	St. Francis Institute of Management & Research (SFIMAR)

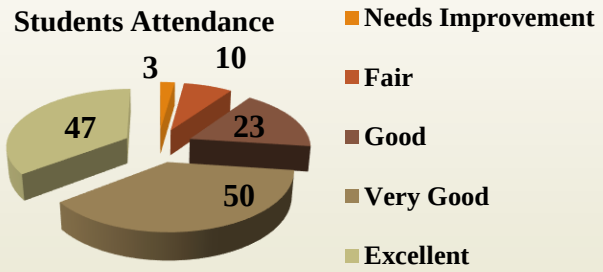
1.4.1 Feedback Analysis

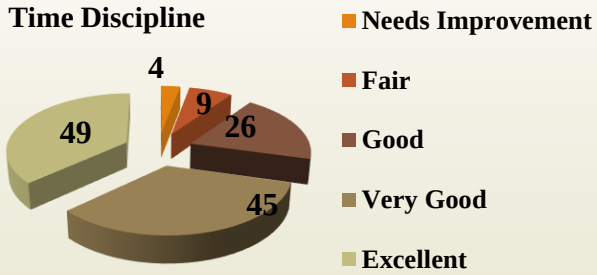
- **Students**
- **Teachers**
- **Corporate /Employers**
- **Alumni**

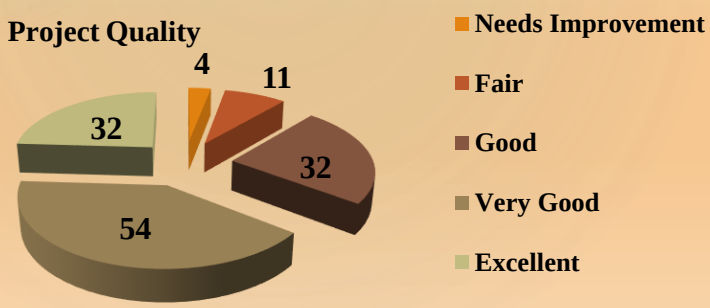
SFIMAR

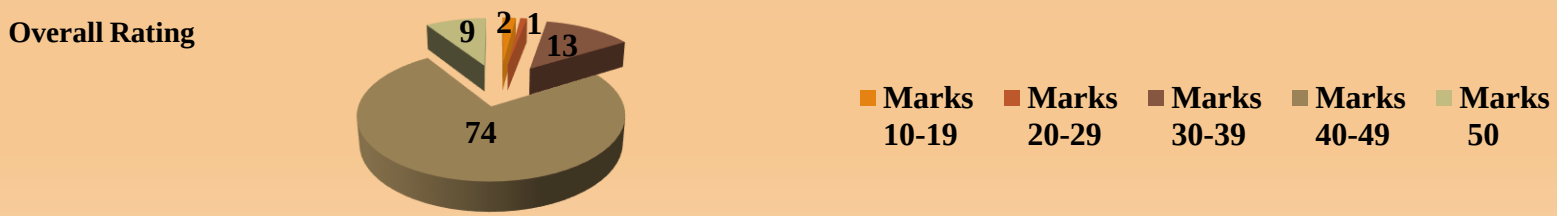
STAKEHOLDERS FEEDBACK 2019-2020

CORPORATE FEEDBACK 2019-20

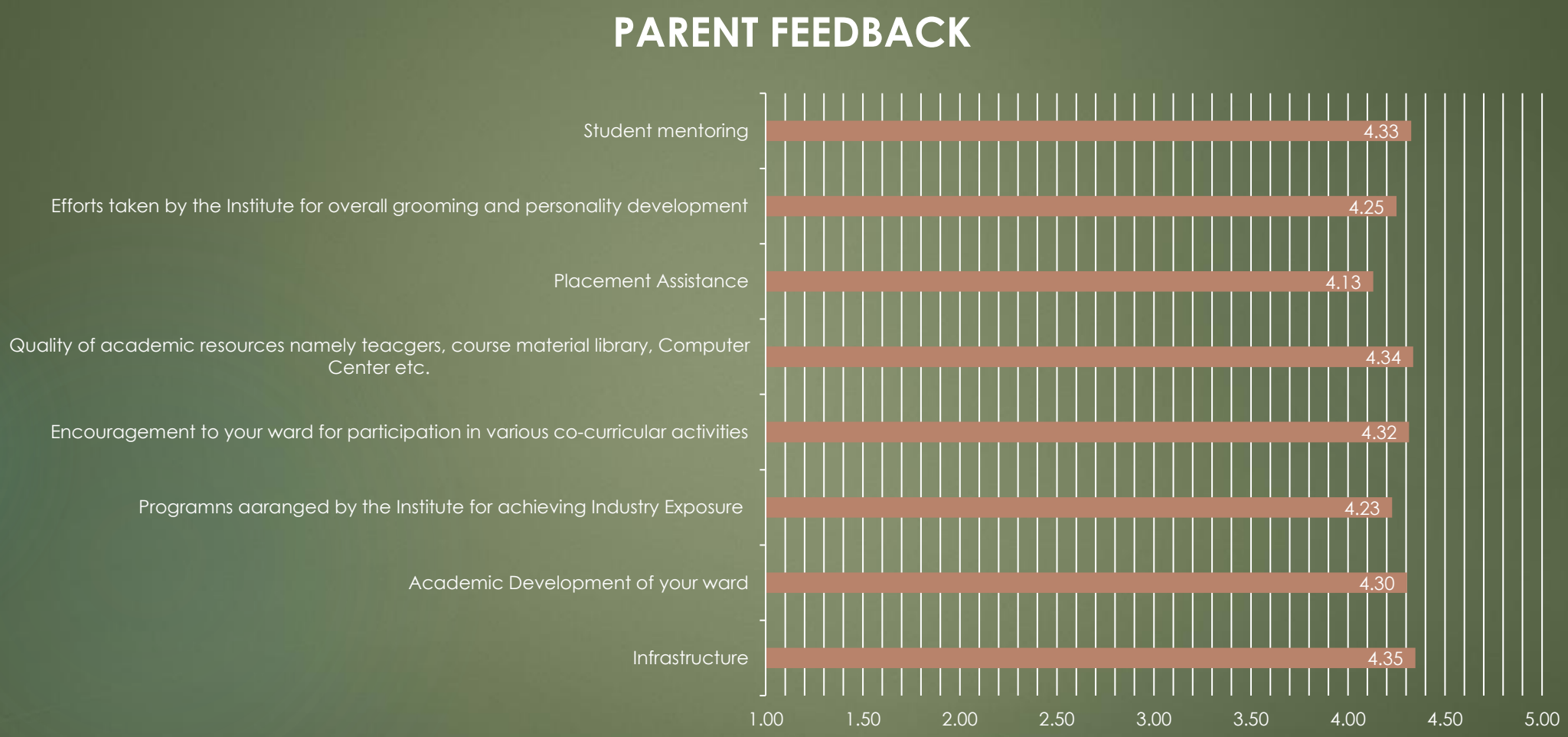




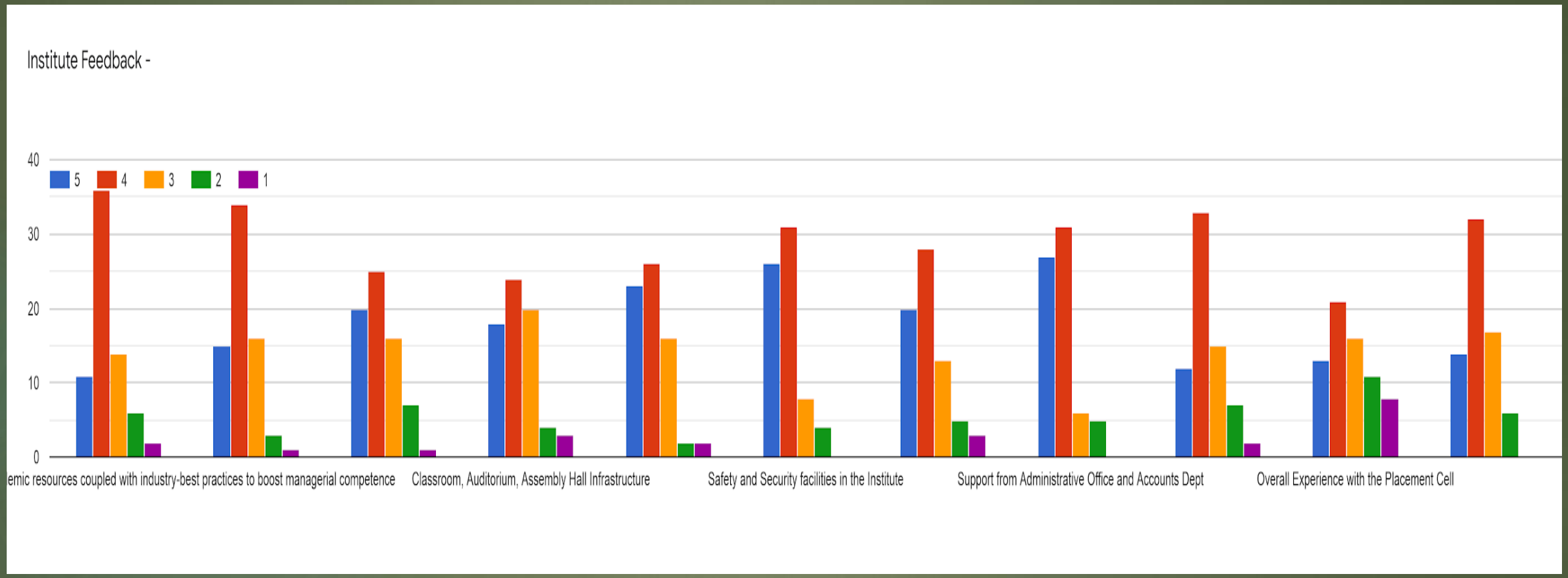




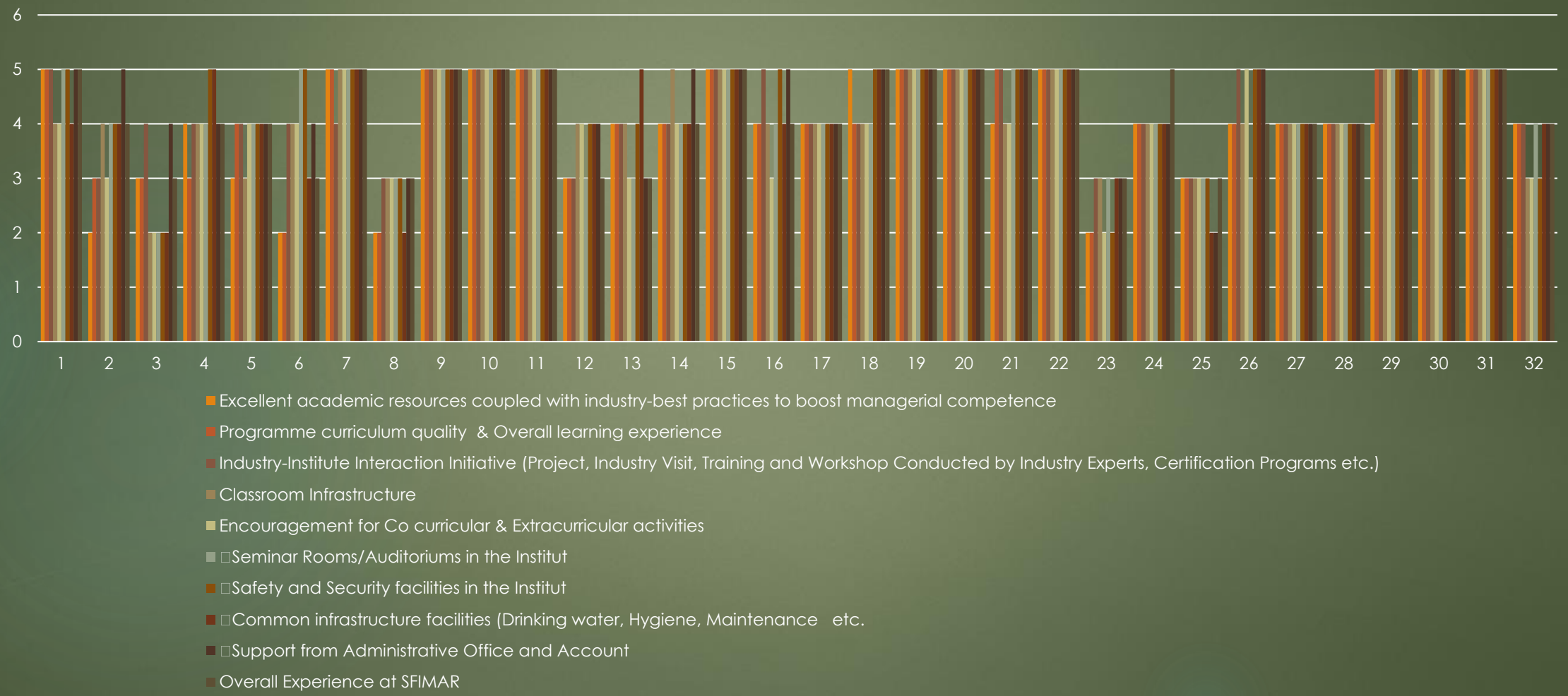
Parents' Feedback – 2019-20



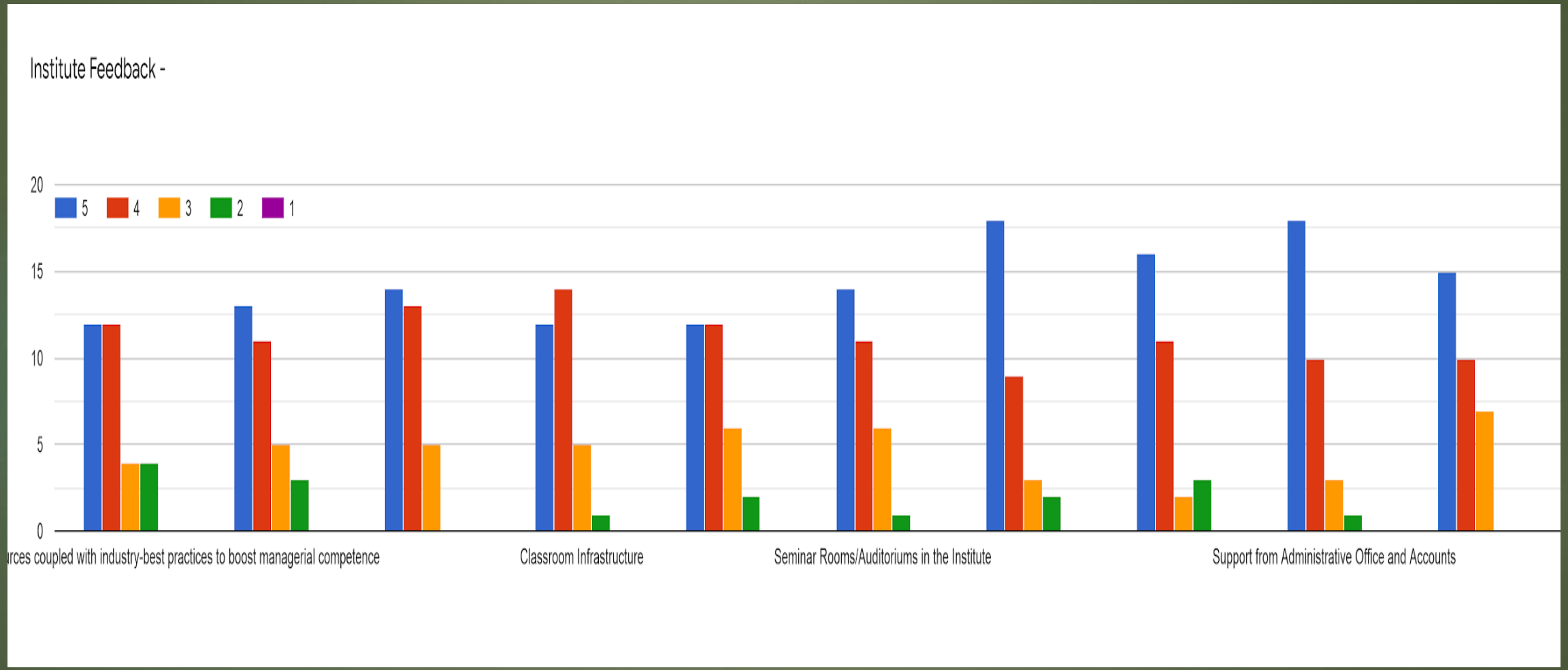
MMS Programme
Institute Feedback AY 2019-20



