

February 2016

Ήλιοςκρήνη

Students' Newsletter



**St. Francis Institute of Management and Research
(SFIMAR)**

DTE Code 3119
www.sfimar.org

PHOTO GALLERY



"Best Educational Quality Enhancement Team Award 2014" by National Centre for Quality Management (NCQM), Mumbai



SFIMAR received "The Most Upcoming B-School Award 2015" by ASSOCHAM



Inauguration of Business Incubation Zone (SFIMAReBiz)



Bro. Alphonse felicitating Dr. Baboo Nair, Professor - Emeritus, Lund University, Sweden



Bro. Alphonse felicitating Dr. Shubha Raul, Former Mayor, Mumbai



Shri. Gopal Shetty gracing the Annual Day Celebrations

OUR PATRON



ST. FRANCIS OF ASSISI

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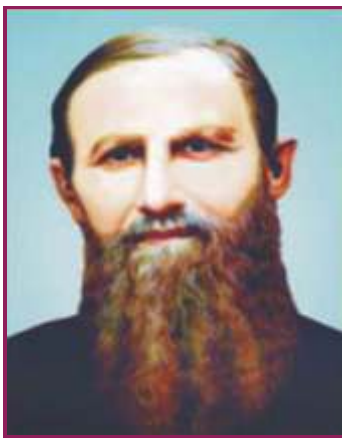
GENERAL COUNCIL



L to R : Rev. Bros. George Koldert, George Thottiyil, Mathew Thekkemury, Jose Valliara (Superior General), Dominic Polaprayil, Prakash A, Collinsius Wanniang

OUR SOCIETY

Congregation of the Missionary Brothers of Saint Francis of Assisi – (CMSF) established in the year 1901 by Brother Paulus Moritz, CMSF of Germany as an International, Religious, Missionary and Charitable Society, the Franciscan Missionary Brothers are involved in a variety of services to humanity in several countries .



Bro. Paulus Moritz
Founder of CMSF

The Congregation of the Missionary Brothers of Saint Francis of Assisi (CMSF) follow the ideals and spirituality of Saint Francis of Assisi. Francis of Assisi was someone who lived the truth of the Gospels in a radical, revolutionary and uncompromising way.

St. Francis Group of Institutions in Mumbai are a chain of Catholic Minority Educational Institutions located in the western suburb of India's Financial Capital Mumbai. St. Francis Group of Institutions have today become a pride of Mumbai and India's most sought academic community for its focus on excellence in value based education and beneficial & educative extra-curricular activities.

Today, after 114 years of its inception the Franciscan Brothers continue their commitment of training young minds and finding solutions to address tomorrow's challenges.

The Congregation is ever grateful to God Almighty for the abundant blessings showered on them until today and the great work done and the sacrifices made by the veterans to keep the Charism of the Congregation active and alive.

ABOUT SFIMAR



St. Francis Institute of Management & Research (SFIMAR) was established in 2002 by “The Society of the Congregation of Franciscan Brothers” to impart quality education in the field of Business Management. It is recognized by AICTE, New Delhi and has been granted permanent affiliation by University of Mumbai. SFIMAR is an ISO 9001:2008 certified Institute and also recognized under section 2 (f) & 12 (B) of UGC Act 1956.

The programmes conducted at SFIMAR campus are in a state-of-the-art infrastructure environment with Air-Conditioned Classrooms, Computer Labs, Conference Halls, Library and other amenities. A core team of experienced and qualified faculty & research scholars, share the responsibility of imparting knowledge to aspiring students at SFIMAR under the able guidance of our Chairman and Director. A right blend of academic scholars, industry experts, personality development coaches and motivational leaders from various organizations are regularly invited to train our students. Both faculty and students continuously interact with eminent personalities in their respective fields in order to keep themselves abreast of latest trends in business applications and current happenings.

VISION

To flourish as a seat of learning of international standards for developing an entrepreneurial class of value-based industrial leaders empowered with techno-managerial competence to sustain innovation for building global business of the future.

MISSION

To enter the realm of globally successful B-schools by imparting value-based education for creating responsible and thoughtful citizens who would lead the world by example and excel through innovation, an entrepreneurial spirit and a humanitarian attitude.

QUALITY POLICY

SFIMAR is committed to the endeavour of transforming students into Global Business Leaders by continual improvement in its services through a student-centric approach, innovations in our pedagogy and rigorous selection, development & upgradation of its faculty while meeting the regulatory & statutory requirements.

EDITORIAL TEAM



Bro. Alphonse Nesamony
Chairman



Dr. Subhransu Sekhar Mohanty
Director



Prof. Vasudha Rao
Faculty – IT & Operations



Prof. Vaibhav Kulkarni
Faculty - HRM

FACULTY COORDINATORS



Dr. Natika Poddar
Programme Head - MFM/MMM



Prof. Kiran Rodrigues
Faculty - Finance

STUDENT COORDINATORS

Ms. Niyati Brid

MMS II

Ms. Priyanka Chourasiya

PGDM II

Ms. Jennifer Carvalho

Part-Time Programme Batch 2013-2016

Ms. Jyotsna Parmar

Part-Time Programme Batch 2014-2017

Mr. Nilesh Kamble

Part-Time Programme Batch 2015-2018

CHAIRMAN'S MESSAGE

*“To Teach is to
Touch a Life Forever”*



Bro. Alphonse Nesamony
Chairman

St. Francis Institute of Management and Research established and run by the “Congregation of the Missionary Brothers of St. Francis of Assisi” brings out another issue of “Jharokha” to showcase the outcome based on professional educational approach of our stakeholders in all spheres of achieving the motto of our Society/Congregation i.e. 'Service through Enterprise'. An entrepreneurial orientation is designed into the curriculum in line with the national scheme of skill development and entrepreneurship to make our student participants for service through enterprise.

The Institute focuses on creating a learning environment which will enable each student to develop the skills needed to fulfill their career dreams and also to meet the industry need.

St. Francis Institute of Management and Research is committed to flourish as a seat of learning of international standards for developing an entrepreneurial class of value-based industrial leaders empowered with techno-managerial competence to sustain innovation for building global business class.

Present issue of Jharokha highlights the manifold best practices, testimonials, Institute's social responsibility, extension/outreach programme and other areas of operation. I appreciate the Jharokha team for their meticulous planning and compilation of Information for the current publication.

Another year comes to an end and now we are on the cusp of yet another exciting and promising year. My heartfelt thanks to our Board Members, Our own community of Brothers at Mt. Poincur campus, Director Dr. S. S. Mohanty, Faculty members, Visiting/Guest lecturers, professionals from Industry, recruiting companies, facilitating statutory bodies, professional associations, Alumni, Non-Faculty members, parents, students, friends, well-wishers and all other stakeholders for their valuable partnership with St. Francis Institute of Management and Research. We are indebted to our dear Cardinal Oswald Gracias, other Bishops of the Archdiocese of Mumbai, Priests, Religious and Laity for their prayerful blessings and whole hearted support.

On behalf of Management of SFIMAR, I wish every one of them and all the readers of Jharokha season's greetings and happy and prosperous New Year 2016.

May this year become a grace-filled year for all of us experiencing the mercy of God and showing his mercy and compassion to others.

God Bless !!!

DIRECTOR'S MESSAGE

*“Life is a journey from B - Birth to D - Death,
What lies in between is C - Choices,
Make the right choices and
Make your life more meaningful”*



Dr. S. S. Mohanty
Director

Dear Students,

I hope the past few months have given our new batch of First Year students, ample opportunities to experience all the diverse activities that take place at SFIMAR. We encourage all of you to participate in all the events we host, as they will serve as a learning ground for you to hone your managerial skills and move forward with confidence in your chosen fields. I am pleased to inform you that the results of our recent graduates of the 2015 batch were commendable. Our concerted efforts to involve industry experts on our various and events, as well as the collaborative role played by our alumni, have borne fruit.

This year too, SFIMAR maintained its 100% successful placement record and we negotiated higher packages with prospective employers. We stepped up our efforts in this area by starting a Corporate Onboarding Programme to facilitate the recruitment process for employers. We are aware that companies spend a lot of time and money on new recruits familiarizing them with their values, goals, roles, norms, and overall organizational environment. They also invest valuable resources into the orientation and training of new company hires.

