
B.Sc	IInd class		
MCM		1 <sup>st</sup> class	
M.Phil.		IInd class	
e-DAST,DAPR			

### Total Experience in Years:

Teaching	Industry	Research
13	1	

	National	International
Papers Published	1	
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



## FACULTY PROFILE

Name	Dr. RAMESH G
Designation	Associate Professor
Department	Marketing
Date of Joining the Institution	2/7/2006

### Qualifications:

Degree	UG	PG	Ph.D
B.Sc	1 <sup>st</sup>		
M.Sc		1 <sup>st</sup>	
MBA		1 <sup>st</sup>	
M.Phil		IIInd	
FDP (IIM,Indore)		Qualified	
DMC		Gr.A	
Ph.D			From Alagappa Univ.
UGC NET		Qualified	

### Total Experience in Years:

Teaching	Industry	Research
11	15	

	National	International
Papers Published	2	
Papers Presented in Conference		

Ph.D	Field	University
	"Retail Brand Equity A Study on Mumbai organized retail outlets"	Alagappa University Karaikudi

Ph.D Projects Guided	Ph.Ds:
Books Published/IPRs/Patents	
Professional Memberships	
Consultancy Activities	
Awards	
Grants Fetched	
Interaction with professional institutions	



## FACULTY PROFILE

Name	PROF. KIRAN RODRIGUES
Designation	Assistant Professor
Department	Finance
Date of Joining the Institution	1/8/2012

### Qualifications:

Degree	UG	PG	Ph.D
B.Com	1 <sup>st</sup> class		
MMS		1 <sup>st</sup> class	
UGC-NET		Qualified	

### Total Experience in Years:

Teaching	Industry	Research
5		

	National	International
Papers Published		
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



### FACULTY PROFILE

Name	PROF. JESTIN JOHNY
Designation	Assistant Professor
Department	Marketing
Date of Joining the Institution	1/7/2013

#### Qualifications:

Degree	UG	PG	Ph.D
B.Com	1 <sup>st</sup> class		
MBA		1st class	

#### Total Experience in Years:

Teaching	Industry	Research
6	6	

	National	International
Papers Published	1	
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



**FACULTY PROFILE**

Name	MS. SANCHAYITA BANERJEE
Designation	Assistant Professor
Department	Marketing
Date of Joining the Institution	1/6/2013

Qualifications:

Degree	UG	PG	Ph.D
B.A.	IInd		
M.A.		1st	
P.G.D.M		1st	
M.A. (Applied Maths)		IInd	

Total Experience in Years:

Teaching	Industry	Research
13	2	

	National	International
Papers Published	3	
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents	Books : 1	
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



## FACULTY PROFILE

Name	DR. SMITA JESUDASAN
Designation	Assistant Professor
Department	Finance
Date of Joining the Institution	23/6/2014

### Qualifications:

Degree	UG	PG	Ph.D
B.Com	Dist. from Mangalore University, 2002		
M.Com (Finance)		Dist. from Mangalore University, 2004	
M.Phil (Commerce)		II Class from Madurai Kamaraj University, 2006	
MBA (HR)		I Class from IGNOU, 2007	
Ph.D (Commerce)			Highly Commended In Commerce from Bharathidasan Univ., 2014
UGC NET - Management		December 2012	
UGC NET - Commerce		June 2013	

### Total Experience in Years:

Teaching	Industry	Research
13	-	

	National	International
Papers Published	2	
Papers Presented in Conference		

Ph.D	Field	University
Yes	Commerce	Bharathidasan Univ, Tiruchirappalli, Tamil Nadu



Ph.D Projects Guided	Ph.Ds: NIL
Books Published/IPRs/Patents	
Professional Memberships	
Consultancy Activities	
Awards	
Grants Fetched	
Interaction with professional institutions	



**FACULTY PROFILE**

Name	PROF. PUSHKAR PARULEKAR
Designation	ASST. PROFESSOR
Department	Finance
Date of Joining the Institution	1/7/2014

Qualifications:

Degree	UG	PG	Ph.D
B.E. (EXTC)	IInd class		
MMS	1 <sup>st</sup> class		
UGC-NET		Qualified	

Total Experience in Years:

Teaching	Industry	Research
6	5	

	National	International
Papers Published(Research)	1	
Papers Presented in Conference	1	

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



## FACULTY PROFILE

Name	Mr. Jackson John
Designation	Assistant Professor
Department	Marketing
Date of Joining the Institution	2/6/2014

### Qualifications:

Degree	UG	PG	Ph.D
B.Sc	1 <sup>st</sup> class		
M.Sc		1 <sup>st</sup> class	
MBA		1 <sup>st</sup> class	