Part Time programme-MMM-MFM Institute Feedback AY 2019-20



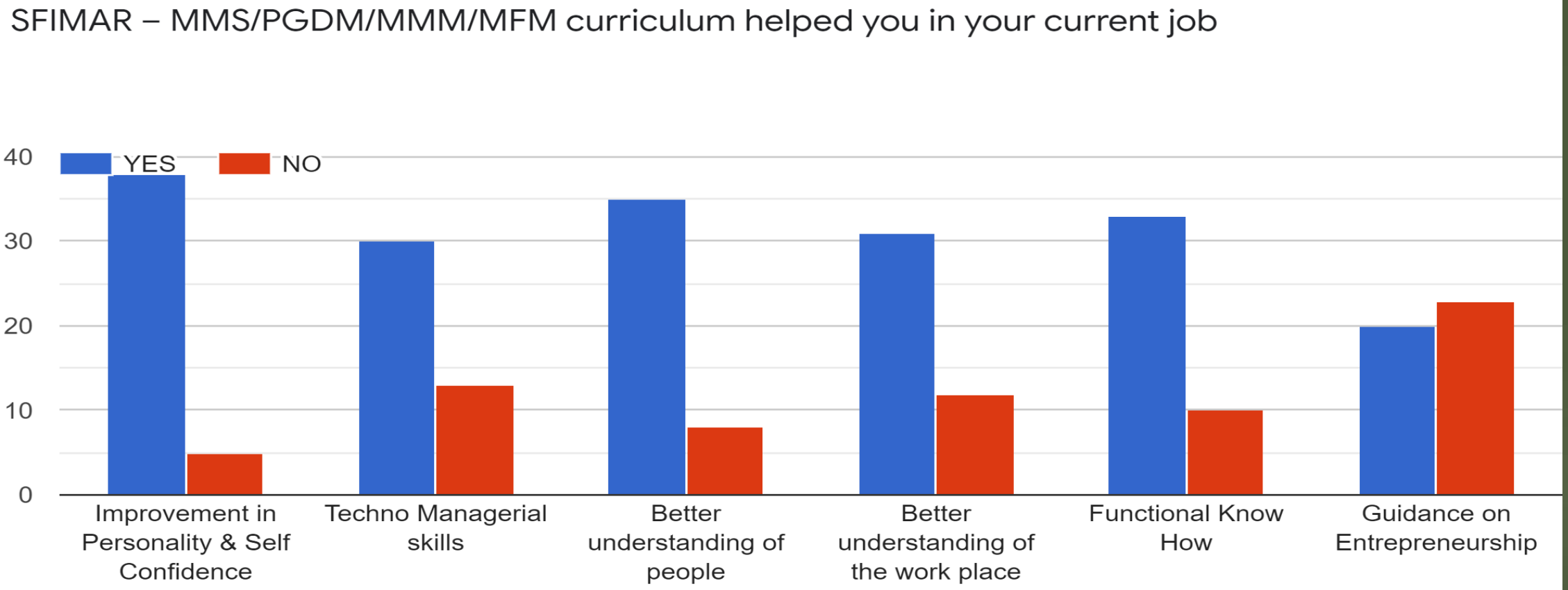
PGDM Programme Institute Feedback - 2019-2020



Alumni Feedback

Alumni Feedback Analysis A. Y. 2019-20

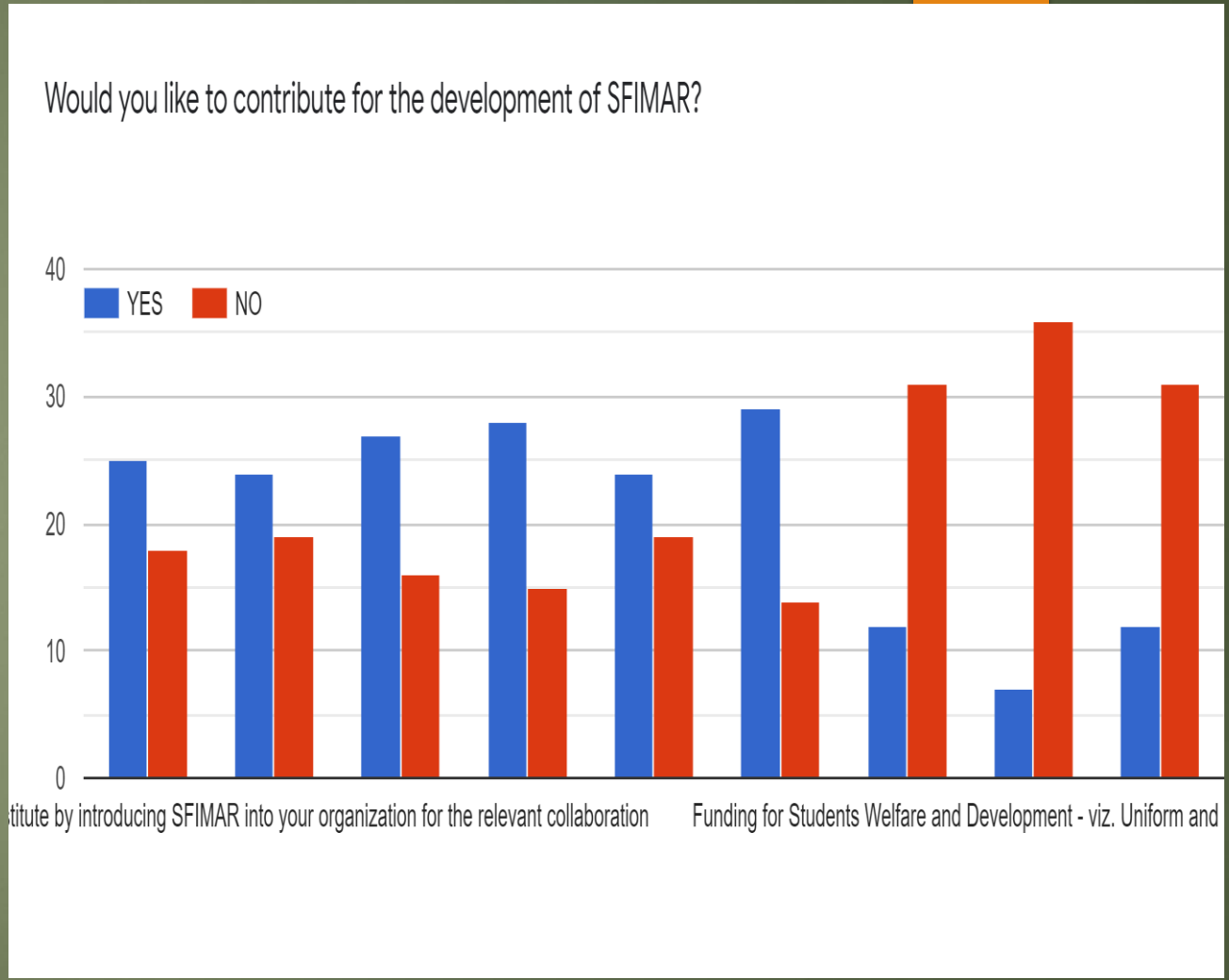
SFIMAR – MMS/PGDM/MMM/MFM curriculum helped you in your current job?



Alumni Feedback Analysis A. Y. 2019-20

Would you like to contribute for the development of SFIMAR?

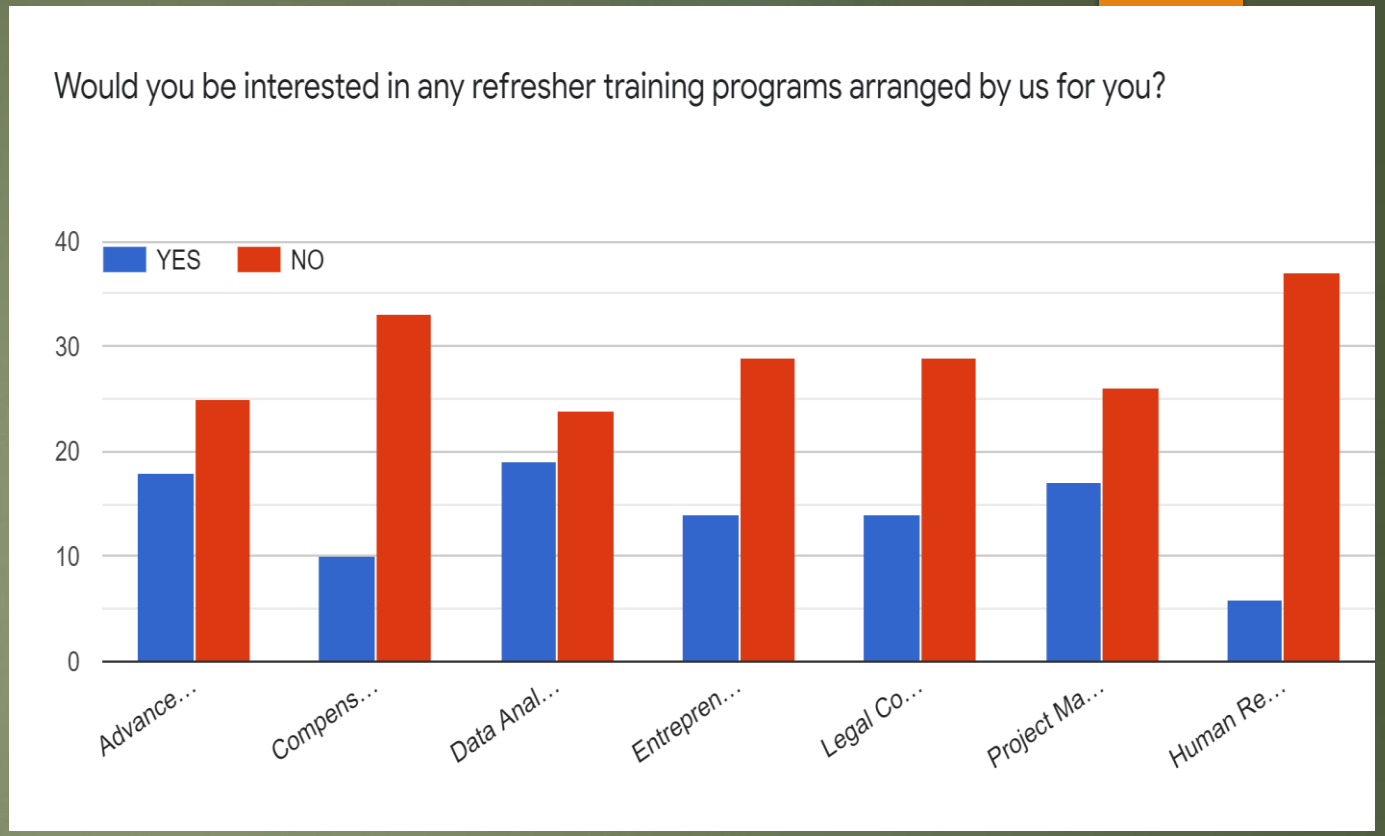
1. Work towards building Brand Image of the Institute by introducing SFIMAR into your organization for the relevant collaboration
2. Assist in developing Institute-Industry interface
3. Sourcing and referring jobs / internships for current students from your organization
4. Provide job readiness trainings to students
5. Conducting workshops and guest lectures for students.
6. Participation in Alumni Connect (Mentoring Program by Alumni to students)
7. Offering Sponsorship for Awards / Trophy / Events / Certification Program
8. Funding for Infrastructure Development of SFIMAR (Technological Development - viz. Interactive Board, Establishing Center of Excellence,Upgrading the Computers, PhD. Research Center
9. Funding for Students Welfare and Development - viz. Uniform and Books for the financially weak students, Laptop etc.



Alumni Feedback Analysis A. Y. 2019-20

Would you be interested in any refresher training programs arranged by us for you?

1. Advance Excel
2. Compensation & Benefits
3. Data Analytics
4. Entrepreneurship
5. Legal Compliance
6. Project Management
7. Human Resource Management System (HRMS)



SFIMAR ALUMNI ASSOCIATION (SAA)
Feedback From Alumni

- Its a Registered body and we have quarterly meetings in campus.
- Issues related to Alumni involvement / growth and Institute's Development

Annual Placement Advisory Committee (PAC) Meeting
Feedback From Industry Experts

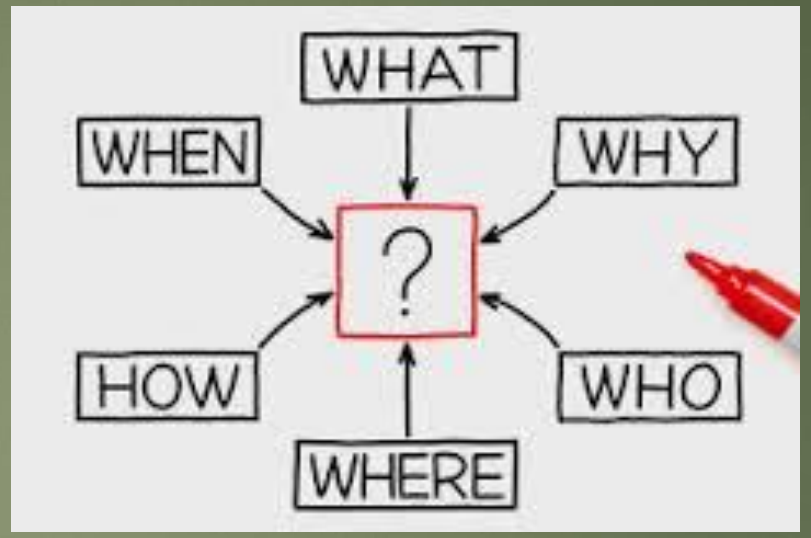
To understand the current Industry Trends for recruitment

Identification of Interested parties

- Students
- Employees
- Parents
- Corporate
- Vendors/Partners (For online teaching learning platforms)
- Alumni
- Society
- Regulatory bodies like UGC, AICTE, DTE etc.
- Accreditation bodies like ISO & NAAC

Understanding the needs of the interested Parties

- Meetings
- Feedback Forms/surveys
- Committees/ Forums
- Visits to Corporate
- Interaction with Alumni
- Exit interviews
- Student Exit survey



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Dank U
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Grazie
Thank you
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Gracias
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Kiitos

SFIMAR

IQAC Cell

Continuous quality improvement by monitoring every activity in the Institute through the IQAC.