We at SFIMAR believes that our management graduates can be briefed about their organizational culture and provided with necessary training and orientation at our Institute so that they can acquire the necessary knowledge, skills, and behaviors to become effective organizational members. I am sure this programme will lead to positive outcomes for new employees, such as higher job satisfaction, better job performance and greater organizational commitment, and reduction in occupational stress and intent to quit. This has been well-received by the industry as evidenced from the fact that some other companies are now recruiting graduates in larger batches from SFIMAR. Our Speaker Series was successfully launched this year. With a diverse and knowledgeable mix of speakers, the Series is an extension of the Thought Leader Programme, whereby you get to take the discussion outside the classroom and have an opportunity to directly interact with experts in the industry. Our MDP Programme 'Entrepreneur in You' was also a great success. The timing of the event was relevant, given the fact that the growth and development of entrepreneurial ventures is among our Government's priority areas. Recognizing this as a key driver of employability going forward, the time was also right for us to formally inaugurate our SFIMAR Entrepreneurship and Business Incubation Zone (SFIMARe-biz).

Our goal is to re-vitalize our city and community through entrepreneurship, incubate new ideas and businesses, enable talented individuals to create opportunities for themselves and others, reduce unemployment, restore the culture of achievement to include value-creation, risk & reward, and the common good.

MESSAGE CONTINUED

Our faculty have been instrumental in organizing industry visits and study tours. Our final year MMS, PGDM and Part-Time students went on industry visits to Mount Abu, Ahmedabad, Nashik, Goa, where they visited various companies and educational institutions. With businesses expanding internationally, cultural sensitivity becomes paramount. Culture influences the way individuals think, invest, take business risks and understand others' view points. For some cultures the focus is on closing a business deal quickly. For others it is about building long term sustainable relationships based on trust, enabling day-to-day business to succeed. Our final year MMS batch returned from their International Study Tour to Thailand, with greater cultural awareness and an understanding of how business is done overseas. The key takeaways from such trips are: Learn, Assimilate, Adapt and Integrate.

Our Institute has a simple philosophy. We have put Student Success as the key outcome we want to achieve in everything we do. Our role is to educate and transform you into capable leaders of the future- and we do this in a transparent, structured, proactive, credible and consistent way. One of the main characteristics of our Institute is the personalized attention given by our faculty through the mentorship programme, our ability to listen and implement students' feedback, and adoption of best practices. We have taken due note of the impact of the digital world on the delivery of educational programmes, and with the help of our capable IT team, have introduced ERP solutions for campus management that speed up our student services and administrative processes. With an eye to the future, we have set out a clear path towards 2016 including defined strategic goals to be reached. High on our list, is our desire to achieve accreditation from the National Academic Accreditation Council (NAAC).

I am pleased to inform you that with the active support of all the faculty and staff, we could accomplish closure of phase I of this major project, by submitting the Self-Study Report on every area of the Institute's activities, as required by NAAC. The complete document is available on our website and I encourage all of you to read it thoroughly as you will gain a greater insight into the level of planning and quality standards that underscore everything we do. The NAAC examiners are expected to visit our campus in the coming months, to have a first-hand experience of our campus and your progress. I am sure you will impress them.

The principle of sustainability is part of our SFIMAR culture and the values 'sense of responsibility' and 'credibility' lie at the heart of our Institutional Strategy.

To us, it means creating a talent pool of effective leaders and entrepreneurs, setting standards for resource efficiency, preserving the environment, being a model educational institution and promoting social cohesion. Close on the heels of the Paris Climate Change Summit which took place in December, the ongoing theme which will resound across the country and globe in coming years, is how to deal with climate change risks. At SFIMAR, it means we should be striking a balance between all activities that have an economic, ecological and social impact. As members of the SFIMAR family, all of us have a role to play in value creation. We have to be looking for solutions and opportunities to make a positive difference in every little way we can.

Our day-to-day learning experiences and social interaction can be very meaningful and enjoyable, if we practice mindfulness, compassion, community outreach activities and share our talents. In a fast-paced and smart-phone 'texting' culture, it would be worthwhile to pause for a while and communicate with your inner self, find out what is your overarching goal in life, what motivates and inspires you, visualize yourselves as the person you want to be in the future; then, take the right steps to make it a reality.

Dr. Subhransu Mohanty
Director

INSTITUTIONAL UPDATES

ACADEMIC UPDATES

SFIMAR received letter of Appreciation as “Best Participating B-School in Extension & Community Development Projects” by Dept. of Lifelong Learning & Extension, University of Mumbai (DLLE - UoM) in 2015 and was selected to host Udaan Festival 2016.

Academic Counseling was undertaken during MMS & PGDM admissions for effective selection of students which included Group Discussions, Personal Interviews, Interaction with Faculty members etc.

One Faculty member was appointed as Chairperson for Paper-Setting & Moderation for Part-Time Programme for University of Mumbai (UoM).

University Exam Centre for Full-Time & Part-Time Programmes with effective use of Digital Exam Paper Delivery System (DEPDS) of Mumbai University.

INITIATIVES FOR QUALITY ENHANCEMENT

Phase I - SSR Submission for NAAC Accreditation completed.

Introduction to Centre of Excellence-Eminent Speaker Series.

Initiation of National Institutional Ranking Framework (NIRF) implementation.

Up-gradation of ISO 9001:2008 certification to new revised QMS standard ISO 9001:2015 initiated.

Inauguration of SFIMAR Entrepreneurship & Business Incubation Zone (SFIMAR ebiz).



Faculty Members attending ERP Training

E-GOVERNANCE PROJECT

Campus ERP implementation in progress for administrative streamlining and real-time data accessibility.

Website Re-Structuring & integration with Campus ERP is also in progress.

Moodle Implementation for collaborative learning.

Online Student Attendance System successfully implemented for MMS, PGDM & Part-Time Programme.

INFRA. & TECHNOLOGICAL UPDATES

SFIMAR continuously contributes to technological & infrastructural development of the Institute by upgrading and adding various new facilities for administrative streamlining.

- Purchase of new books, videos, DVD's for the Library.
- Subscribed Annual NLIST subscription for Library .
- Successful implementation of Digital Library.
- Purchase of IBM Server & Campus Integration Software (ERP).
- Purchase of other IT equipment like All-in-one Desktops, Laptops, Printers etc.



Digital Library @SFIMAR

INSTITUTIONAL UPDATES

ACADEMIC TOPPERS - MMS GRADUATES BATCH (2013-2015)



Mr. Swapnil Tawde
MMS (Finance)



Ms. Anila Ajaykumar
MMS (Finance)



Mr. Russel Menezes
MMS (Operations)

ACADEMIC TOPPERS - PGDM BATCH (2013-2015)



Mr. Munish Vazirani
PGDM (Finance)



Ms. Aachal Jain
PGDM (HRM)



Ms. Jasmine Khoothoor
PGDM (Marketing)

ACADEMIC TOPPERS - THREE YEARS PART-TIME PROGRAMME



Mr. Glen Pinto
3rd Year Batch 2012-2015



Ms. Sujata Deshpande
2nd Year Batch 2013-2016



Mr. Rohit Jha
1st Year Batch 2014-2017

ALUMNI TESTIMONIAL

SFIMAR has got all the resources required to encourage students learning and overall development. Precisely the 3 dimensional rigorous PGDM Programme with sectoral – specialization alongwith good teaching faculty & support staff encompasses a competitive environment that helps to excel on your career path. My journey at SFIMAR closely relates to the quote “The more you burn the better you learn”.



Mr. Vaibhav Shah
Analyst - BNP Paribas

INSTITUTIONAL UPDATES

FACULTY & STAFF UPDATES

Dr. S. S. Mohanty was invited as a Keynote Academic Speaker at Fund Forum Middle East 2015, Dubai.

Bro. Alphonse & Dr. G. Ramesh attended a National Conference on Higher Education organized by EPSI at Chandigarh, India.

Dr. S. S. Mohanty was invited to chair a research session at the 5th International Finance Conference 2016 organized by K. J. Somaiya Institute of Management, Mumbai.

Dr. G Ramesh attended a panel discussion & presented a paper at the ICDE Conference held at Utah Valley University, Salt Lake City, USA.

Prof. Pushkar Parulekar was invited as a Speaker at a National Conference organized by Bedekar Inst. of Mgmt, Thane.

Prof. Jackson & Prof. Jestin attended an FDP on Blue Ocean Strategy at IIM-Kozhikode.

Dr. Natika was invited as a Guest Speaker at Bal Bharati's M J Pancholia College of Commerce, Mumbai.

Prof. Shilpa, Prof. Simmi & Ms. Sayali attended the Leadership Seminar by Ramkrishna Mission on 'Strengthening Women's Leadership for a Changing World'.

Dr. Smita & Dr. Kumbar attended a workshop on National Institutional Ranking Framework (NIRF) implementation organized by Eloit India.