### Total Experience in Years:

Teaching	Industry	Research
3	5	

	National	International
Papers Published	2	
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



### FACULTY PROFILE

Name	Mr. Paul Alukal
Designation	Assistant Professor
Department	H.R./Gen. Mgmt.
Date of Joining the Institution	6/7/2015

#### Qualifications:

Degree	UG	PG	Ph.D
B.Tech.	7.7 (CGPA)		
PGDM		2.91(CGPA) IIM,Indore	

#### Total Experience in Years:

Teaching	Industry	Research
2	2.5	-

	National	International
Papers Published	1	
Papers Presented in Conference		

Ph.D	Field	University
Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



**FACULTY PROFILE**

Name	VINITA BHATIA
Designation	Assistant Professor
Department	Marketing
Date of Joining the Institution	3/7/2017

Qualifications:

Degree	UG	PG	Ph.D
MBA		1 <sup>st</sup> cl.	
M.Com		1 <sup>st</sup> cl.	
UGC-NET			
Ph.d			Qualified

Total Experience in Years:

Teaching	Industry	Research
7	0	

	National	International
Papers Published		
Papers Presented in Conference		

Ph.D	Field	University
	Tourism	MDS University
Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



**FACULTY PROFILE**

Name	AKHILESH YADAV
Designation	Assistant Professor
Department	Finance
Date of Joining the Institution	3/7/2017

Qualifications:

Degree	UG	PG	Ph.D
MMS		1 <sup>st</sup> cl.	
NET		Qualified	

Total Experience in Years:

Teaching	Industry	Research
6	0	

	National	International
Papers Published		
Papers Presented in Conference		

Ph.D	Field	University
Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



**FACULTY PROFILE**

Name	Col. Venkatraman
Designation	Assistant Professor
Department	Management
Date of Joining the Institution	1/7/2016

Qualifications:

Degree	UG	PG	Ph.D
B.Tech.	1 <sup>st</sup> cl.		
M.Sc		II nd cl.	
M.Phil.		1 <sup>st</sup> cl.	

Total Experience in Years:

Teaching	Industry	Research
12	32	

	National	International
Papers Published		
Papers Presented in Conference		

Ph.D	Field	University

Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



**FACULTY PROFILE**

Name	Dr. Mohan Mathew
Designation	Resource Person
Department	
Date of Joining the Institution	1 <sup>st</sup> August 2017

Qualifications:

Degree	UG	PG	Ph.D
M.A.		II	
Ph.d			Qualified

Total Experience in Years:

Teaching	Industry	Research
10	2.5	

	National	International
Papers Published		
Papers Presented in Conference		

Ph.D	Field	University
Economics		Mumbai Univ.
Ph.D Projects Guided	Ph.Ds:	
Books Published/IPRs/Patents		
Professional Memberships		
Consultancy Activities		
Awards		
Grants Fetched		
Interaction with professional institutions		



# Dr.J. John Peter

<b>Objective</b>	Be professionally engaged in Developing & Nurturing Human resources
<b>Education</b>	<p><b>PhD in Management:</b> The role of Management Training in enhancing Human Resources Development in organisations in Pune &amp; Mumbai region YCMOU, Nashik, March 2011</p> <p><b>M.B.A (HR)</b> from University Dept Of Management Studies, Pune. <b>(PUMBA)</b>-July 1997</p> <p><b>L.L.B from Symbiosis Law college</b>, Pune. July 2000</p> <p><b>M S Psychotherapy &amp; Counseling</b> from IBMS-June 2006</p> <p><b>Diploma in Training &amp; Development</b> from <b>ISTD</b> New Delhi-July 2009</p> <p><b>U.G.C NET</b> Qualified Lecturer in Management Studies. -June 1999</p> <p><b>M.A Economics</b> From Agra University, Agra.- July 1990</p> <p>An MDP for Leaders in Management Education at <b>Indian Institute of Management, Ahmedabad- Dec 2012</b></p> <p>UGC Sponsored FDP for Senior faculty members at <b>University of Pune-</b> March 2010</p>
<b>Key skills</b>	<p>Ability to lead a team of professionals engaged in research, teaching &amp; training.</p> <p>Ability to work and lead in multi cultural, linguistic and ethnic work setup.</p> <p>Ability to interact with the top management and develop strategies by analyzing trends, identifying requirements and implementing the same.</p> <p>Ability to interact with industry and academia and organize conferences &amp; seminars</p> <p>Strong results driven personality, with a high level of enthusiasm, energy and confidence</p>
<b>Professional experience</b>	<p>Excellent analytical, communication, organizational and presentation skills</p> <p>Ability to demonstrate flexibility and integrity</p> <p><b><u>Total Experience:34 years (Industry :15+ years &amp; Teaching: 18+ years)</u></b></p> <p>Serving as Director &amp; Professor of St Francis Institute of Management and Research (SFIMAR), Mumbai from 15 April 2019 to till date</p>

Served as a **Dean & Professor** at RMD Sinhgad School of Management studies, Pune from 06 Sep 2011 to 19 March 2019.