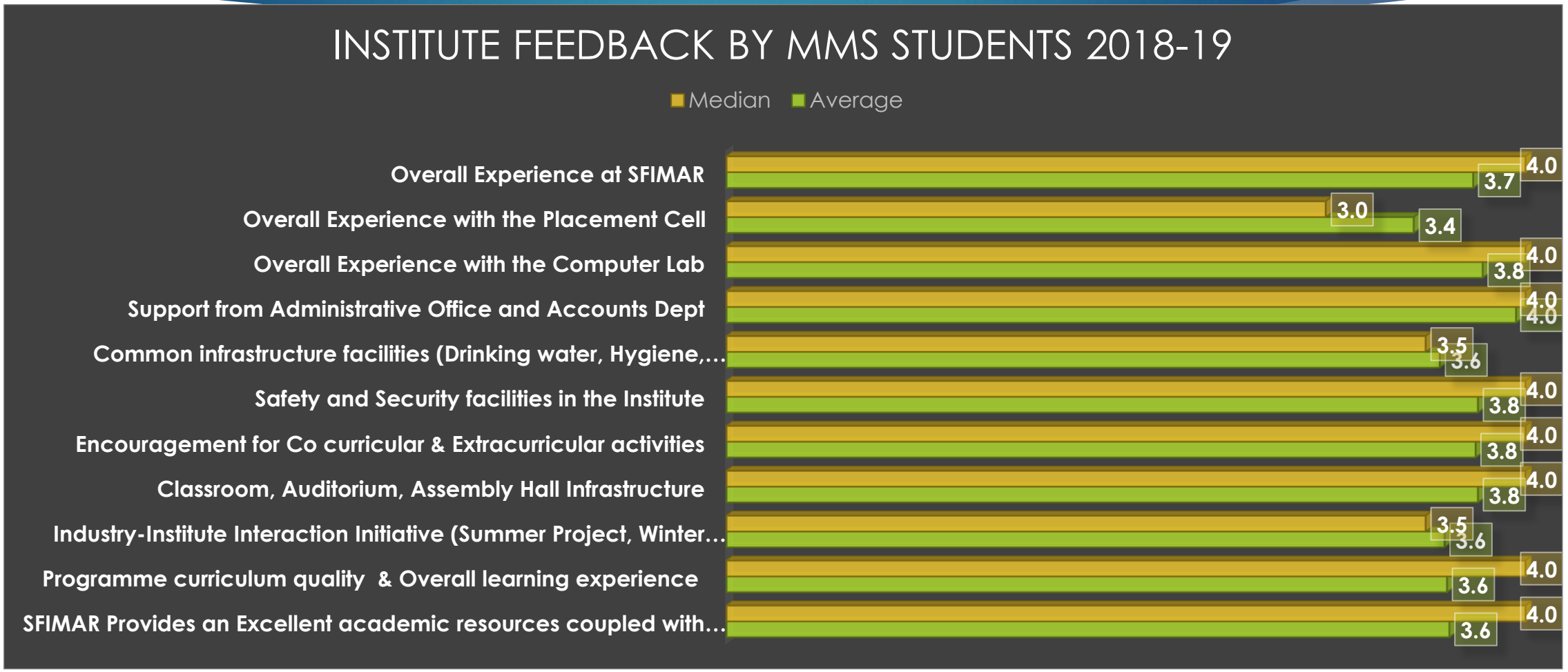
- **Monitoring of IQAC clauses through Internal audits, various meetings, stakeholders' feedback, Institute's development plan , departmental calendar & budget .**

STAKEHOLDERS FEEDBACK ANALYSIS

Stakeholders of SFIMAR

- Students
- Parents
- Alumni
- Corporate

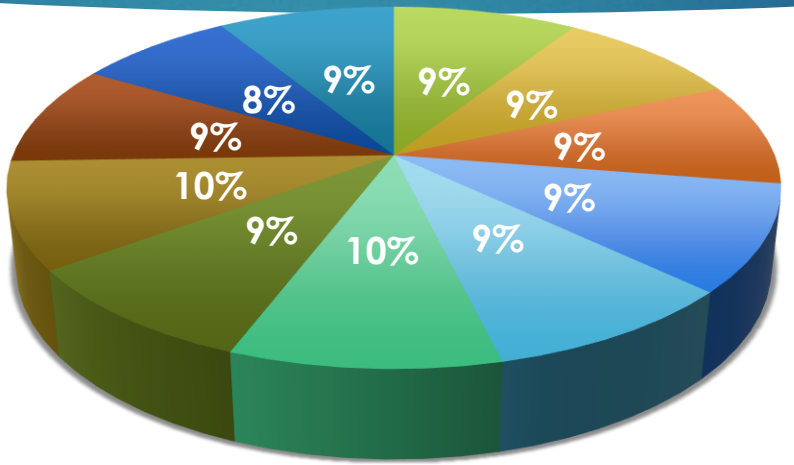
MMS Programme
Institute Feedback AY 2018-19



Three Year Master Degree Programme in Management (MMM-MFM) Institute Feedback AY 2018-19

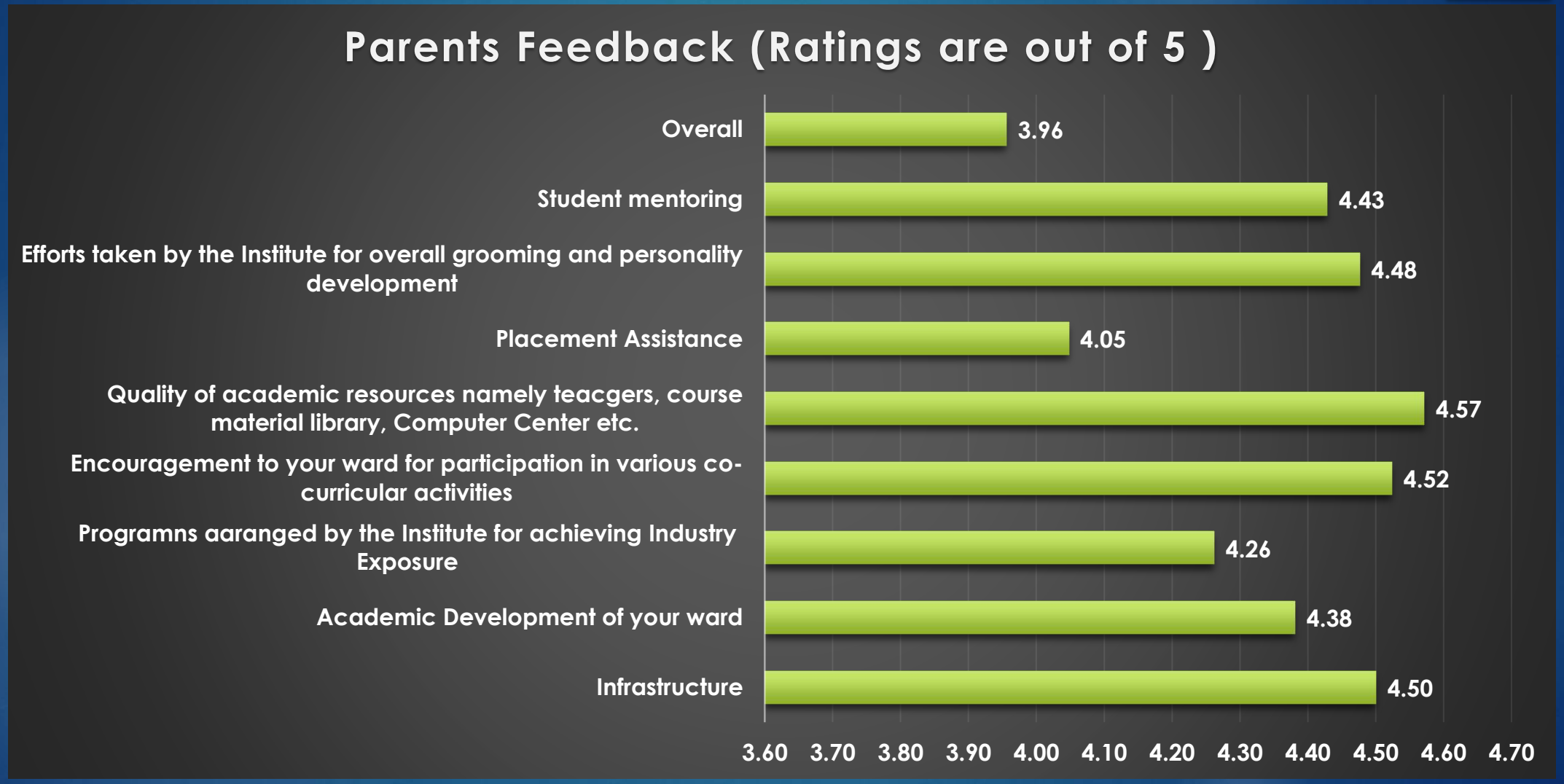
PGDM Programme Institute Feedback - 2018-2019

SFIMAR-INSTITUTE FEEDBACK FROM PGDM STUDENTS



- Institute Feedback - [SFIMAR Provides an Excellent academic resources coupled with industry-best practices to boost managerial competence]
- Institute Feedback - [Programme curriculum quality & Overall learning experience]
- Institute Feedback - [Industry-Institute Interaction Initiative (Summer Project, Winter Project, Flexi Project, Industry Visit, Training and Workshop Conducted by Industry Experts, Certification Programs etc.)]
- Institute Feedback - [Classroom, Auditorium, Assembly Hall Infrastructure]
- Institute Feedback - [Encouragement for Co curricular & Extracurricular activities]
- Institute Feedback - [Safety and Security facilities in the Institute]
- Institute Feedback - [Common infrastructure facilities (Drinking water, Hygiene, Maintenance etc.)]

Parents' Feedback – 2018-19



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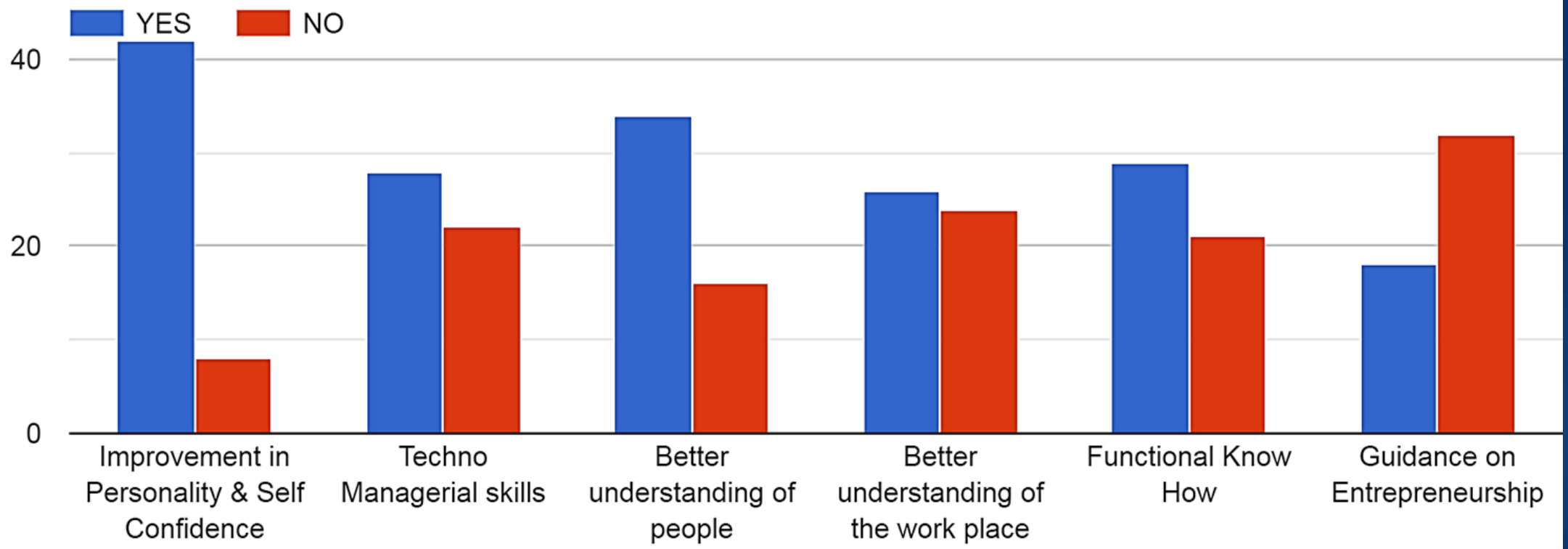