Dr. Mohanty addressing @
Fund Forum Middle East 2015, Dubai



Dr. G Ramesh presenting at ICDE,
Utah Valley University, USA



Dr. Natika conducting session
at Pancholia College, Mumbai



Prof. Simmi, Prof. Shilpa & Ms. Sayali
at Leadership Seminar



Prof. Tushar attending
India Finance Conference
(IFC) 2015 at IIMC

INSTITUTIONAL UPDATES

FACULTY ACHIEVEMENTS



We congratulate Dr. G Ramesh on being recognized as "The Post-Graduate Recognized Teaching Faculty" under University of Mumbai (UoM)

Dr. G Ramesh
Programme Head-MMS

We congratulate Dr. Natika Poddar on being appointed as Associate Professor & on being recognized as "The Post-Graduate Recognized Teaching Faculty" under University of Mumbai (UoM)

Dr. Natika Poddar
Programme Head-MFM/MMM



We congratulate Dr. Sulbha Raorane on being appointed as Associate Professor and PGDM- Programme Head Also on being recognized as "The Post-Graduate Recognized Teaching Faculty" under University of Mumbai (UoM)

Dr. Sulbha Raorane
Programme Head-PGDM

We congratulate Prof. Vasudha Rao on being appointed as the "Member of Adhoc Board of Studies in Systems Management" for University of Mumbai (UoM)

Prof. Vasudha Rao
Faculty-IT & Operations



STAFF ACHIEVEMENTS



Mr. Prakash Lalwani
Head -IT

We congratulate Mr. Prakash Lalwani for bagging the Leadership Excellence Award for Facility Management and IT Infrastructure Management at Leadership Award Summit 2015



Ms. Chhaya Kamble
PGDM- Admin Staff

We congratulate Ms. Chhaya Kamble on successful completion of Master of Financial Management (MFM)

INSTITUTIONAL UPDATES

RESEARCH & CONSULTING UPDATES

The Research Centre of SFIMAR, besides facilitating research related activity in the Institute, also documents the status of research projects and maintains a list of faculty publications. The Centre publishes all the research activities of SFIMAR through its bi-annual Research Journal known as the SFIMAR Research Review (SRR).

The progress made through Research Development Value Chain is regularly monitored and assessed through a Committee. The Committee reviews, approves and monitors all the research activities to ensure that the research undertaken in the respective field is in alignment with modern business management trends. SFIMAR gratefully acknowledges the valuable advice provided by Mr. Augustine Kurias, Executive Committee Member and Dr. Thomas Mathew, Academic & Research Advisor, in this regard.

Details of Research & Development/Consulting Activities undertaken by SFIMAR in the Year 2015:-

1. Research Paper Publications – 20 Papers published in reputed National Referred Journals
2. Working Papers – 22 Research Papers under review
3. Books Published – 04 Books published in the areas of Business Environment (BAF), Industrial Law (BMS), Business Environment (BMS) & Financial Accounting & Auditing (UoM)
4. Ph.D Work, Guidance and Support – Eight Faculty Members are currently pursuing their Doctoral Programme from UGC recognized Universities.
5. Published Vol. 10, issue 1, 2015 of SFIMAR Research Review (SRR) - ISSN 0975-895X, Bi-Annual Research Journal of SFIMAR. It is also available in electronic format on Institute's Website.
6. Dr. Sulbha Raorane and Dr. Natika Poddar are members of the Editorial board of various Research Journals.
7. Dr. G Ramesh was invited as an resource person for orientation of research scholars at Ph.D Preparatory Programme organized by St. Francis Inst. of Technology (SFIT).



Dr. Smita Jesudasan
Faculty-Finance

We congratulate
Dr. Smita Jesudasan for
bagging
SFIMAR's
Best Research Award
2015



Prof. Shilpa Peswani
Faculty-Finance

We congratulate
Prof. Shilpa Peswani for
registering for her
Ph.D Programme
with
NMIMS University



Dr. Natika Poddar
Programme Head-MFM/MMM

We congratulate
Dr. Natika Poddar for
registering for her 2nd Ph.D
Programme & for publishing
a book on Financial
Accounting & Auditing for
University of Mumbai
(UoM)



Dr. Sulbha Raorane
Programme Head-PGDM

We congratulate
Dr. Sulbha Raorane for
publishing books on
Industrial Law &
Business Environment

“Research is Creating New Knowledge” - Neil Armstrong

INSTITUTIONAL UPDATES

FACULTY DEVELOPMENT PROGRAMMES (FDP) & STAFF TRAINING

FDP on “How to write and communicate effectively” was organized on 26th June 2015 for faculty and staff members. The resource Person for the programme was Mr. Anand. Patil, Principal Consultant & Executive Coach at GAB Consultants. The day was divided into 3 sessions in which various writing tools and techniques connected to effective writing were communicated to the participants by Mr.Patil. At the end of the day all the participants were awarded with participation certificates by Brother Aloysius.



Group Photo - FDP on “How to Write & Communicate Effectively”



Faculty & Staff Members working on Group Assignments during FDP



Interactive Session between the Trainer & Participants

Trainings conducted for Faculty & Staff Members

1. Campus ERP Training was organized for Faculty & Staff Members by Mr. Lalwani in December 2015.
2. Moodle Training was organized for Faculty members by Dr. Kumbar in November 2015.
3. Training on Online Students Attendance System was conducted for faculty members & admin staff by Prof. Vasudha Rao in January & August 2015.
4. Training on Crisis Management for Staff & Students was conducted in the Month of November as a part of Health & Safety Measures adopted at SFIMAR.

INSTITUTIONAL UPDATES

MANAGEMENT DEVELOPMENT PROGRAMME (MDP)

The Management Development Programmes (MDPs) at SFIMAR are aimed at enhancing competencies amongst managers and executives working at different levels. These MDPs are delivered 'in-house' or conducted as 'open' programmes with participations from other Institutes and Industry.

The 'Chanakya in You' MDP programme was organized by SFIMAR in 2015 to inculcate an understanding of how existing concepts can be creatively applied in management practices.

The programme was facilitated by none other than Dr. Radhakrishnan Pillai who has authored the book 'Corporate Chanakya'. Dr. Pillai is also the Director of Chanakya Institute of Public leadership, Dept. of Philosophy, University of Mumbai and winner of the 2009 Sardar Patel Award.

The program also included thought sharing by eminent speakers like Former Police D. G. Mr. D. Sivanandhan and Dr. K. P Sasidharan, the Director General, Office of Comptroller and Auditor General, India. Mr. Sivanandhan spoke on leadership, using his vast experience as a leader in the Maharashtra Police Service.



Students managing the Registrations for the Programme



Dr. D. Sivanandhan & Ms. Madhuri Gada conducted sessions for MDP



Participants working on their assignments



Organizing Team - Chanakya in You

INSTITUTIONAL UPDATES

MANAGEMENT DEVELOPMENT PROGRAMME (MDP)

As Mr. Robert L Schwartz rightly said, “Entrepreneur is essentially a visualizer and an actualizer. He can visualize something, and when he visualizes it, he sees exactly how to make it happen.” SFIMAR organized a two day Management Development Program (MDP) on the topic “Entrepreneur in You” on 9th and 10th Oct. 2015 for all the aspiring Entrepreneurs the Industry, as well as students.

The programme was intended to empower aspiring minds on how to pivot concepts and ideas into great money-spinners. It was an opportunity for budding Entrepreneurs, SMEs, Corporate Greenhousers, Start-ups, Family Business Owners, Academicians and Students to gain meaningful insight into the nitty-gritty of building successful business models and strategizing their sustainable success by provoking and honing their entrepreneurial skills.



Dr. Mohanty felicitating
Ms. Sonali Tipre, Director- MarginsView



Dr. Macario, Founder- Macarism
Group conducting session on entrepreneurship



Bro. Joseph felicitating
Ms. Minakshi Sawant, HR-Director,
Millward Brown



Organizing Team - Entrepreneur in You

INSTITUTIONAL UPDATES

LIFELONG LEARNING & EXTENSION ACTIVITIES

The Lifelong Learning & Extension Department is known as one of the best in the field of extension and e-Learning and its position among Indian Universities is one of its kind. Now it is recognized as one of the Teaching Departments as per the decision of the Management Council, University of Mumbai.

SFIMAR in association with the University of Mumbai promotes Lifelong Learning & Extension Activities.

Details of Activities undertaken & executed by SFIMAR

1. DLLE workshops for Faculty members and student managers were conducted on 27th August 2015 & 31st Oct 2015.
2. DLLE entrepreneurship activity was conducted on 23rd October, 2015 which helped students to overcome risk averse nature and provide them with a platform to set up their very own temporary retail outlet.
3. A workshop on child abuse & survey on socio-economic status of women school teachers was undertaken by DLLE student coordinators.
4. Poster-making competition with the theme "Women Empowerment & Child Abuse" was organized for students.
5. Udaan 2016 - DLLE Annual Festival was hosted by SFIMAR on 14th & 15th Jan. 2016.

Dr. Sulbha Raorane, Prof. Renita D'Souza & Prof. Kiran Rodrigues coordinate the activities of Lifelong Learning & Extension Centre with the necessary resources and facilities.