**Approved Professor of Savitribai Phule Pune University from 8 Aug 2011.**

Served as a **Professor & Dean** PGDM Programs at Sinhgad institute of Management Pune from 15 Oct 2009 to 5 Sep11

Served as a Professor of Management at JSPM's Jayawant Institute of Management, Pune from 1<sup>st</sup> July 2008 to 14 Oct 2009.

Served as Asst. Professor in Sinhgad Institute of Management Pune from Jan 2005 to 30 Jun 2008, teaching MBA, MMM, MPM & MCA students.

Served as the Executive Director of Suryadatta Group of Institutes, Pune from Jul to Dec 2004.

Served as a lecturer & Program coordinator for MBA&MPM Courses in Dr Vikhe Patil Foundation's Center for Management research & Development, Pune from Aug 02 June 2004

Served as a Lecturer & Program Coordinator for MBA& MPM courses in Institute Of Management Education Research & Training, Pune. From Aug 2001 to Jul 2002.

Served as Head, Dept of Management Studies & Manager Admin Higher Education in Navyug Vidyapeeth Group of Colleges, Mahad, from Oct 2000 to July2001.

Served as Senior NCO in **Indian Air Force** from **Jan 1985 to Oct 2000**, in various places like Bangalore, Agra, Jorhat, Amritsar & Pune in multi cultural, linguistic setup.

### **Research Papers**

1.Indian BPOs: Present Status & Future prospectus

- 2.The impact of Management Training Programs on Organizational effectiveness
3. Employee wellbeing in Indian Organisations
4. The impact of Management training in enhancing Human resources Climate in Organization
5. Knowledge Management Practices and Challenges
6. Management training and HRD in organizations
- 7.Employee engagement through empowerment
- 8.Measuring HR effectiveness through HR metrics

### **Consultancy**

Competency Mapping of Executives in Sansera Engineering Ltd, Pune

From March 2011 to Aug 2011.

Job Description Survey & Introduction of Professional HRM Practices for OM India, a Non-Profit organization in Hyderabad from Jan 2013 to till date.

### **Professional Body membership**

Life member Of **National HRD Network (NHRD)**

Life member, Elected Management council Member of **Indian Society for Training &Development. (ISTD)**

Life member of National Institute of Personnel Management (**NIPM**)

### **Training Experience**

Professor of Organisational Behavior for ISTD Diploma Program at Pune Chapter from Jan 2011 to till date

Professor of Organisational Behavior for ICFAI Executive MBA Program from Jan 2008 to July 2011

Resource person For FDPs on Organisational Behavior, Communication skills, Leadership Skills, Self awareness and National Board of Accreditation Process for MBA program

Trained all Managers of Canara Bank of Pune & Nagpur region on soft skills (450 managers in 15 batches from March 2008 to June2008)

Trained all Managers of Canara Bank of Pune & Nagpur region on soft skills (450 managers in 15 batches from Nov 2006 to Jan 2007)

Conducted soft skills training program for LG Electronics, John Deer, Hindustan Antibiotics Ltd, Finolex industries Ltd and CTR Pune

Conducted Training program on soft skills such as Communication skills, Personality Development, Negotiation skills, Team building & Motivation for the Hexaware Trainees for 6 weeks in June& July 2005

Trained the teaching & non-teaching staff of 08 Engineering colleges all over Maharashtra on “changing Mind set for organizational Development” during the year. ( Dec 2005 to June 2006)

**Areas of Interest**

Competence Based HRM Practices, Management Development Programs, Faculty development Programs, Accreditations, Industry-Institute Partnership programs, collaboration with Global Institutions, Research and consultancy.

**Languages**

English, Hindi, Tamil.

**Personal Details**

Date of Birth 13<sup>th</sup> March 1966, People person, Team player &Go getter

**References**

Prof Ajit Tawde - Former Senior Director, Sinhgad Institute of Management, Pune. Mob-09881107227

Dr.Rajashree Shinde- Director, SKN Sinhgad School of Business, Pune Mob-98850044460

Dr.George Judah-Director ,Corporate Relations DY Patil Global School of Business,Pune.mob-9657716910