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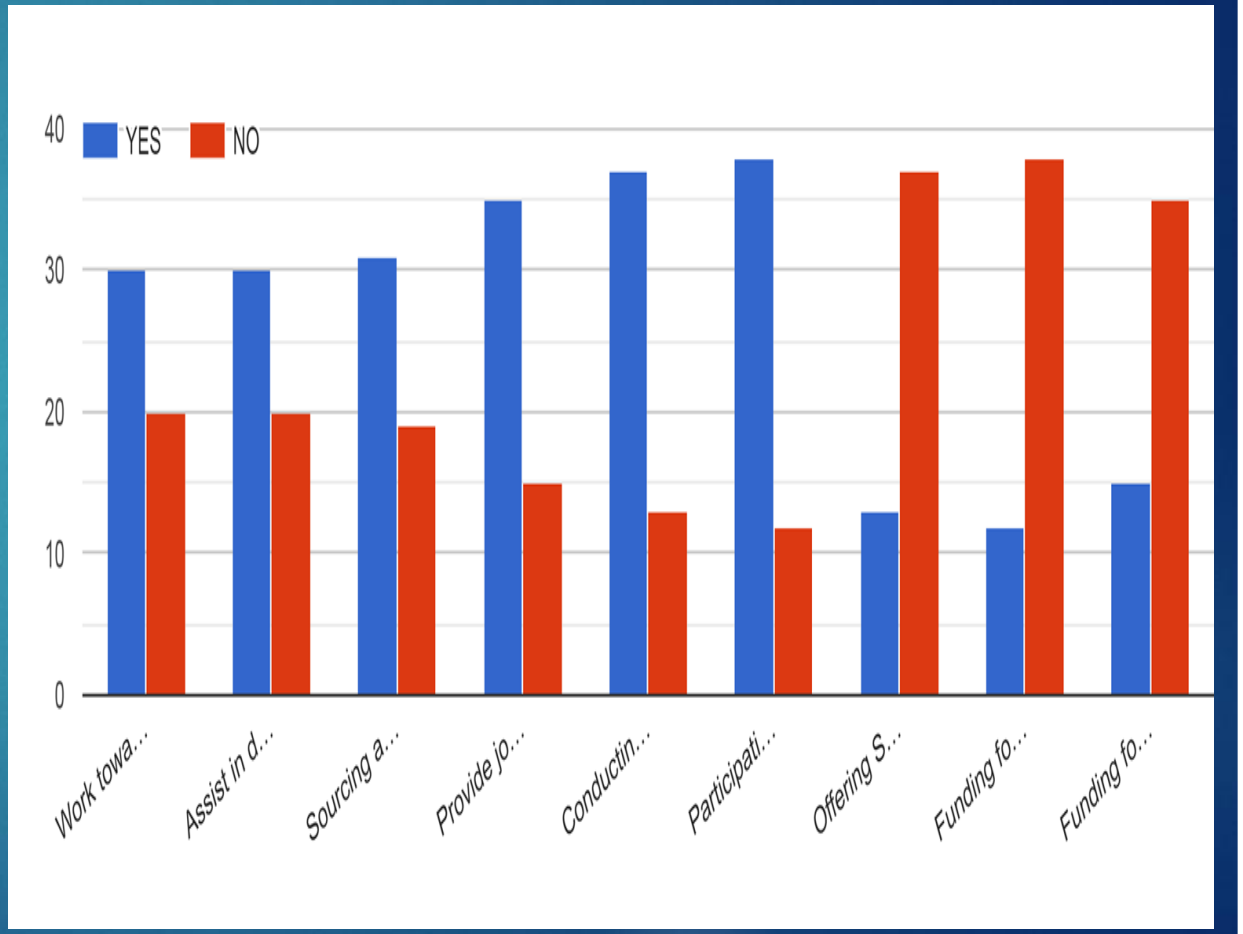
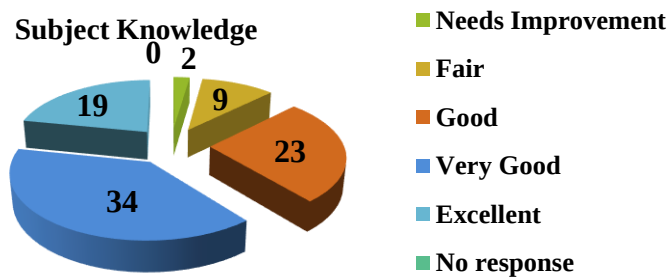
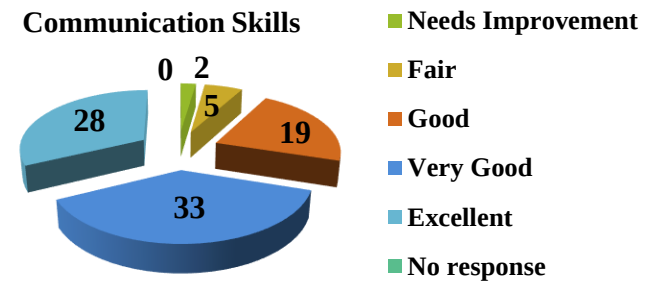
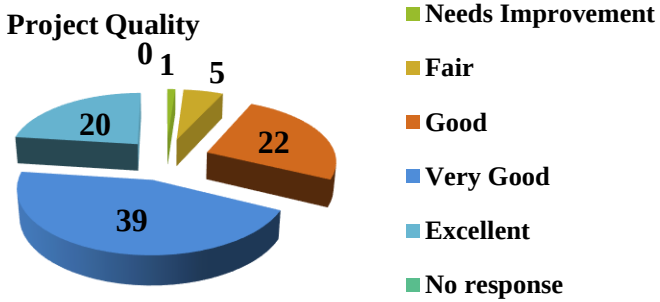


CORPORATE FEEDBACK ANALYSIS 2018-2019

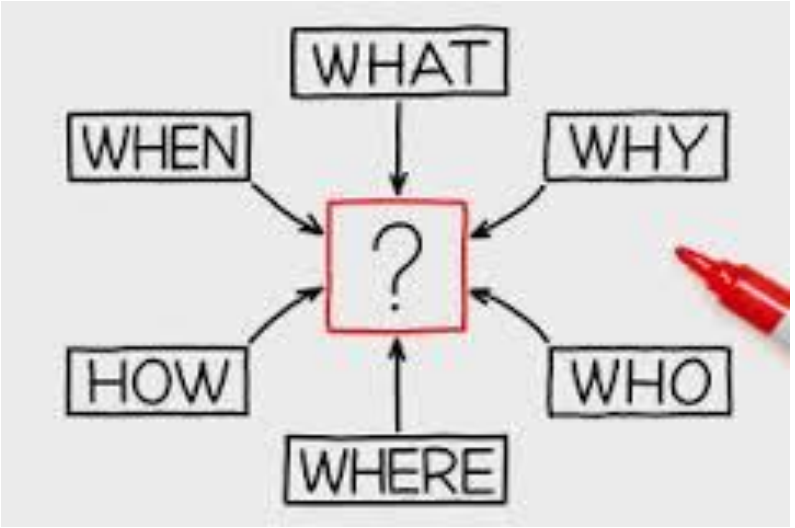






Understanding the needs of the interested Parties

- Meetings
- Feedback Forms/surveys
- Committees/ Forums
- Visits to Corporate
- Interaction with Alumni
- Exit interviews
- Exit survey(In process…)



Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
01	Employees	Job Satisfaction. Healthy, Hygienic work Environment. Salaries as per the UGC/ Pay commission Norms	Meetings, Performance appraisal, Employee feedback Exit Interviews Interactive sessions with management
02	Students	Development skill set as per the industry standards Good Salary package through placement	Institute and Faculty feedback , meetings with students, end term exams, continuous monitoring through internal assessment, Students committees, Corporate feedback,

Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
03	Corporate	Technically and conceptually sound students . Students having: 1. Business Management knowledge, 2. Effective Communication 3. Critical Thinking 4. Analytical ability & Problem solving 5. Research based approach 6. Project Management 7. Usage of modern tools & techniques 8. Life-long Learning 9. Value-based education and Social Responsibility 10. Entrepreneurship development 11. Leadership 12. Decision making ability	Continuous knowledge and skill up-gradation through Industry Institute interaction initiatives like guest lectures, panel discussions, workshops , training programs. Internal initiatives like Thought Leadership Program, DLLE activities.

Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
04	Society	Institute Social Responsibilities	Feedback from society
05	Regulators	Compliance to all statutory & regulatory requirements.	During MRM, Internal audits, Regular monitoring of rules and regulations through , departmental calendars, meetings , D-SPACE schedules

Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
06	Parents	Academic and holistic development of the ward Placement Assistance Value for money	Feedback from parents. Meetings with the parents. (IQAC and Annual day)

Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
07	Franciscan Society/Trust	Achievements as per Vision and Mission	Executive committee Meetings, BOG Meetings.
08	Alumni	Involvement in SFIMAR Alumni Association . Involvement in Teaching assignments, training programmes Participate in training programmes/ MDP for career growth	SAA Meetings, Alumni Connect, MDP/FDP /Skill development programmes.

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Grazie
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Gracias
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Děkuji
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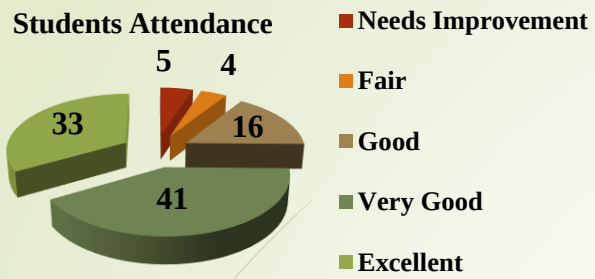
SFIMAR

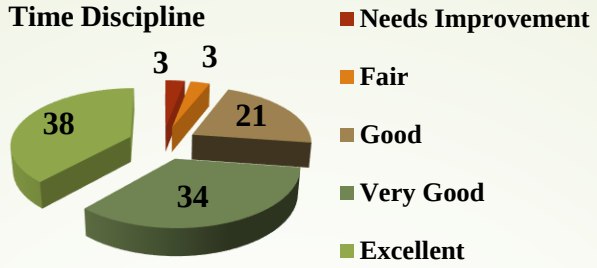
STAKEHOLDERS FEEDBACK 2017-2018

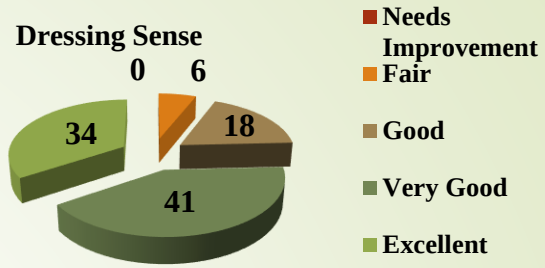
Stakeholders of SFIMAR

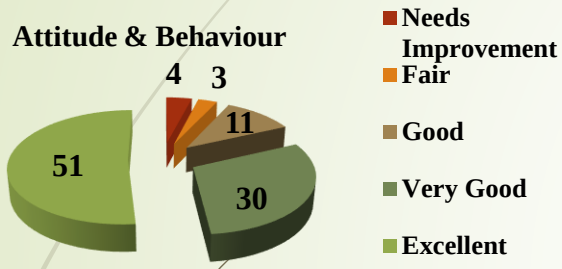
- Students
- Parents
- Employees
- Corporate