Students displaying their poster during poster-making competition organized by DLLE



Dignitaries present for Udaan - DLLE Annual Festival



Organizing Team: - Udaan 2016, DLLE Annual Festival in association with University of Mumbai (UoM)

INSTITUTIONAL UPDATES

NEW RECRUITS



Bro. K. C. Joseph
Registrar - SFIMAR



Mr. Nilesh Mahadeshwar
Office Asst. - SFIMAR



Mr. Prakash Lalwani
Head IT - SFIMAR



Mr. Tushar Panigrahi
Faculty - Finance



Mr. Paul Alukal
Faculty - HRM



Ms. Aditi Nadkarni
Counsellor - SFIMAR

WEDDING BELLS



Mr. Zeeshan Haider
April 2015



Prof. Kiran Rodrigues
December 2015



Ms. Anu Thomas
December 2015



Ms. Chhaya Kamble
January 2016

REPLICATION MODEL (LIVE INDUSTRY PROJECTS)

The replication model initiated by SFIMAR replicates a real life corporate scenario on-campus. The model is based on the working relationship between students and the corporate. SFIMAR undertakes various consulting assignments & live projects throughout the year. Prof. Vaibhav Kulkarni & Prof. Vaishali Kulkarni have been actively involved in guiding the students for these consulting assignments.

List of Project Details undertaken by SFIMAR

- a. Company Name: **Nielson Research**

Nature of the Project: Training & Development

Students involved in the Project:-

1. Mr. Smit Modi
2. Mr. Karan Nirmal



- b. Company Name: **Slim.in**

Nature of the Project: Training & Development

Students involved in the Project:-

1. Mr. Ankit Shetty
2. Mr. Kushal Trivedi



Students working on various Online Projects and Activities

INSTITUTE TIE-UPS, ASSOCIATIONS & PROFESSIONAL MEMBERSHIPS

SFIMAR has been associated with various universities, professional associations (International & National) for academic exchange, student exchange, faculty exchange, development of course curricula, on-campus trainings, workshops, assessments, seminars and conferences, social networking and social welfare activities.

Professional Memberships & Associations:-

1. Life Membership of Forum of Minority Management Institutes (FMMI).
2. Life Membership of Forum of Management Institutions (FMI).
3. Life Membership of Association of Indian Management Schools (AIMS).
4. Member of Bombay Management Association (BMA).
5. Member of All India Association of Industries (AIAI).
6. Life Membership of Xavier Association of Management Institutes (XAMI).
7. Member of Indian Merchant Chamber (IMC).
8. Life Membership of All India Association for Christian Higher Education (AIACHE).
9. Member of AIMS test for Management Admissions (ATMA).
10. Life Membership of Association of Management of MBA/MMS Institutes (AMMI).
11. Member of Associated Chambers of Commerce and Industry of India (ASSOCHAM).
12. Member of Bombay Chamber of Commerce and Industry (BCCI).
13. Life Membership of Education Promotion Society for India (EPSI).
14. Life Membership of Christian Chamber of Commerce & Industry (CCCI).
15. Tie-Up with SS&C GlobeOp for Corporate On-boarding Programmes.
16. Tie-Up with National Institute of Securities Markets (NISM) & ICFL for Financial Certifications.

SFIMAR has been actively associated with:-

Institute of Cost Accountants of India (ICAI) for conducting online computer training courses and various other short-term courses offered by the Institute.

SFIMAR is also actively involved in conducting various Assessments for TCS – iON. Various online & offline assessments/Exams are hosted by SFIMAR through-out the year.



INSTITUTIONAL UPDATES

COMMUNITY SERVICE

SFIMAR organized 3rd Batch of computer training workshop for senior citizens in July 2015, as a part of its Community Service initiatives. The topics covered during the workshop were MS-Office, Internet Concepts, Mobile Concepts etc.



Dr. Ramesh explaining the objective of the workshop



Participants & their Student Mentors



Prof. Vasudha conducting the training sessions



Bro. Dominic @ Felicitation Ceremony



A learning bond between Participant & Mentor



Group Photo

INSTITUTIONAL UPDATES

INSTITUTE SOCIAL RESPONSIBILITY (ISR)

St Francis Institute of Management and Research is involved in the contribution to the community through its ISR Club - Abhimaan.

ISR Initiatives undertaken are as follows:-

1. Every month Rs 12,000-15,000 is spent on destitute patients at Bhagwati and Municipal Hospital and Shatabdi Municipal Hospital monitored by our Executive Committee Member.
2. Tickets sold on behalf of an NGO which supported a Blind organization.
3. SFIMAR partly funded a rural village school expedition (Mysore) which was initiated by SFIAD.
4. Rs. 1,00,000 generated through faculty /staff and dispersed to an alumni as a medical help.
5. Blood Donation Drive organized on 19th Nov. 2015 in association with Bhagwati Hospital, Mumbai.
6. On 1st December 2015, World Aids Day, a visit to Swagat Daya Ashram was organized by Abhimaan club volunteers.
7. SFIMAR Students & Faculty participated in Run for Road Safety Marathon organized by Brahmakumaris.



SFIMAR Students & Faculty participated in Run for Road Safety Marathon organized by Brahmakumaris



Student volunteer helping the senior citizen at Old Age home



Visit to Swagat Daya Ashram on World Aids Day



Blood Donation Drive organized on Founder's Day

INSTITUTIONAL UPDATES

MINDFULNESS CENTRE UPDATES

The Institute runs mindfulness programmes for developing a sense of sincerity, focus and concentration among students. It also hires renowned salons and designers for the physical grooming of the students. Mindfulness Centre organizes talks on self-awareness, Motivation, Leadership & Spiritual Quotient (SQ), teamwork etc.



Sr. Kavita conducting the Stress Management Workshop Talk on Mindfulness by Mr. Kurias, EC Member - SFIMAR

KNOWLEDGE ENRICHMENT ACTIVITIES FOR STUDENTS



MMS (Opts) & PGDM students attended the CII conference at Mumbai



MMS (IT) students attended Infocomm International IT Summit, Mumbai



Add-on Certificate Courses in Securities Markets are offered to students in association with NISM & ICFL.



Regular Aptitude tests are conducted for MMS & PGDM Students

INSTITUTIONAL UPDATES

CAREER MANAGEMENT CENTRE (CMC) UPDATES

The Career Management Centre (CMC) is the liaison between our highly diverse talent pool of students, alumni, faculty and employers.

It constantly interacts with the corporate sector for inviting them for their on and off campus recruitment and assist them in handling the entire placement process for students

CMC takes keen interest in the overall personality development of students and enhancing their employability prospects by providing various one-to-one services such as the followings:-

1. Career Mapping
2. Corporate Grooming- Appearance, Interaction and Attitude
3. Soft Skill Development
4. General and Functional Aptitude Tests
5. Resume Writing
6. GD & Interview Preparation
7. Job Search
8. Internship and Consulting Opportunities
9. Alumni Mentoring & Networking



Personality Grooming Sessions for Students

Ace Performers – Final Placements (Batch 2013 - 15)

S. No	Student Name	SPZ	Company
1.	Mr. Yaohan Menezes	HR	MarineTime Industrial Service,Dubai
2.	Mr. Henry George	Finance	Citicorp Service India Pvt. Ltd
3.	Mr. Siddharth Nayak	Marketing	Zomato
4.	Ms. Shruti Shetty	Marketing	Nielson
5.	Ms. Jennyfer Crasto	Marketing	Vodafone
6.	Ms. Karen Braganza	Marketing	Vodafone
7.	Ms. Priyanka Pereira	Marketing	Vodafone
8.	Ms. Forum Rajput	Marketing	Vodafone
9.	Mr. Allwyn Palathinkal	Finance	Viteos Fund Services Ltd.
10.	Mr. Joel Almeida	Operations	Portscape



Mock Interviews conducted by Senior Alumni for students

INSTITUTIONAL UPDATES

COLLEGE WOMEN DEVELOPMENT CELL (CWDC)

The Institute has formulated the College Women Development Cell (CWDC) in accordance with the University of Mumbai. The Objective of CWDC is as mentioned below:

Objective:

To implement the directions of the University of Mumbai in general and to deal with complaints/cases of sexual harassment in particular in relation to the college/Institution provided that if any such complaint is in relation to the management /principal/member of the CWDC, the same shall be dealt with by the WDC of the University. The CWDC will seek participation of both male & female students taking part in the WDC activities, for the prevention of sexual harassment of women.

