



St Francis Institute of Management and Research

IQAC

Annual Action Taken Report for the Academic Year 2018-19

Sr No.	Date of the Meeting	Action Areas	Action Taken
1	26.08.2018	Periodic updates on: <ul style="list-style-type: none"> • Curricular Aspects • Teaching- Learning and Evaluation • Research, Consultancy, and Extension • Infrastructure and Learning Resources • Student Support and Progression • Governance, Leadership, and Management • Innovations and Best Practices • Customer feedback 	<ul style="list-style-type: none"> • Additional certification programs conducted for students such as a workshop on financial modeling, project management, IoT, etc. • Students participated in live projects to enhance their employability skills. • Consultancy assignments were undertaken for companies like NTPC and BEL. • Implementation of URKUND – Anti-Plagiarism software in the Library for Winter project • The training calendar on SSDP is shared and communicated to students via email and displayed on the CMC notice board. • The feedback collected has been analyzed, communicated to stakeholders for improvement
2	26.08.2018	Discussion on improvement strategies for academic and non-academic activities to achieve SFIMAR's Vision and Mission	Alumni Connect conducted for first-year students for guidance on the choice of specialization, corporate inputs to improve upon

			their weak areas and enhance their placements
3	11.11.2018	<p>Periodic updates on:</p> <ul style="list-style-type: none"> • Curricular Aspects • Teaching- Learning and Evaluation • Research, Consultancy, and Extension • Infrastructure and Learning Resources • Student Support and Progression • Governance, Leadership, and Management • Innovations and Best Practices • Customer feedback 	<ul style="list-style-type: none"> • Faculty members have implemented project-based learning as a pedagogy in their course delivery to improve the student's conceptual knowledge and their proficiency in the application of the concepts learned. They have submitted the report to the respective departments • Students from the MMS program participated in the 4-Week Study Abroad Programme on Business/Servant Leadership at Ottawa University during May 2019. • Designed the Knowledge Management System Framework for SFIMAR.
4	11.11.2018	<p>Discussion on improvement strategies for academic and non-academic activities to achieve SFIMAR's Vision and Mission</p>	<ul style="list-style-type: none"> • Implemented the Faculty feedback at the end of the semester/trimester for the academic year 2018-19 • Canteen feedback on the services provided communicated to the vendor. • Students personally called for counseling on account of the corporate feedback received from their corporate guide

			regarding the summer internship projects
5	19.01.2019	<p>Periodic updates on:</p> <ul style="list-style-type: none"> • Curricular Aspects • Teaching- Learning and Evaluation • Research, Consultancy, and Extension • Infrastructure and Learning Resources • Student Support and Progression • Governance, Leadership, and Management • Innovations and Best Practices • Customer feedback 	<ul style="list-style-type: none"> • The gaps have been monitored with respect to the Institutional objectives and departmental objectives. • SDP on MS-Access by Prof. Satyendra Kalia conducted. • FDP on Data Analysis Using R' Programming and ATLAS ti. conducted • Internet bandwidth increased from 62 MBPS to 100 MBPS
6	19.01.2019	Discussion on improvement strategies for academic and non-academic activities to achieve SFIMAR's Vision and Mission	Entrepreneurship subject introduced for PGDM Trimester VI with effect from Batch 2019-21.
7	18.04.2019	<p>Periodic updates on:</p> <ul style="list-style-type: none"> • Curricular Aspects • Teaching- Learning and Evaluation • Research, Consultancy, and Extension • Infrastructure and Learning Resources • Student Support and Progression 	<ul style="list-style-type: none"> • Mock Interviews were conducted by Alumni for MMS and PGDM II-year students to improve their performance in placement interviews. • Ms. Priyanka Parab sponsored a Kindle for 'Reading Rock Star' award on the Annual Day, 29th February 2020 to encourage the students to read more books and research articles.

		<ul style="list-style-type: none"> • Governance, Leadership, and Management • Innovations and Best Practices • Customer feedback 	<ul style="list-style-type: none"> • MoU signed with Atal Incubation Centre, Uttan to encourage the students in the area of Entrepreneurship.
8	18.04.2019	Discussion on improvement strategies for academic and non-academic activities to achieve SFIMAR's Vision and Mission	<ul style="list-style-type: none"> • MMS admin and General admin procedures were approved under ISO 2001:2015. • ISO Internal Audit conducted separately for MMS admin and General admin. • Preparation for the submission of the NBA SAR in process.



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