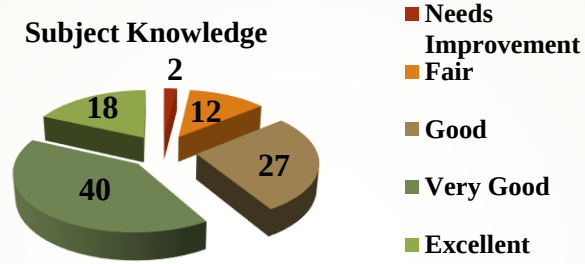
Corporate Feedback

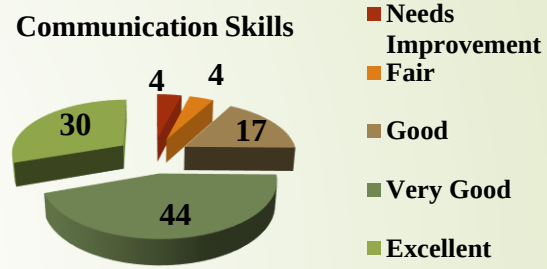


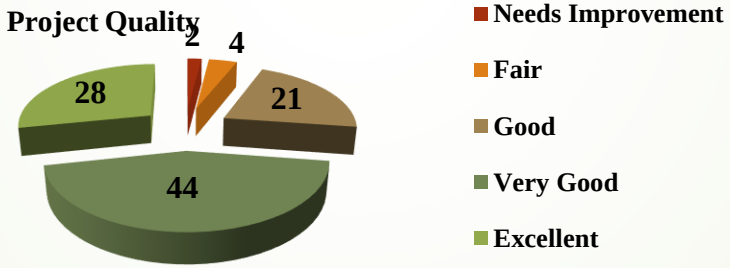


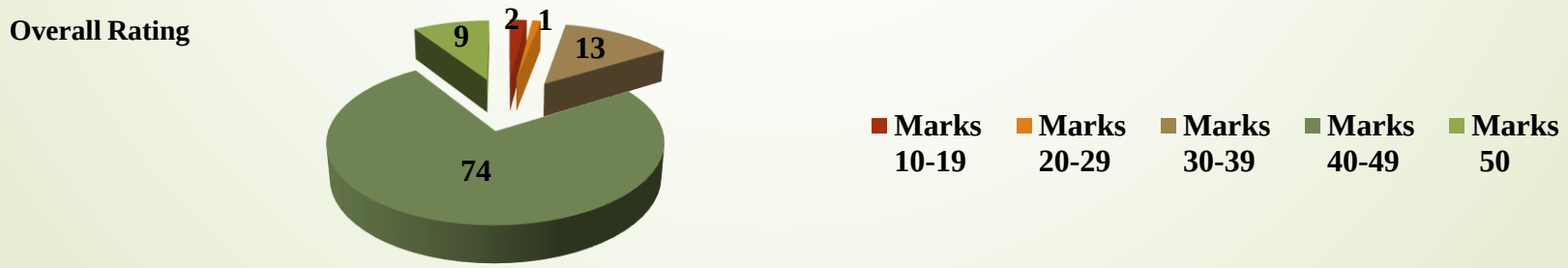




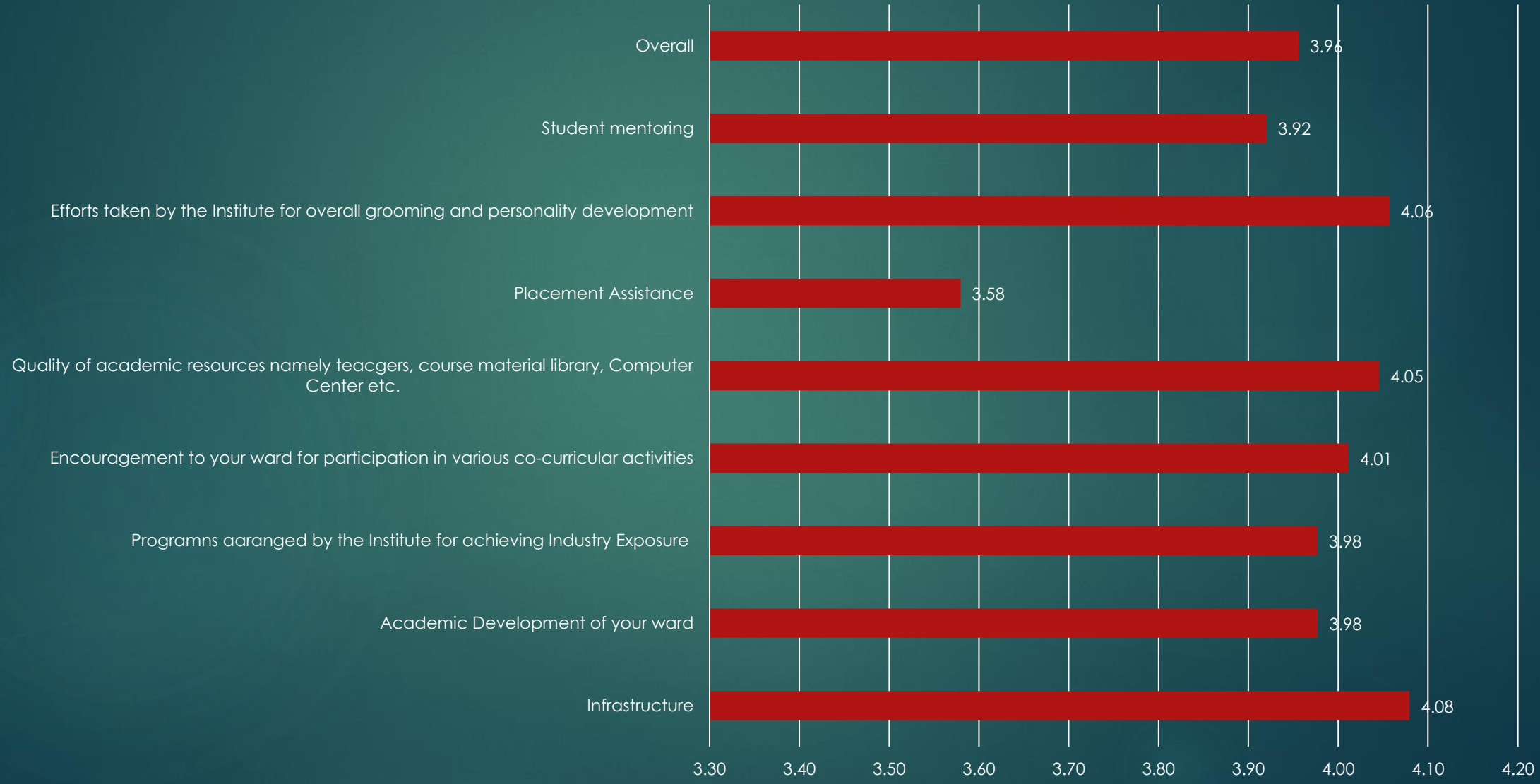




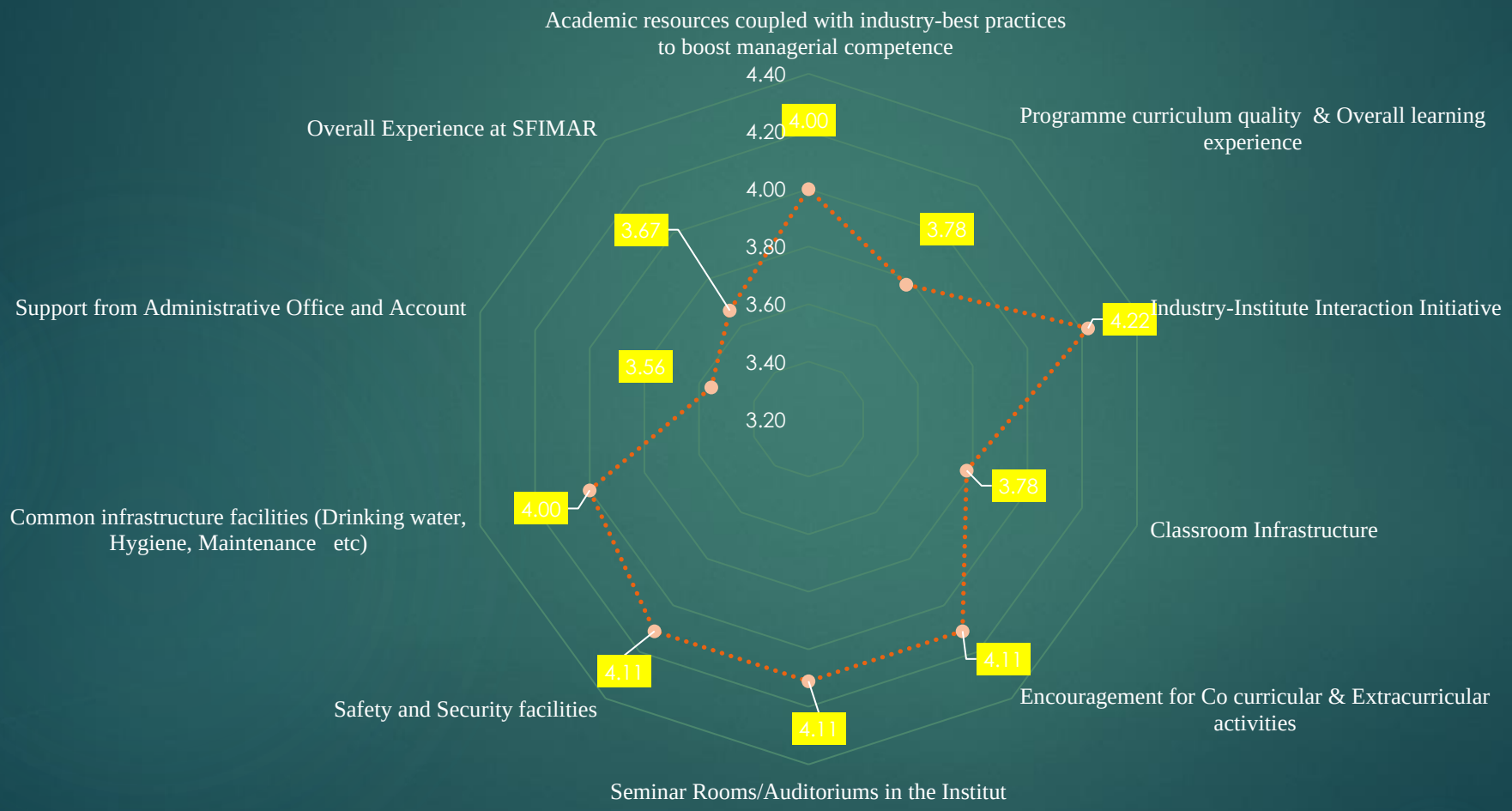




Parents Feedback (Ratings are out of 5)

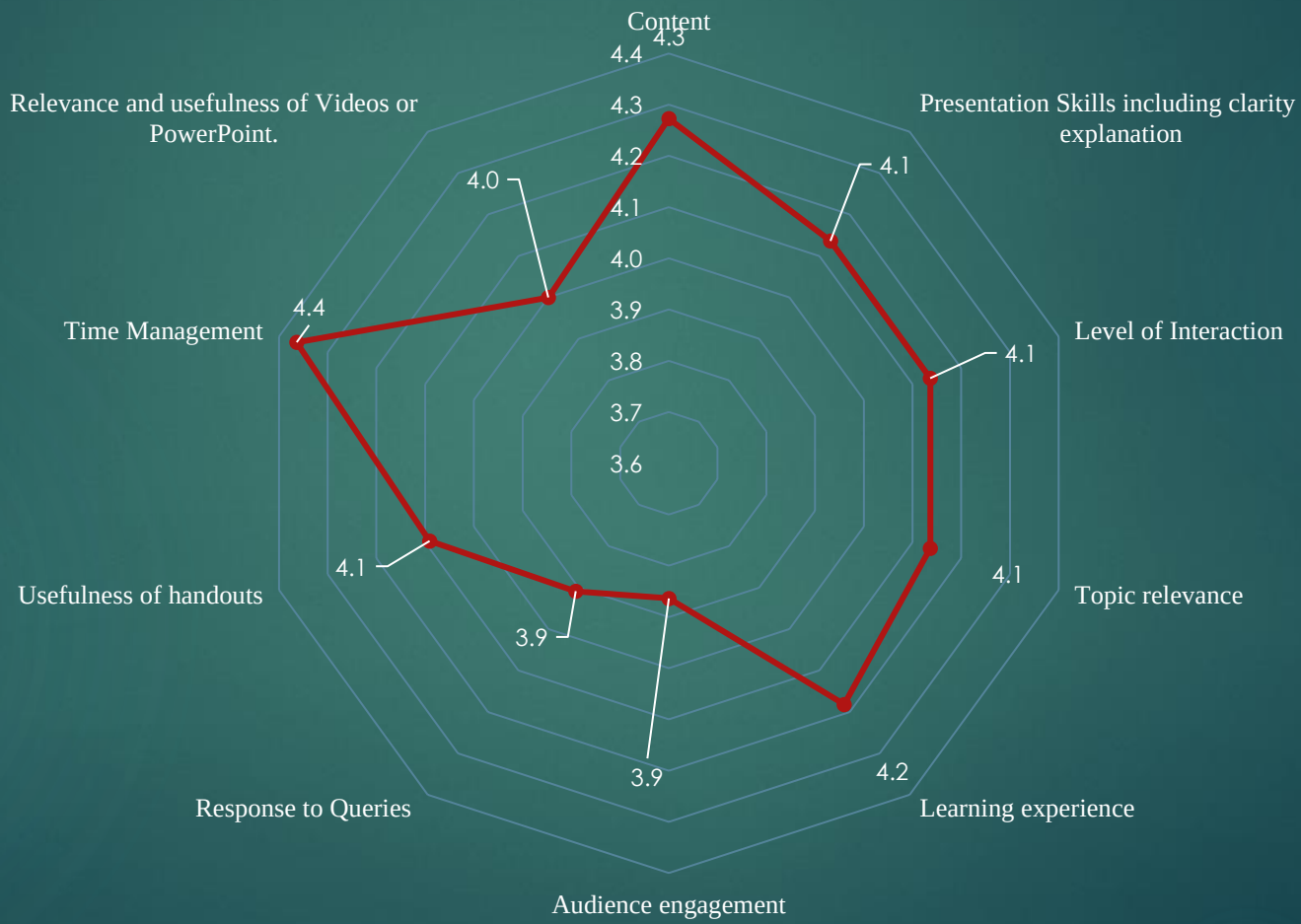


Part Time -SFIMAR - Institute Feedback Form - 2017-2018



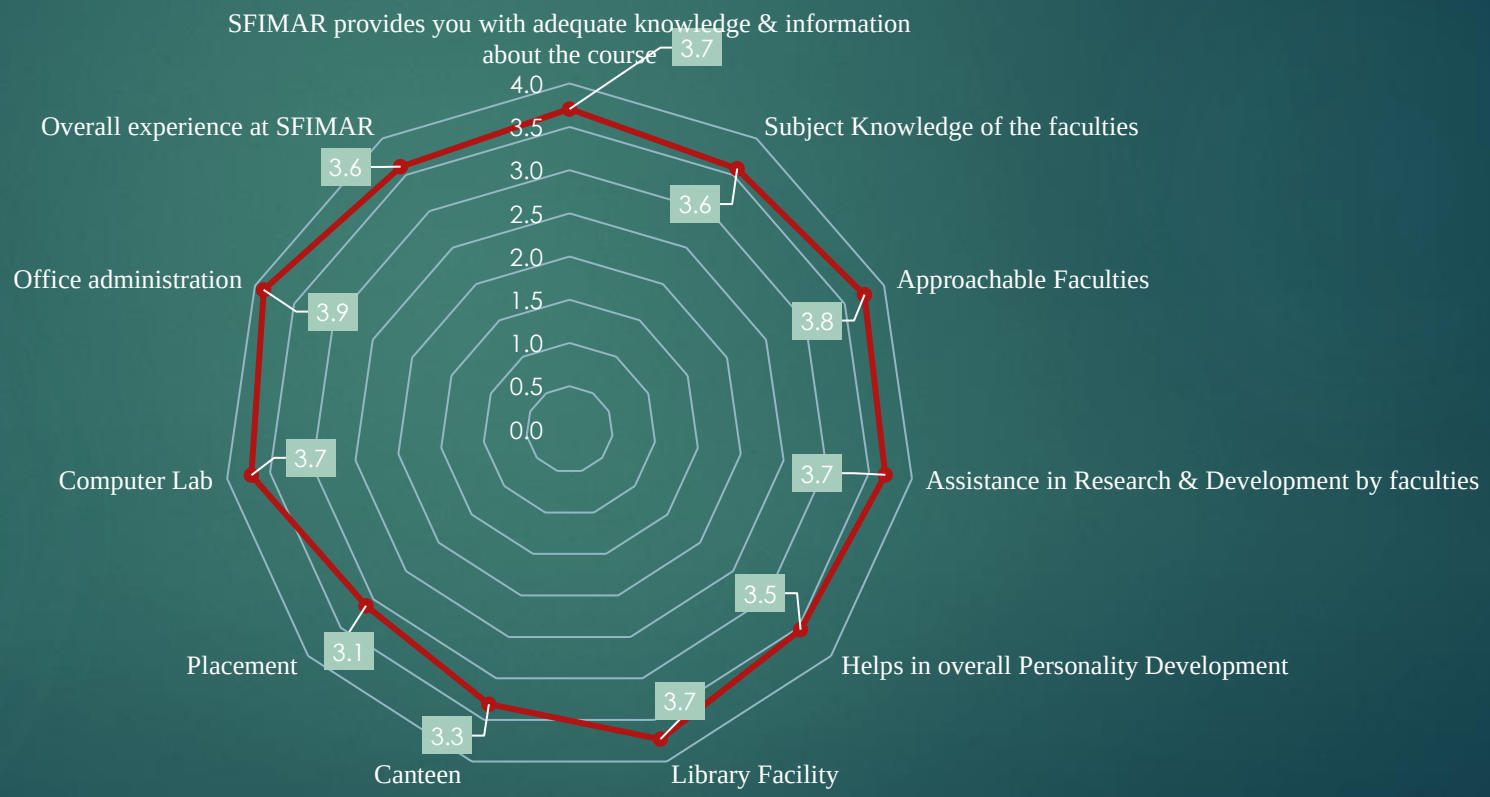
SFIMAR - Students Training - Feedback Form

Students' Project Management Training Feedback

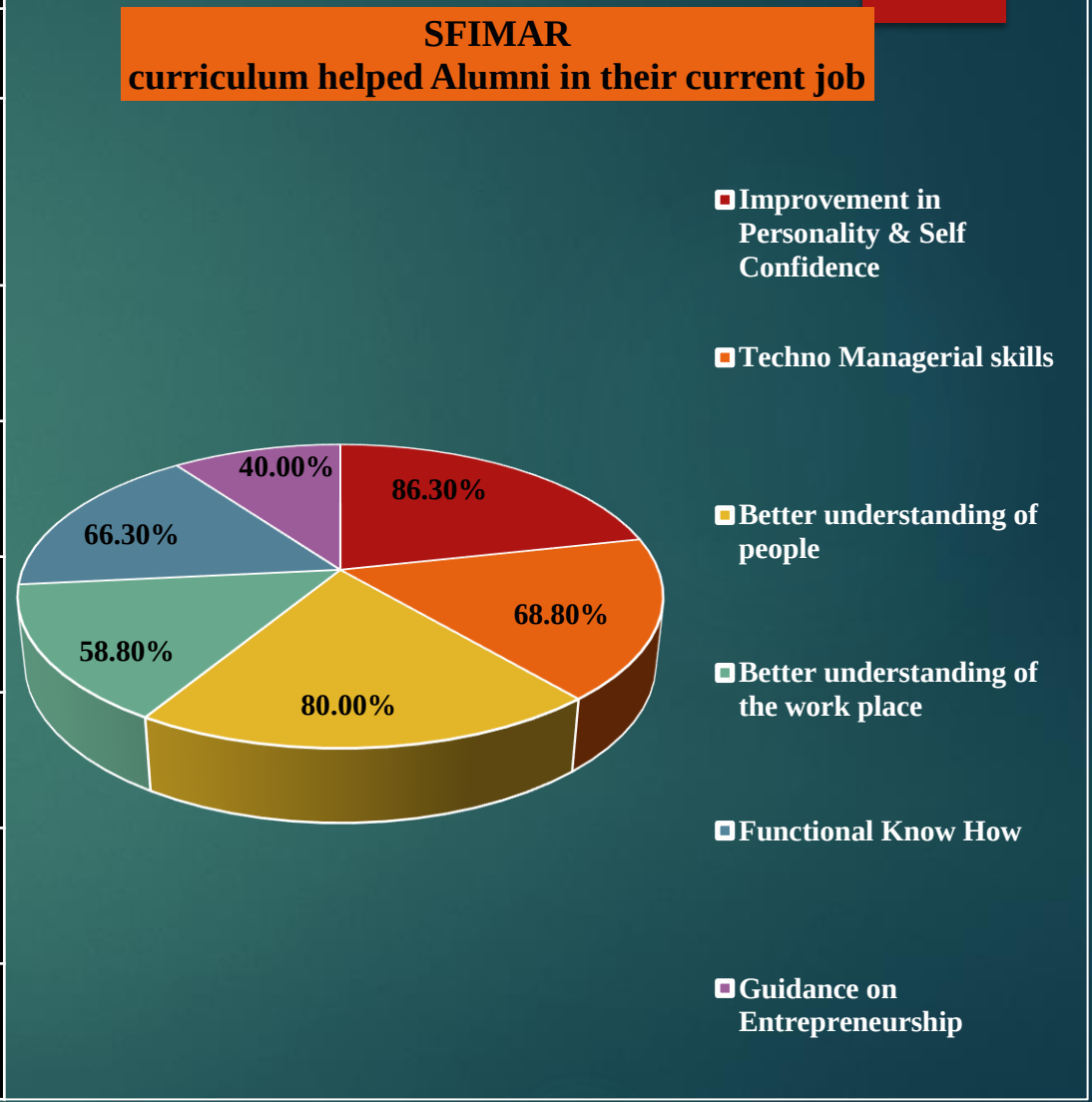


SFIMAR - Institute Feedback Form - 2017-2018

SFIMAR - MMS –PGDM Institute Feedback

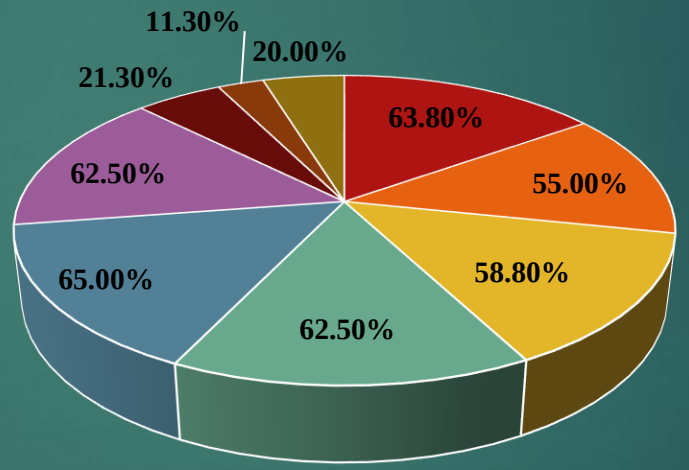


Alumni Feedback Analysis - A. Y. 17-18		
SFIMAR curriculum helped Alumni in their current job	**Yes %**	**No %**
Improvement in Personality & Self Confidence	86.30%	13.80%
Techno Managerial skills	68.80%	31.30%
Better understanding of people	80.00%	20.00%
Better understanding of the work place	58.80%	41.30%
Functional Know How	66.30%	33.80%
Guidance on Entrepreneurship	40.00%	60.00%