List of Activities undertaken by CWDC @ SFIMAR

- Celebrated International Women' Day by conducting Guest Lecture on "The Essentials of Modern Living" conducted by Ms. Niraja Masurkar, GM, Cannon Hygiene Pvt. Limited.
- Poster Designing competition was also organized by the CWDC members & volunteers
- Personality Grooming: Appearance, Body language & Communication (ABC) Workshop by Wasan knowledge Hub for Students & Employees.
- Coordination & Implementation of feminine hygiene services by Cannon Hygiene Pvt. Ltd.
- BMA Women leadership conference on "Women, Work and Will to lead" was attended by CWDC members.



Prof. Simmi felicitating Ms. Niraja Masurkar



Ms. Sneha & Ms. Surbhi being awarded by Bro. Alphonse



Students displaying their posters during the competition

INSTITUTIONAL UPDATES

CENTRE OF EXCELLENCE - EMINENT SPEAKER SERIES

Speaker Series is conducted every month in which industry top management speakers of eminence deliberate on various management topics.

It is meant to engage students in a spirit of inquiry, encourage creative thinking and foster a solution-oriented approach to business and society's needs.

Speaker Series is coordinated by students of Nirmiti Forum under the able guidance of Dr. S. S. Mohanty, Dr. G. Ramesh & Prof. Sanchayita Banerjee



Bro. Alphonse & Dr. Mohanty felicitating Dr. Mike Ivanof, University of Fraser Valley, Canada.



Mr. Anand Bhatia felicitated by Bro. Alphonse, Chairman - SFIMAR



Mr. Anand Bhatia - CEO of Ormax Money conducting session on 'Net Promoter Score'



Mr. Bhat - Director of Dalton Capital Advisors conducting session on India & China: Crouching Tigers or Hidden Dragons



Group Photo - Director, Faculty, Staff Coordinators and Student Volunteers

INSTITUTIONAL EVENTS

PATHH & ANVESH 2015

PATHH is aimed to enhance and strengthen the research activities around us. PATHH provides a platform for researchers to explore their thoughts and experiences. The conference offers opportunities for pooling of knowledge and disseminating the same leading to the overall development of the society. The conference focused on the theme "Creating Sustainable Business Models (SBM)". The international research conference showcased research from various fields of business management & academic domains. It was organized in association with the University of Mumbai (UoM)

Anveshi

In order to give due recognition to the inquisitiveness and creativity of management students, Institute organized ANVESH - a National Level Paper Presentation Competition on 6th Feb 2015. It provides a platform to the potential researchers and scholars to demonstrate and further hone their skills. The event was a liaison of corporate, academicians and students.

This was the 9th National level Seminar of ANVESH after the resounding success achieved in previous years. Students from Universities and affiliated Colleges in India participated to discuss the emerging issues & explored their thoughts & ideas to achieve a variety of perspectives and thus contribute to the development of society.



Dr. Raorane felicitating Dr. Patil,
Representative-University of Mumbai



Dignitaries present at the event



Unveiling the conference proceedings



Group Photo - Organizing Team

INSTITUTIONAL EVENTS

GRADUATION DAY 2015

St Francis Institute of Management & Research held its Graduation ceremony for the MMS and PGDM Batch of 2012-14 and MMM/MFM Batch of 2011-14 students on 2nd Feb 2015 in the SFIMAR auditorium at 11.30 am. While welcoming the students, Bro. Alphonse Nesamony, Chairman, SFIMAR mentioned the parents sacrifice and faculty members dedicated efforts behind the success of the graduating students. The programme was graced by Dr. M. A. Khan, Registrar, Mumbai University as its Chief Guest Dr. Khan in his speech stressed on the importance of application of knowledge and the pursuit of excellence.

The Guest of Honor Rev. Bro. T. V. George, Asst. Superior General of the Franciscan Congregation in his address to the graduating students spoke about the holistic approach that management graduates should adopt in order to contribute effectively in nation building. 91 of the 118 graduating MMS students, 33 out of 34 graduating PGDM students and 22 out of 40 graduating students of MMM/MFM received their degrees and diplomas from the Chief Guest. The Vote of thanks was proposed by SFIMAR Director Dr. S. S. Mohanty, who advised the students to be passionate about their work and contribute towards the betterment of our society and environment as it resonates with our Franciscan ideals of empathy, sharing and service through enterprise.



Graduation Procession led by Dr. M. A. Khan,
Registrar - University of Mumbai



Students all set with their Graduation hoods
for the Procession



Dr. G Ramesh poses with the MMS Graduating Batch 2012-2014

INSTITUTIONAL EVENTS

SAMPARK 2015

We, at SFIMAR, believe that a healthy participation by the alumni of the college is essential for the growth and development of any Institute. Our motto behind the alumni meet – “Sampark”, is a platform to get feedback and opinions about the industry from our graduate students and form a strong network between the alumni and the current students.



Ms. Marissa Fernandes Batch (2006-08) bagged the SFIMAR RATNA AWARD for Corporate Excellence at Sampark 2015



Team Messaggio Batch (2008-10) was felicitated with Entrepreneurial Excellence Award.

Event Highlights:-

- SFIMAR Ratna Award for Corporate Excellence
- Entrepreneurial Excellence Award
- Business Networking
- DJ Nite & Dinner



Group Photo - Organizing Team



Fun Unlimited @ Sampark 2015

INSTITUTIONAL EVENTS

LUMINANCE- ANNUAL DAY 2015

Luminance" the 13th Annual Day for MMS, PGDM, MMM and MFM students was celebrated on 14th March, 2015. Luminance is a platform of recognizing, appreciating and rewarding the efforts of all our students who sincerely organized and coordinated the various student activities. It is also a platform to appreciate the best students in academic and non-academic activities. The program was presided by the Superior General Rev. Bro. Jose Vailliara and the Chief Guest for the event was Mr. Niteen Bhagwat.

The ceremony commenced at 6:30 pm sharp with the SFIMAR anthem rendition by the boys of St. Francis Orphanage along with all who were present. The Chairman Bro. Alphonse Nesamony gave a welcome speech followed by the Annual Report 2014-15 presented by the Director of our Institute, Dr. S. S. Mohanty. 'The Special Student Award' was presented to Ms. Mamta Gaur. "Director's Recognition Award" for highest academic participation went to Ms. Shruti Shetty (MMS), Mr. Stejiyo Xaveir (PGDM) and Ms. Palavi Sawardekar (Part-Time management program).

'The Bro. Paulus Moritz Award' for best academic performance was presented to Mr. Swapnil Tawde (MMS), Mr. Munish Vazirani (PGDM) and Ms. Jyothi Joshi (Part-Time management program)

Best Student All Rounder Award was presented to Mr. Swapnil Tawde (MMS), Mr. Abhishek Dixit (PGDM) and Ms. Kavitha Anthony (Part-Time program - MMM)

Mr. Ameya Jadhav, an alumni of the Institute and Ms. Mansa Sodum shared their SFIMAR experiences with everyone. Everyone returned home smiling and taking back beautiful memories of the evening.



SFIMAR Anthem rendition by the boys of St. Francis Orphanage



Cultural Performances showcased by MMS, PGDM & Part-Time Students



Mr. Abhishek Dixit, PGDM receiving the Best Student All Rounder Award 2015



Students enjoying @ Luminance 2015

INSTITUTIONAL EVENTS

INDUCTION 2015

The Induction Program for MMS I and PGDM I was conducted on 31st July 2015 at SFIMAR's Auditorium. The program started with Chairman of the Institute Bro. Alphonse Nesamony welcoming the new batch of students, following which, the Director, Dr. S. S. Mohanty spoke about the current vision and future mission of SFIMAR and the Chief Guest Mr. Fred Hamilton spoke on the skill sets required by the MMS students.

There were also many other eminent speakers who dwelt on different areas of students' life and career.

1. Bro. Melchior Tom - Vision of the Franciscan
2. Dr. Thomas Mathew - Vision of SFIMAR
3. Mr. Albert D'souza - Entrepreneurship as a Career
4. Mr. Dominic D'souza - Corporate value
5. Mr. Augustine Kurias - The Art of Mindfulness

In the afternoon session conducted by the Chief Inductor Mr. Macario Fernandes, students were briefed about the future scope of management education and their career path.



SFIMAR Choir reciting the SFIMAR Anthem



Chief Guest, Dignitaries, & EC Members present on the Dais



Student volunteer felicitating Dr. Macario, Founder - Macarism Group



Group Photo - Organizing Team

INSTITUTIONAL EVENTS

SUMMER XCELLENCE 2015

Summer Xcellence is an intra-collegiate Summer Project Competition among students. Students undergo summer internships with companies and work on practical aspects of business issues confronted by them. They present their findings in their summer project reports and defend them in a highly competitive environment. Best projects are then selected by a panel of internal faculty and students are then required to present them in front of a panel of industry experts.



Winners of Summer Xcellence 2015 along with Judges & Faculty Guides

Winners for Summer Xcellence 2015 are as follows:-

Finance Panel : Winner Ms. Priyanka Chaurasiya
Runner Up Ms. Steffi Fernandes

Marketing Panel : Winner Ms. Jaisal Vaidya
Runner Up Mr. Clarence Remedios

HR Panel : Winner Ms. Ketaki Shetye
Runner Up Ms. Megan D'sa

IT & Opts Panel : Winner Mr. Merwyn Fernandes
Winner Mr. Macsen Jose



Corporate Panel evaluating IT & Operations Projects



Corporate Panel evaluating HR & IR Projects



Corporate Panel evaluating Finance Projects



Group Photo - Organizing Team

INSTITUTIONAL EVENTS

ALUMNI CONNECT 2015

Alumni Connect was organized on 24th Oct. 2015 with an objective of increasing interaction and networking between SFIMAR Alumni & Final year MMS & PGDM students. It aimed at hosting grooming sessions executed by our Alumni for the Final year Students to face corporate challenges. The alumni also shared their experiences, ideas, thoughts and expertise for helping students launch themselves in the corporate world.

The Career Management Centre and faculty play a crucial role in highlighting the alumni's achievements and how they can assist the graduating students in improving their employability status. Students enjoyed every moment of the event. This event also benefits all the participants in networking and in understanding current industry employment trends.



Bro. K. C. Joseph with Alumni Members



Faculty Members interacting with Alumni



Grooming Sessions conducted by our Alumni Members



Group Photo - Alumni Connect

INSTITUTIONAL EVENTS

FRESHER'S DAY 2015

The Fresher's Day 2015 was held on September 12, 2015. The theme of the event was 'UV Lights' with a tagline 'A red carpet to shine'. It was a fun-filled event which was collectively organized by all the three Programme (MMS/PGDM/Part-Time) students under the guidance of the Faculty Event Coordinators & Programme heads Dr. Natika S. Poddar, Dr. G. Ramesh and Dr. Sulbha Raorane for the first year Fresher's of SFIMAR.

The event started at 4:30 pm with the registration of students followed by the program at 5pm, the venue being SFIMAR auditorium.

The Fresher's Day celebration provided a platform for the students of SFIMAR to showcase their talents. There were dance performances by the MMS, Part-Time and PGDM students. Along with the fun aspect of the entire program it also helped the students performing in time management, enhancing communication skills and gave them an opportunity to work collectively as a team.

The main highlight of the entire event was the Mr. and Ms. Fresher Contest. The winners of the contest were Mr. Oshan Almeida & Ms. Shweta Ambre (MMS), Mr. Roydon Pinto & Ms. Priya Choksi (PGDM) and Mr. Stanwac Pereira & Ms. Leanne Barretto (Part-Time).

The contest was judged by the 2nd and 3rd year students representing from each programme. It was a wonderful evening well spent and we hope that as much as we enjoyed organizing the program, the first year students too enjoyed participating in it and felt welcomed to this prestigious Institute.



Sizzling Dance Performances by Second Year Students



Hilarious Dance Style showcased by MMS & PGDM Students



Group Photo - Organizing Team & Participants



Mr. Fresher & Ms. Fresher 2015 (MMS, PGDM & Part-Time Programme)

ALUMNI TESTIMONIALS



Ms. Vanessa Patrao
Market Research,
Lubrizon

"SFIMAR is a place which left an indelible impression in my life. The invaluable contribution by all the members of my SFIMAR family made it a productive ground not just for nurturing my intellect but also developing skills and forging everlasting bonds. We came here to build our dreams, make a mark for ourselves and our Institute; participated in each other's joys and sorrows. I can never forget the numerous hours spent attending lectures, delivering presentations, networking with industry and alumni. One sweet journey it was! And undoubtedly the only one during which not even for a second I wished it would end." Love to all at SFIMAR!

"Being in a client servicing and project management profession it is quite necessary to have a clear communication for understanding the requirement of the client. The base developments of such qualities were well-tuned and grown in the two year management programme offered by SFIMAR. The curriculum not only helps in concentrating the focus point but also the overall aspects to meet and achieve the same. It has being quite a fun and learning experience, urging its students to think and inculcate qualities of becoming an entrepreneur which is quite a necessity in current work culture."



Mr. Sunny Thangaraj
Business Analyst,
Mobicule Technologies



Ms. Jessica Anthony
Sr. Marketing Exe.,
Future Group - Future Retail Ltd.

My experience at SFIMAR has laid the foundation to my career advancement in retail sector. Along with that goes an increased sense of self-esteem, a feeling of accomplishment and personal satisfaction developed by the nurturing and encouragement of faculty members at SFIMAR. I found welcoming classmates of which some are best friends for life, extensive mentoring from faculty & appropriate support from staff & management helped me groom. The knowledge-centric community at SFIMAR has prepared me for the corporate world and my life.

My primary goals were to gain a well acknowledged degree and have the right skills to move up in my career. At SFIMAR, I have been able to recognize my potential by taking part in educational as well as cultural programs. The faculty is best in town coupled with a well charted programme structure. The MMS programme at SFIMAR is a top notch option for any student seeking individual attention, experienced professors with their knowledge and expertise groom students for their careers.



Mr. Jordan Almeida
Consultant
IBM

INTERNATIONAL STUDY TOUR TO THAILAND

International Study tour to Bangkok & Pattaya, Thailand was organized by SFIMAR for its students from 23rd Sep. 2015 to 30th Sep. 2015. This study tour is one of the many initiatives our Institute has undertaken, so that our students understand how global businesses operates and gain cross-cultural advantages in order to succeed in a diverse and interdependent world. Through academic, social activities and cultural visits, it broadens their horizons and global cultural awareness.

Tour Highlights:

1. Visit to Assumption University, Bangkok
2. Visit to Mido Swiss Watches, Bangkok
3. Visit to RMA Automotive, Bangkok
4. Visit to Sriracha Tiger Zoo, Pattaya
5. Visit to Major Buddha Temples at Bangkok
6. Visit to Gems Gallery
7. Visit to Coral Islands, Pattaya
8. Visit to Marine Park, Safari World, Tiger Zoo, Nong Nooch Village – Thailand Cultural Theme Park
9. Shopping at Night Markets, Thailand Local Markets etc.



Students & Faculty enjoying the Cruise



Visit to RMA Automotive, Thailand



Visit to Mido Swiss Watches, Thailand



Selfie Click by students @ Bangkok



Enjoying the beaches at Coral Islands, Pattaya

INDUSTRY - INST. INTERACTION

INDUSTRIAL VISITS



Industrial Visit to Amul Factory, Ahmedabad



Study Tour to IIM-Ahmedabad



Industrial Visit to Samsonite, Nashik



Industrial Visit to VIP, Nashik



Industrial Visit to Sula Vineyards, Nashik



Industrial Visit to IFB Industries, Goa

INDUSTRY - INST. INTERACTION

FIELD VISITS



Field Visit organized for Students to Janata Bank



Field Visit organized for Students to Ajanta Pharma

GUEST LECTURES

Guest lectures are an integral part of the pedagogy for all the programmes offered at SFIMAR. Corporate head-honchos as well as doyens from the academia are invited to share their valuable insights on contemporary business challenges. These sessions serve as the ideal platform for the students to supplement their theoretical knowledge with firsthand perspectives from some of the stalwarts of the industry.

Corporate Leader at SFIMAR this Year:-

Ms. Chetna Mehrotra, Founder & Director, Image Consultancy
Mr. Peeyush Chitlangia, Founder & Director, Fin Shiksha
Mr. Rishi Chaurasia, Founder & Director, Online Vikalp
Mr. Rishi Chahal, Director - Sales & Marketing , ID Cube
Mr. Sean Andrade, Founder, Rozylone
Mr. Ritesh Pandey, Co. Founder, Cocoon IT Solution Pvt. Ltd.
Mr. Nikunj Shah, Co. Founder, Cocoon IT Solution Pvt. Ltd.
Mr. Sunil Dutt, Former. V.P. HR, Wadhwa Group
Mr. V. N. Kulkarni, Former DGM, Bank of India
Mr. Thampy Jacob, DGM HR, Ajanta Pharma
Mr. Shamik Vora, VP - E Commerce, The Bombay Store
Mr. Bhavin Mehta, Senior Strategy Manager, Housing.Com
Mr. Tej S. Mayekar, Product Manager, Nilkamal Limited
Ms. Crystal Menezes, Research Manager, IPSOS
Mr. Joffin Joseph, Brand Associate, Leo Burnett
Mr. Jatin Damania, Research Analyst, SBI Cap Securities

Mr. Prannoy D'souza, Analyst, Nielsen
Ms. Leticia Varel, HR Executive, B.Braun Medical India Pvt. Ltd.
CMA Vaibhav Joshi, Practicing Cost Accountant
Mr. Abhay Chopra, Certification Manager, NISM Certifications
Mr. Kanishk Kabiraj, Consultant, EX - BBH (Strategy Director)
Ms. Divya Ramakrishnan, Consultant SAP HR, ATOS/Siemens
Mr. Anand Shringarpure, Professor, Jaro Education
Mr. Kirt Dhabalia, Asst. Professor, MIS
Ms. Rolin Furtodo, Freelance Trainer
Ms. Rajeshwari Sharma, Trainer, Vedic Mathematics
Mr. Mohamed, Certified Financial Trainer, FIRQ Academy
Ms. Shifa, Certified Financial Trainer, FIRQ Academy
Captain Afzal Amdani, Program Manager, TCS

and many more....