SFIMAR Alumni Feedback Analysis - A. Y. 17-18		
Would you like to contribute for the development of SFIMAR?	**Yes %**	**No %**
Work towards building Brand Image of the Institute by introducing SFIMAR into your organization for the relevant collaboration	63.80%	36.30%
Assist in developing Institute-Industry interface	55.00%	45.00%
Sourcing and referring jobs / internships for current students from your organization	58.80%	41.30%
Provide job readiness trainings to students	62.50%	37.50%
Conducting workshops and guest lectures for students.	65.00%	35.00%
Participation in Alumni Connect (Mentoring Program by Alumni to students)	62.50%	37.50%
Offering Sponsorship for Awards / Trophy / Events / Certification Program	21.30%	78.80%
Funding for Infrastructure Development of SFIMAR (Technological Development - viz. Interactive Board, Establishing Center of Excellence, Upgrading the Computers, PhD. Research Center	11.30%	88.80%
Funding for Students Welfare and Development - viz. Uniform and Books for the financially weak students, Laptop etc	20.00%	80.00%

Alumni wants to contribute for the development of SFIMAR



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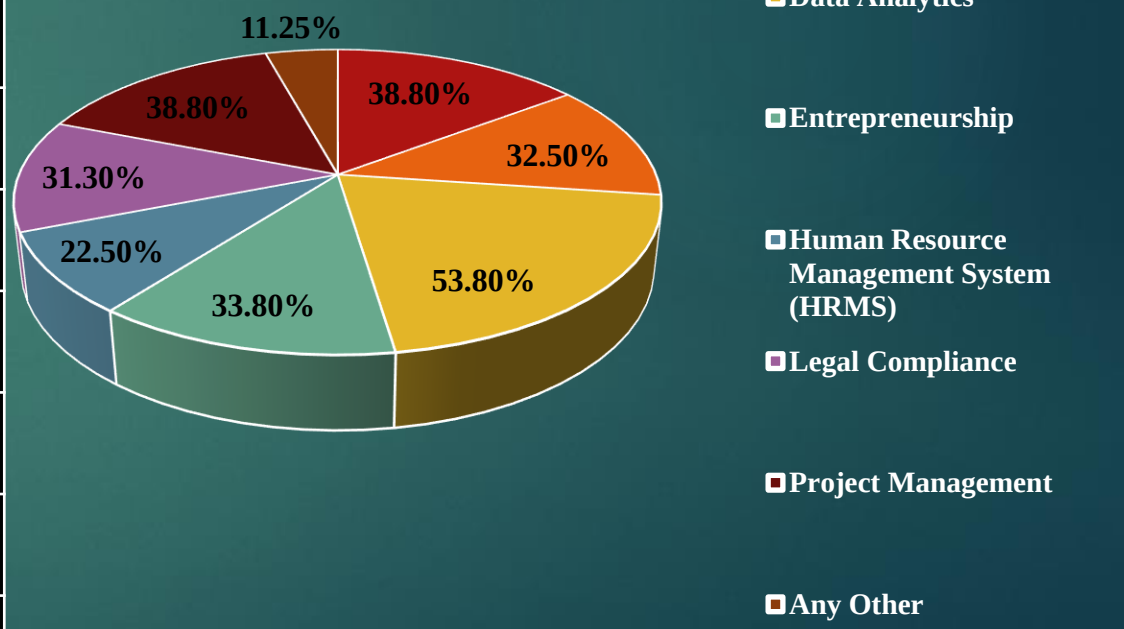
SFIMAR		
Alumni Feedback Analysis - A. Y. 17-18		
Trainings Required by Alumni	**YES %**	**NO %**
Advance Excel	38.80%	61.30%
Compensation & Benefits	32.50%	67.50%
Data Analytics	53.80%	46.30%
Entrepreneurship	33.80%	66.30%
Human Resource Management System (HRMS)	22.50%	77.50%
Legal Compliance	31.30%	68.80%
Project Management	38.80%	61.30%
Any Other	11.25%	99.84%

Trainings Required by Alumni



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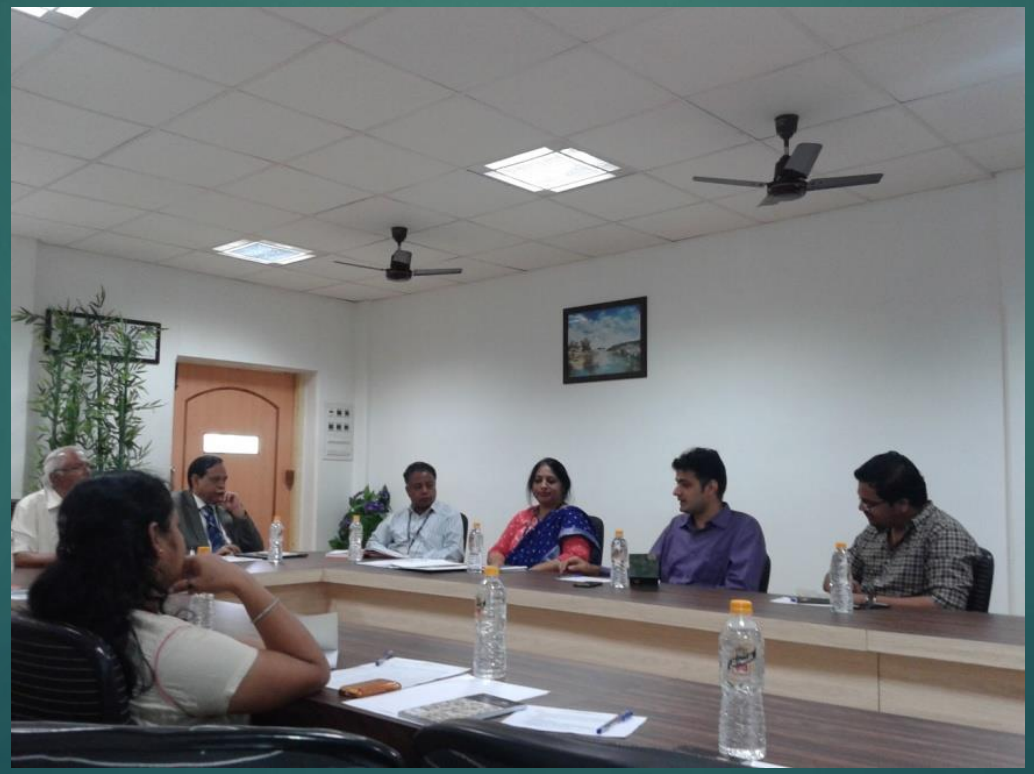
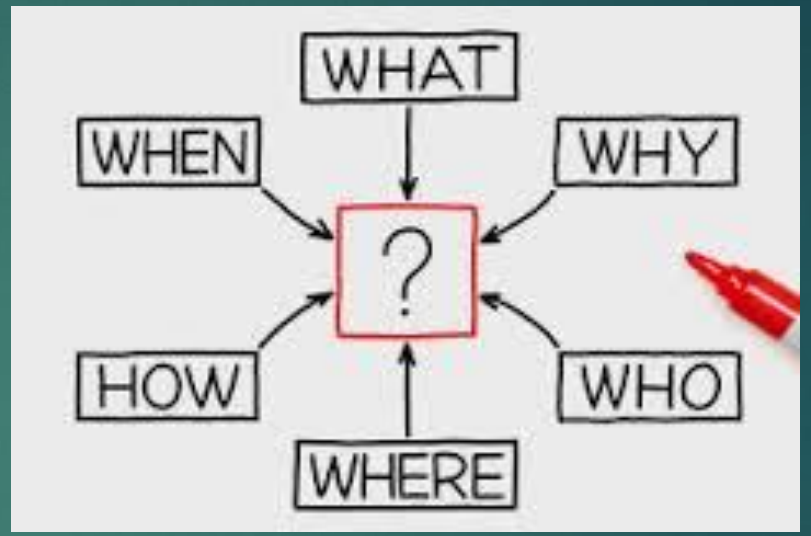
Feedback From Industry Experts

To understand the current Industry Trends for recruitment



Understanding the needs of the interested Parties

- Meetings
- Feedback Forms
- Committees/ Forums
- Visits to Corporate
- Interaction with Alumni
- Feedback Forms



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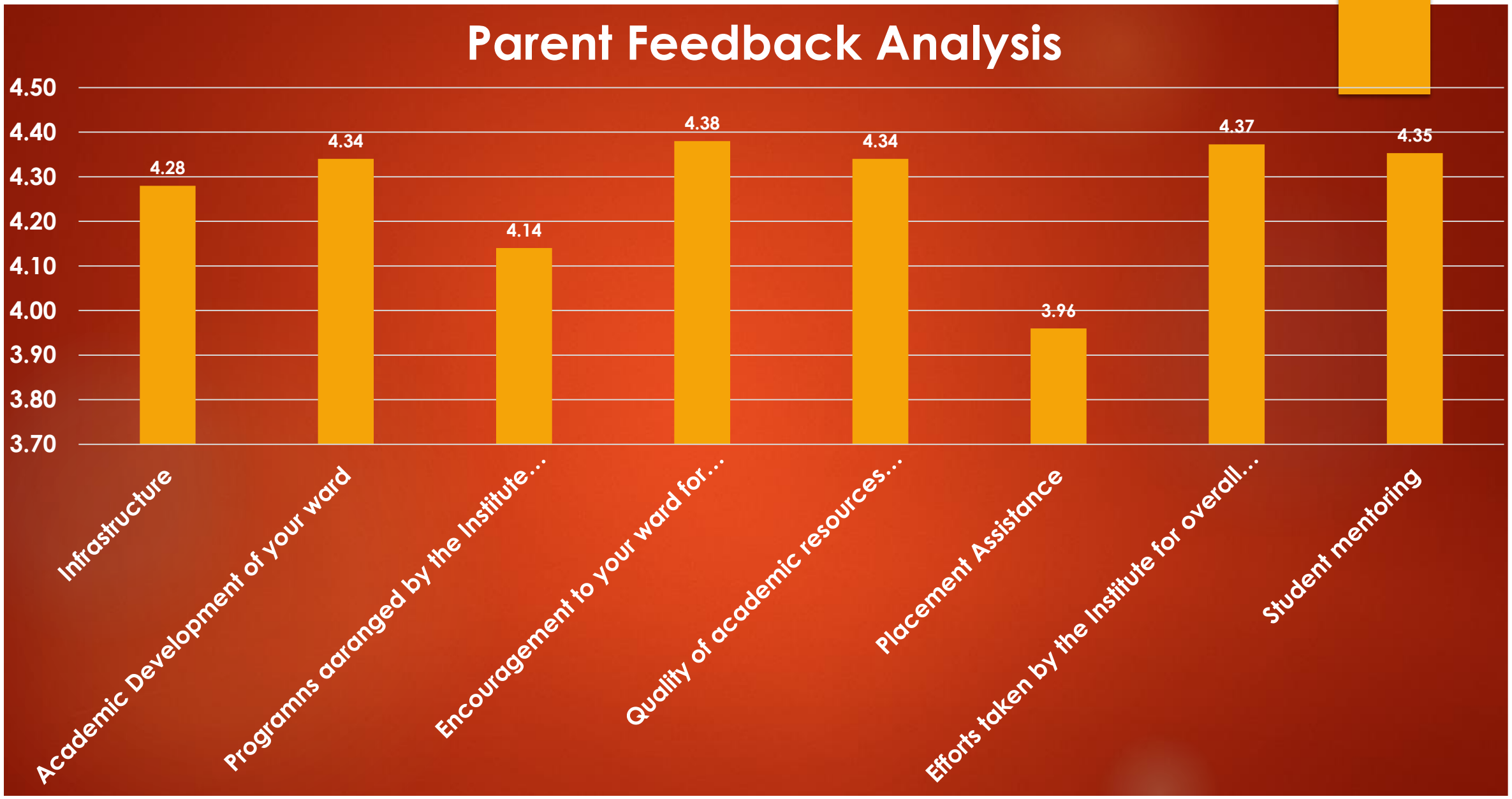
SFIMAR

STAKEHOLDERS FEEDBACK 2016-2017

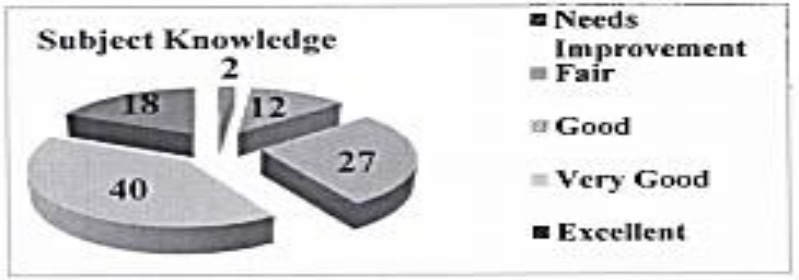
Stakeholders of SFIMAR

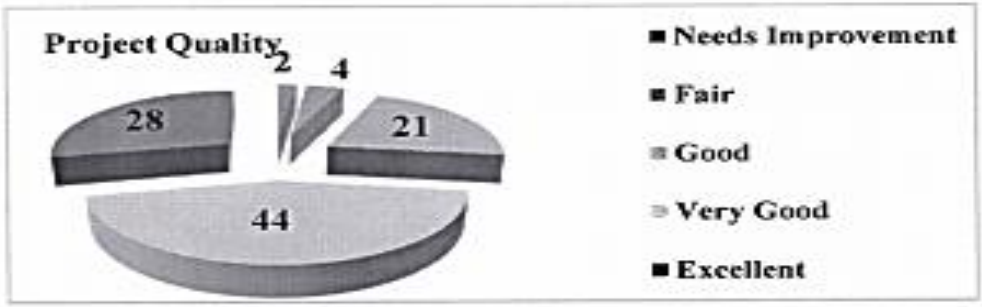
- Students
- Parents
- Corporate
- Alumni

Parent Feedback Analysis



Corporate Feedback Analysis





06/11/17.