INDUSTRY - INST. INTERACTION

CLUBS & FORUM ACTIVITIES



Finatics Forum organized an Mock Stock Competition for finance students



Nirmiti Forum organized an Marketing Plan Competition for MMS Students



Renaissance - HR Club organized Training on Team Building & Corporate Grooming

INDUSTRY - INST. INTERACTION

CLUBS & FORUM ACTIVITIES



Malay - Fine Arts Club organized "Best out of Waste Competition" for MMS & PGDM Students



Idea Generation Workshop was organized by Prerna - Entrepreneurship Club



Adventure Club organized a Trek for Faculty & Students to Kanheri Caves, Borivali



Green Club of SFIMAR undertakes Green Audits & Campus Management Activities

INDUSTRY - INST. INTERACTION

EXTRA - CURRICULAR ACTIVITIES



Mr. Macsen Jose, MMS (Opt) Student receiving the Participation Certificate @ Opseession 2015 organized by DSIMS, Malad



Students been awarded Completion Certificate for Corporate Onboarding Programme in association with GlobeOp



Student volunteer felicitated on successful completion of DLLE Activity in association with University of Mumbai



MS-Excel 2013 - Advance Level Training was organized for students

STUDENT TESTIMONIAL

Being a part of SFIMAR is an exciting experience. My experience of studying at SFIMAR is incredible because of the fabulous friends and my classmates. The PGDM programme is a blend of academics & various activities that are offered to students like personality development sessions, group discussions, mentoring & counseling sessions etc.

I enjoy being on campus and would like to thank all my professors for grooming me and helping me to identify my potential and enhancing my competing skills.



Ms. Priyanka Chourasiya
PGDM II (Finance)

THOUGHTS ON PLANNING A CAREER

The importance of Soft Skills for Success at interviews:

We all live in a highly competitive world today where just like March Hare in Alice in Wonderland has remarked "we need to keep running to stay in the same place". This means that we need to constantly improve our skill sets in order to stay in the race.

Knowledge and technical skills definitely need updating but there is yet another set of skills that we choose to ignore at times at our peril and these are soft skills. Very often, either we feel they are not so important or that we possess them in good measure and hence do not need to enhance them. This is why we end up losing out at interviews where we often feel that we are competent and capable for the job.



Col. Venkatraman
Adjunct. Faculty - HRM

What exactly are these skills then? The skills that we know commonly in this set are communication and listening skills but there are many more which we may not be aware of. These are interpersonal skills, listening skills, problem solving and critical thinking skills and finally being a team player.

The logic is simple - unless we hone these skills, we will not be able to stand out in a crowd and unless we get noticed today, we are not able to make selectors pay attention to our knowledge and technical skills. Therefore, in addition to being competent, it is essential to possess soft skills of a high calibre so as to get noticed and selected as also to be admired and respected by everyone and thereby contribute in a better manner.

Some tips for beginners in their career:-



Youth is a time full of expectations, curiosity, energy and the desire to explore life. It is the transition between a protected and carefree childhood and mature adulthood where our responsibilities keep us occupied. However today, life is in fast forward, hence, youth too is pushed into adulthood early. All of us want to be successful in our lives and a great career is a manifestation of that dream. The dream job!

But how many of us in our teens have tried to focus on what we need to become in life. As a child, I wanted to become an engine driver as I loved watching trains zoom past, and then as we entered high school, all of us were told very bluntly that you must become an Engineer or a doctor to be successful in life. What I am trying to imply here is that we were driven by the herd mentality and no one really guided us on what was good for us or what we were good at. Luckily for the youth these days, there is some kind organized counselling available in schools and Colleges but these are few and far between. The herd mentality is still imminent as can be seen for the rush for Engineering / Medicine / MBA. It is precisely for this reason that the youth need to do a reality self check of their aptitudes, skills and capabilities so that they don't enter the wrong profession and repent all their lives.

Some questions that should be asked are:

What were my favorite subjects in school?
What's it that I never tire doing?

What are my hobbies?
Who is my hero/role model etc.

In fact the role model changes frequently in the teens, so pick the one who has influenced you for the longest period.

cont...

CAREER TIPS

THOUGHTS ON PLANNING A CAREER



If one gets honest answers to these questions, it makes the task of choosing one's vocation easier. Also, some ground rules to be followed in this quest are:

Always seek advice, you are not the expert. In this, I would like to add that today there are many online aptitude tests available, so one must make use of this facility to get a clearer picture of what one is good at. However, a word of caution, please use a known and standardized test for this as the internet is full of sites, some of which may not be authentic or related to our kind of academic environment, hence the results may be misleading.

Too many cooks spoil the broth, so do not ask too many people or you will get confusing signals. Listen to your inner voice; you must enjoy what you will be doing for the rest of your life. Once you have generally figured out what you wish to do, narrow it down but keep alternative options handy. It's always a good idea to keep Plan B and C ready in case Plan A does not work. Keep learning new skills related to your aptitudes, the more the merrier, but don't drain yourself out in the mad rush to get ahead.

To summarize, it is always good to start early in life as today is a very competitive world and therefore it is very important to know what we are good at, to start developing on those skills from the very beginning and to build up the tempo in order to deliver at the time of selection and elimination so as to emerge successful at the start of one's career and pursue it to the pinnacle.

As they say when driving far to reach your destination **"Start early, drive cautiously and reach safely"**

Wish you all the very best in your careers.



Student Counselling & Mentoring Sessions conducted by Prof.Pushkar

PART-TIME PROG. UPDATES

ORIENTATION

On 11th July, 2015 the 7th Part-Time batch was inducted by the Chairman Bro. Alphonse Nesamony, Director Dr. S. S. Mohanty & Registrar Bro. K. C. Joseph. Dr. Natika-Programme Head, briefed the students on Academics & Extracurricular activities, Prof. Vasudha Rao explained various Computing & Network Services available for students in campus, Library services were briefed by Dr. Kumbar and Administrative procedures were explained to students by Mr. Rehmani.



Dr. S. S. Mohanty welcoming the New Batch



Dr. Natika addressing the programme objectives to the students



Dr. Kumbar giving an insight on LIRC Facilities



Prof. Vasudha briefing about Computer Centre Services offered to students

STUDENT TESTIMONIAL

SFIMAR has enabled me to accomplish a long time dream i.e. doing my Masters Degree. As a newly enrolled student, the experience so far has been fulfilling and the educational quality is at par with the best colleges in India.

The programme has increased my knowledge and in turn my confidence. I truly feel that the management skills covered in due course will be invaluable in reaching my career goals !



Ms. Lizella Gonsalves
1st Year
Batch 2015-18

INDUSTRIAL VISIT

Part-Time students went for an Industrial Visit on 1st and 2nd August 2015 to Khopoli-Parle Biscuits Ltd. It was a learning experience for the students as detailed processes were explained to students. 80 students alongwith faculty members visited the factory. Students also visited AquaMagica - Theme Park after the Industrial Visit and enjoyed the rides and food at the theme park.



Fun Unlimited @ Aquamagica



Industrial Visit to Parle Biscuit Factory, Khopoli

GUEST LECTURES

List of Guest Lectures conducted in A.Y 2015-2016

1. Session on Market Research – Quantitative & Qualitative conducted by Mr. Suyog Keluskar, Sr. Consultant, Dun & Bradstreet Tangram Advisory Services.
2. Session on Wealth Management conducted by Mr. Harsh Dawar, financial Advisor- Wealth Café.
3. Session on Memory Magic conducted by Mr. Parag Gadhia, Deep Ability Consulting.



Guest Lecture by Mr. Harsh Dawar on Wealth Management



Guest Lecture by Mr. Parag Gadhia on Memory Magic

STUDENT TESTIMONIALS



Mr. Sudhakar Satam
1st Year
Batch 2015-18

I consider myself really lucky to get admission in SFIMAR for my Part Time MBA. Faculties here are very helpful and quite experienced too. They will never hesitate to solve any subject related query of yours, no matter how small or big it is. They provide utmost guidance and undivided attention to everyone in the classroom. Though it is a little strict over the attendance, I would still recommend it. The college library has all the reference books and detailed study material as prescribed by the University of Mumbai. And the best part is lectures are held only on weekends unlike other colleges where lectures are on Fridays as well.

Empowerment is the most outstanding gift (SFIMAR) bestows upon its wards regardless of their age, gender, caste or natural endowments. The pedagogy is not restricted to literal regurgitation from books. It valorises hands on learning with tools like presentation, seminars, demonstration, simulation over mugging for marks in the examination. I shall cherish (SFIMAR) which is poised on the cusp of becoming my "ALMA MATER" for enabling me to actualise my potential and step out from the portal of productive, enterprising and ambitious product for the challenges ahead.



Ms. Jennifer Carvalho
3rd Year
Batch 2013-16



Mr. Manish Trivedi
2nd Year
Batch 2014-17

A picturesque campus, classmates from many different cultures and backgrounds, faculty with interesting insights into current best industry practice and academic thinking, an intimate class-tutor environment, focus on individual personal development, team-based approach to assignments are so essential in business today, and multiple projects in my company offering immediate opportunity to apply my academic learning; all of these made the MBA program a truly stimulating experience, and a very worthwhile investment in terms of both personal and professional development.

I enrolled at SFIMAR because it offered me a well structured management course specific to my line of work. This will help me to achieve my career objectives in future post completion of the course. I enjoy being a student here at SFIMAR as faculties are very dynamic along with my college mates who are very helpful. I would recommend others to join various programs that are offered here at SFIMAR to those who would like to develop their interpersonal and management skills.



Ms. Shruti Kanchan
1st Year
Batch 2015-18

PART-TIME PROG. UPDATES

TRAININGS & WORKSHOPS

SFIMAR took initiative in conducting a workshop in the subject Financial Management applicable to all part-time programmes (University Paper from A.Y. 2015-2016) Second year Semester I.

The workshop was held on 17th October, 2015 where Faculty members/ Representatives from various Institutes / Directors were invited for the same. 12 Institute representatives were present for this workshop.



Finance Workshop chaired by Dr. Harsolikar, Director - IES Inst. of Mgmt, Mumbai

PHOTO GALLERY



Dr. Natika poses with Graduating Batch 2011-2014



International Yoga Day Celebrations



Regular Aptitude Tests are conducted for students



Guest Lectures by Eminent Industry Professionals



Students working on group assignments



Reading Hours are regularly conducted for Students

PRAKALPA 2015

Prakalpa 2015 was conceptualized by St. Francis Institute of Management & Research and its first ever edition was held on the 28th of November, 2015. Prakalpa is a project competition, where in, the part time 3rd year students were provided with a forum to showcase their projects to an external panel of judges and compete among their peers to win awards.

The programme was attended by Chairman of SFIMAR - Bro. Alphonse Nesamony, Director of SFIMAR Dr. S. S. Mohanty, Guest of Honor for the valedictory function - Dr. Bro. Laurence Abraham, Programme Head Dr. Natika S. Poddar, SFIMAR part time students, admin staff and other faculty members.

The panel members invited for the competition were Prof. Faredoon Kapadia - a professional from IIM Ahmedabad and a certified Corporate Trainer in Behavioral Science, SFIMAR Alumnus - Mr. Dinesh Rai, Manager - Accounts Payable in TCS Mumbai and SFIMAR Alumnus - Mr. Santosh Paul Castelino – Marketing Manager in Synergy Public Relations.

In Masters in Financial management the first prize went to Ms. Sujata Satish Deshpande and second prize went to Ms. Namrata Gaikwad. In Masters in Marketing Management the first prize went to Ms. Kezia Hazel Joseph Pereira. The winners were felicitated by The Guest of Honor Dr. Bro. Laurence Abraham, with a trophy and a certificate. The programme concluded with a vote of thanks and the singing of the National Anthem.



Student presenting their project work



Students enjoying the refreshments



Group Photo - Winners of Prakalpa 2015 with Dignitaries & Faculty Members

CELEBRATIONS @ SFIMAR



REPUBLIC DAY



INTERNATIONAL WOMENS DAY



INTERNATIONAL STUDENT'S DAY



INDEPENDENCE DAY



TEACHER'S DAY



ONAM

CELEBRATIONS @ SFIMAR



DANDIYA NITE



SADBHAVANA DIVAS

FOUNDER'S DAY



CHRISTMAS

LATEST HAPPENINGS

EXUBERANCE - INTERCOLLEGIATE FESTIVAL ORGANIZED ON 22nd & 23rd JAN. 2016



Inauguration of Exuberance 2016



Faculty & Student Volunteers @ Exuberance



Trade Guru - Mock Stock Competition



Grand Plan - Business Plan Competition



Biz-Quiz Competition



Maze Craze - Treasure Hunt Contest



Adzilla - The Ad Mad Show



Sports Activities

LATEST HAPPENINGS

EXUBERANCE - INTERCOLLEGIATE FESTIVAL ORGANIZED ON 22nd & 23rd JAN. 2016



Cultural Programmes



Battle of Bands - Live Band Competition



Valedictory Function



Dignitaries present at Valedictory Function



DJ Nite



Organizing Team - Exuberance 2016



Students enjoying the DJ Nite



ACKNOWLEDGEMENTS

We would like to acknowledge and appreciate the efforts of all our volunteers and contributors who have been associated in publishing the February 2016 issue of Jharokha.

We are thankful to Bro. Alphonse, Chairman-SFIMAR and Dr. S.S. Mohanty, Director-SFIMAR for their constant encouragement and inputs. We would also like to thank all our faculty and staff members for their valuable time and contribution in publishing this issue.

We would also like to thank governing council members and all our stakeholders for all their valuable suggestions, continuing interest and extending constant support towards SFIMAR.

A special mention for the support extended by Library, Admin and Lab Staff in compilation of this newsletter.

Last but not the least a special thanks to all the students of SFIMAR for their help and support without whom, this issue would not have been possible.



THANK YOU ALL



Academic Counseling Sessions are conducted for MMS & PGDM Aspirants



Prayer Session conducted at the commencement of MMS II & PGDM II Programme



Fire Drill conducted for Faculty, Staff & Students of SFIMAR

PHOTO GALLERY



Faculty & Staff outing to Global Grill Restaurant, Mumbai



Group of German Students & Faculty visited SFIMAR Campus



SFIMAR Students performing at SFITI Golden Jubilee Celebrations



ISO Auditors from DNV with SFIMAR Fraternity



Bro. Alphonse felicitating Mr. Navin Prabhakar, Indian Stand-Up Comedian, Singer & Mimicry Artist



Carrying the 107 Years Legacy of
 "Service Through Enterprise" of
 The Society of Congregation of Franciscan Brothers



3
 Dimensional
 PGDM



MMS With
 Core Specialisation

A WORLD OF
 INNOVATIVE LEARNING

Admission forms can be downloaded from our institute website: www.sfimar.org

WE OFFER

Admission forms available at the Institute Office (Timings: 9.30 a.m. to 5.00 p.m)

Post Graduate Diploma in Management (PGDM)

3 Dimensional Programme offering "Functional Specialization" "Sectoral Specialization" and "Transformational Leadership"

(Two Years Full Time AICTE & DTE Approved Programme)

Eligibility for PGDM : Graduate with minimum 50% marks

Entrance Tests Accepted : MAH-MBA/MMS-CET/

CMAT/CAT/MAT /XAT/ATMA

Masters in Management Studies (MMS)

(Two Years Full Time Course)(DTE CODE : 3119)

Specialization : 1. Finance 2. Marketing

3. Human Resource (HR) 4. Information Technology (IT) 5. Operations

Eligibility for MMS : Graduate with minimum 50% marks

Entrance Tests Accepted : MAH-MBA/MMS-CET/

CMAT/CAT/MAT /XAT/ATMA

WINNER OF



NATIONAL AWARD 2015

Masters in Financial Management (MFM) Masters in Marketing Management (MMM)

(Three Years Part-Time Programme)

Eligibility for MFM / MMM : Graduate with minimum two years of work experience at Executive /Supervisory level after graduation

Online Entrance Tests & GD/PI at Institute level.

WINNER OF



BEST EDUCATION QUALITY
 ENHANCEMENT TEAM NATIONAL AWARD 2014



St. Francis Institute of Management And Research (SFIMAR)

(Approved by AICTE, DTE Recognised and Affiliated to the University of Mumbai)

Gate No. 5, Mount Poincur, S.V.P. Road, Borivali (West), Mumbai - 400 103

For enquiry contact : 022 - 28917089 / 28929156 (MMS) / 28917096 (PGDM) / 28958403 (MMM/MFM)

E-Mail: For PGDM : pgdm@sfimar.org, **For MMS :** info@sfimar.org, **For MFM/MMM :** sfimarpt@sfimar.org