SFIMAR ALUMNI ASSOCIATION (SAA)
Feedback From Alumni

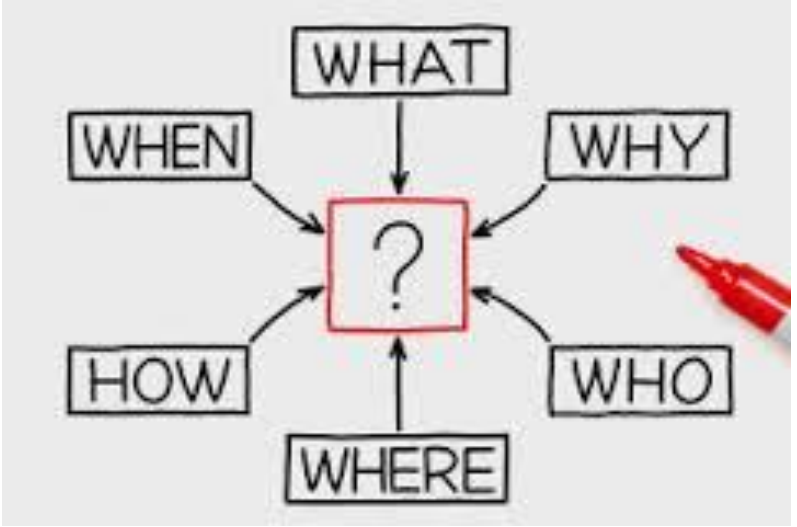
- Its a Registered body and we have quarterly meetings in campus.
- Issues related to Alumni involvement / growth and Institute's Development

Identification of Interested parties

- Students
- Employees
- Parents
- Corporate
- Alumni
- Society
- Regulatory bodies like UGC, AICTE, DTE etc.
- Accreditation bodies like ISO & NAAC

Understanding the needs of the interested Parties

- Meetings
- Feedback Forms
- Committees/ Forums
- Visits to Corporate
- Interaction with Alumni
- Feedback Forms



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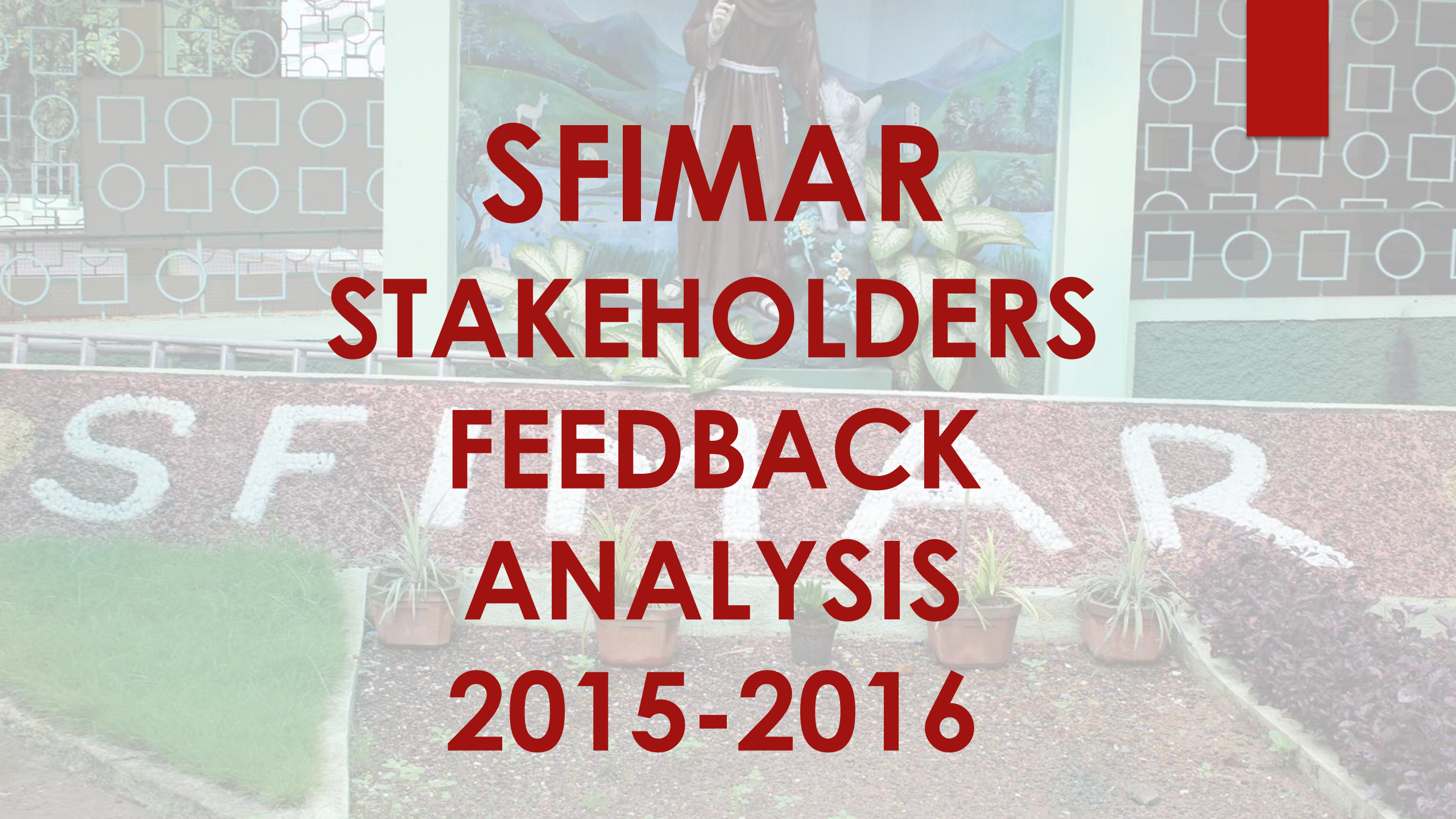


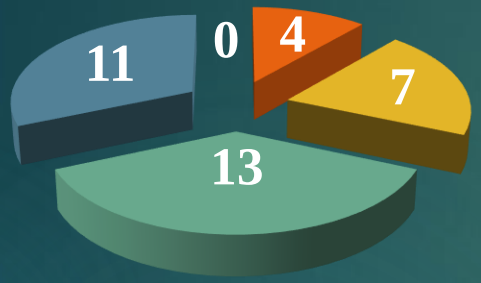
SFIMAR STAKEHOLDERS FEEDBACK ANALYSIS 2015-2016

Stakeholders of SFIMAR

- Students
- Parents
- Corporate

Corporate Feedback Analysis

Students Attendance

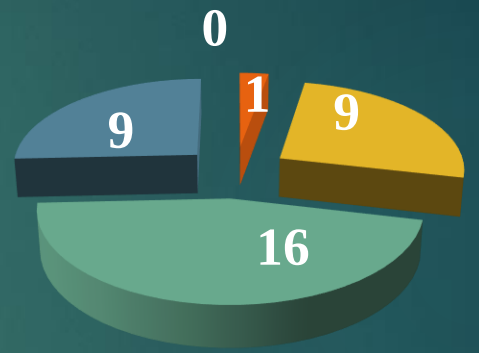


Needs Improvement

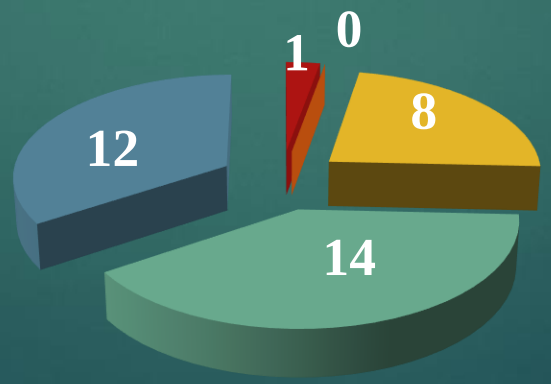
Fair

Good

Time Discipline

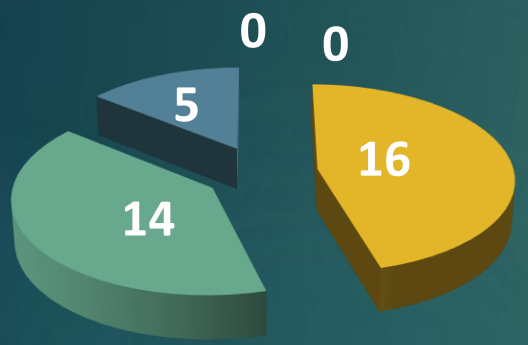


Dressing Sense



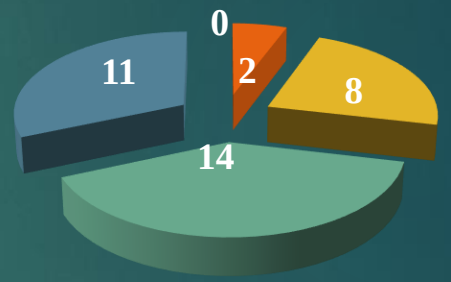
Corporate Feedback Analysis

Subject Knowledge

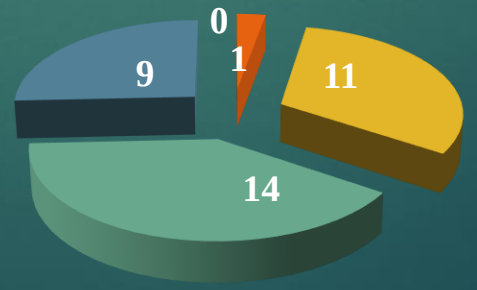


Needs Improvement
Fair
Good
Very Good
Excellent

Attitude & Behaviour

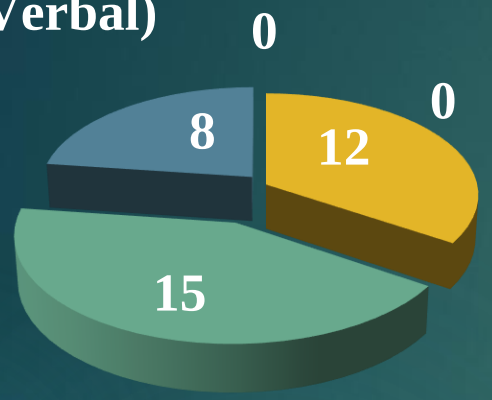


Communication Skills (Written)



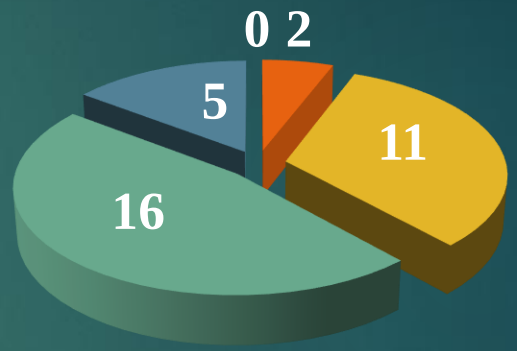
Corporate Feedback Analysis

Communication Skills (Verbal)

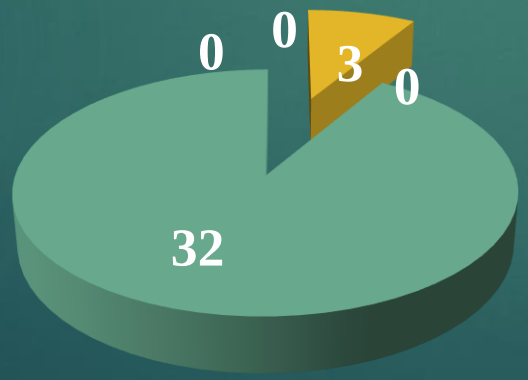


- Needs Improvement
- Fair
- Good
- Very Good
- Excellent

Project Quality



Overall Rating

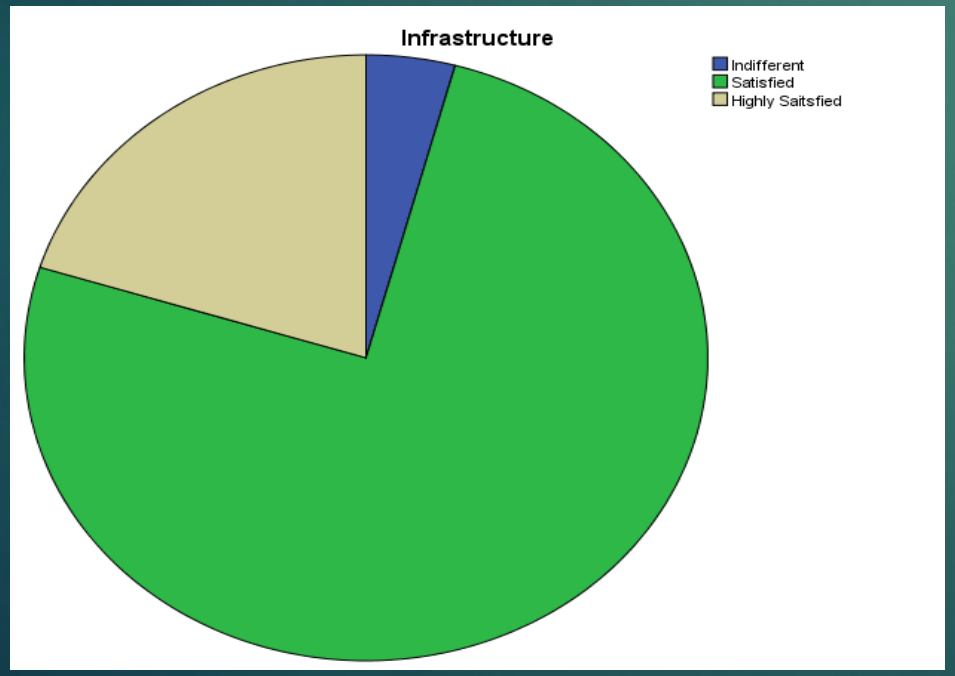


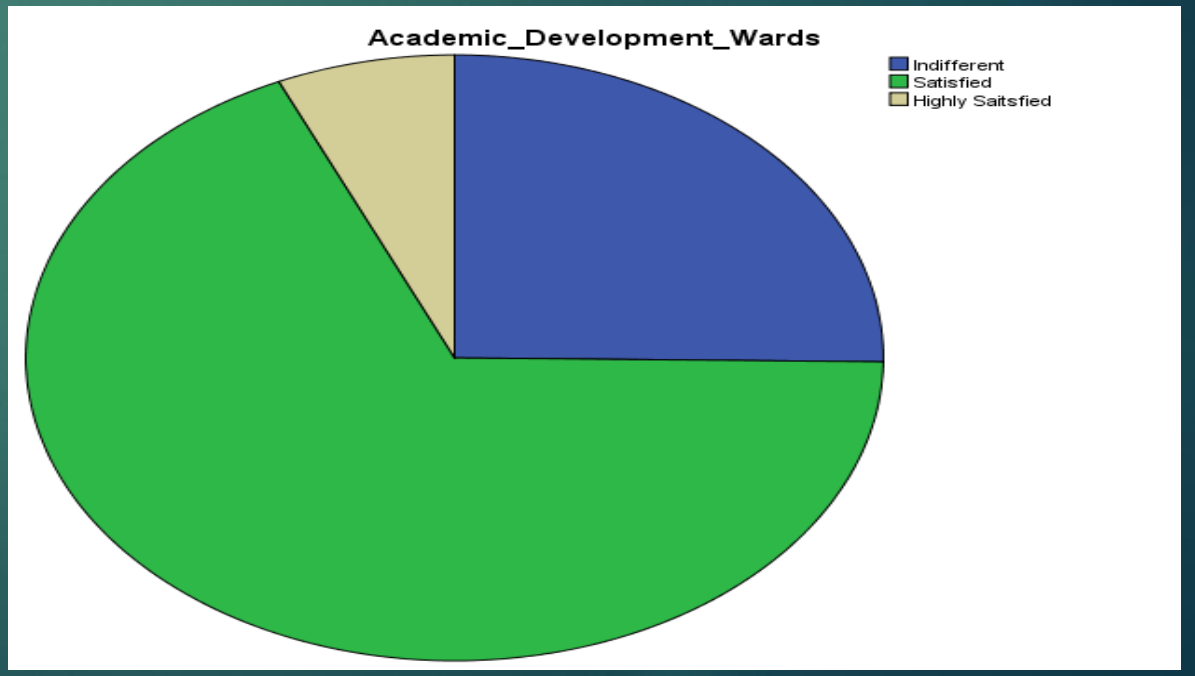
- Marks 10-19
- Marks 20-29
- Marks 30-39
- Marks 40-49
- Marks 50

Parents' Feedback Analysis

Infrastructure		
Parameters	Frequency	Percent
Indifferent	5	4.2
Satisfied	90	75.6
Highly Satisfied	24	20.2
Total	119	100.0

Academic Development the wards		
Parameters	Frequency	Percent
Indifferent	30	25.2
Satisfied	81	68.1
Highly Satisfied	8	6.7
Total	119	100.0

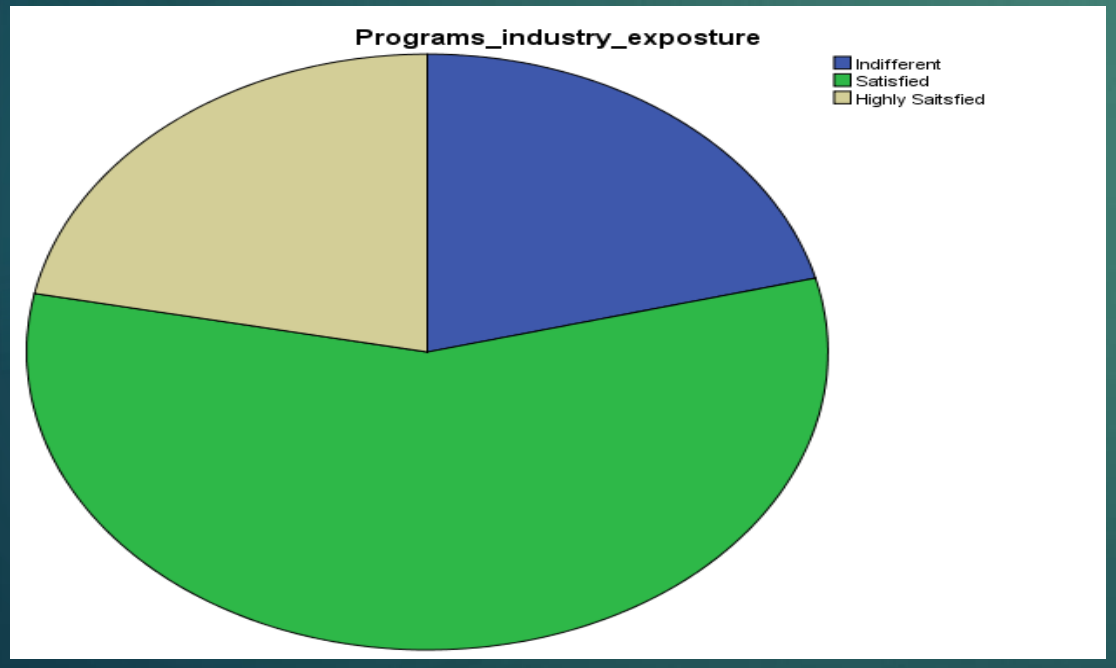


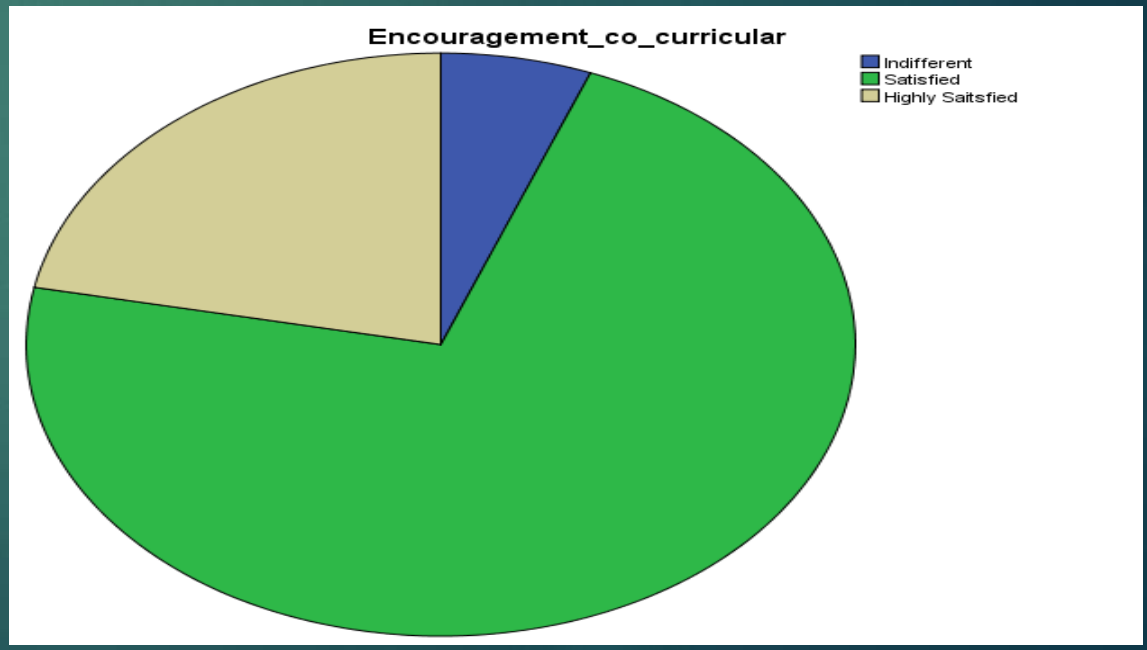


Parents' Feedback Analysis

Industry Exposure Programs		
	Frequency	Percent
Indifferent	25	21.0
Satisfied	68	57.1
Highly Satisfied	26	21.8
Total	119	100.0

Encouragement for participation in co-curricular activities		
	Frequency	Percent
Indifferent	7	5.9
Satisfied	86	72.3
Highly Satisfied	26	21.8
Total	119	100.0

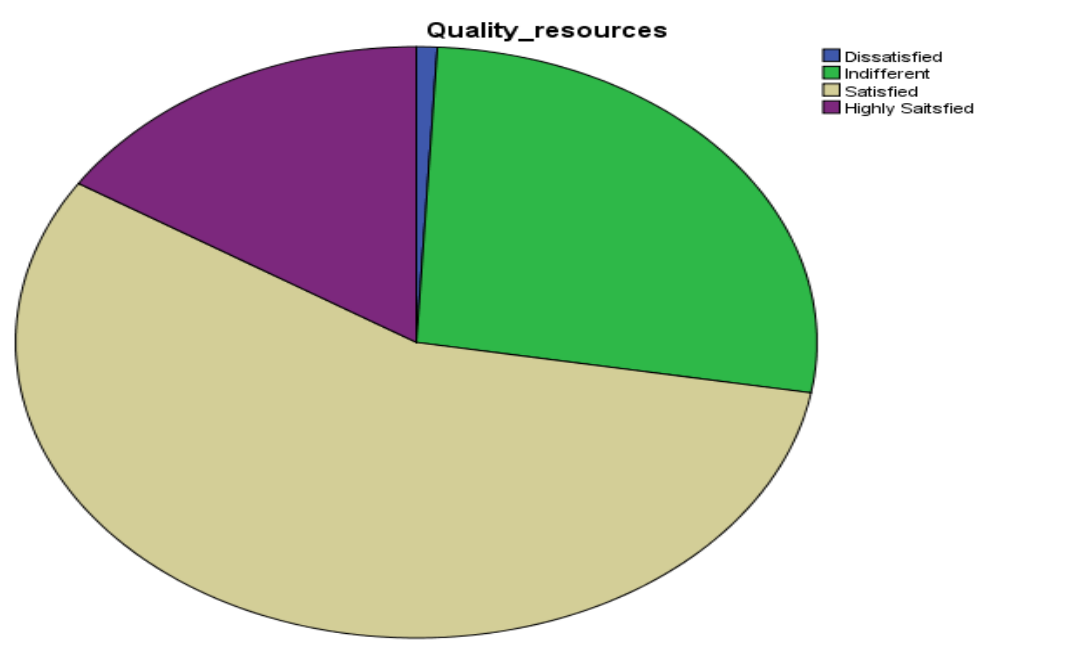


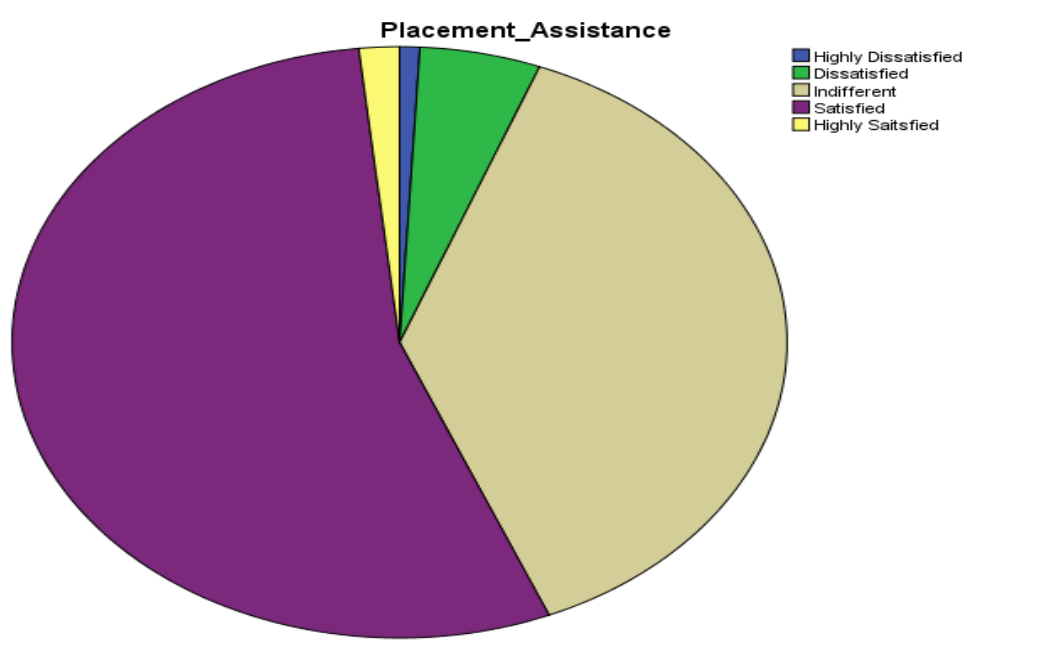


Parents' Feedback Analysis

Quality of academic resources		
	Frequency	Percent
Dissatisfied	1	.8
Indifferent	32	26.9
Satisfied	67	56.3
Highly Satisfied	19	16.0
Total	119	100.0

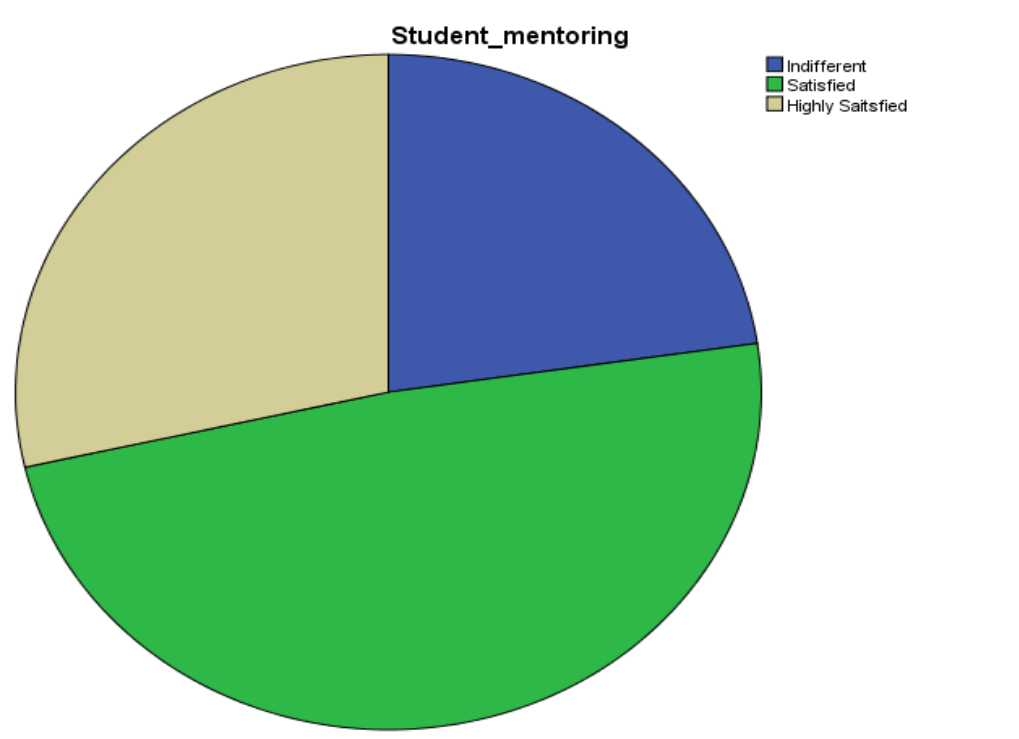
Placement Assistance		
	Frequency	Percent
Highly Dissatisfied	1	.8
Dissatisfied	6	5.0
Indifferent	45	37.8
Satisfied	65	54.6
Highly Satisfied	2	1.7
Total	119	100.0





Parents' Feedback Analysis

Efforts taken for the development of students		
	Frequency	Percent
Indifferent	25	21.0
Satisfied	69	58.0
Highly Satisfied	25	21.0
Total	119	100.0



SFIMAR ALUMNI ASSOCIATION (SAA)
Feedback From Alumni

- Its a Registered body and we have quarterly meetings in campus.
- Issues related to Alumni involvement / growth and Institute's Development

Institute Feedback

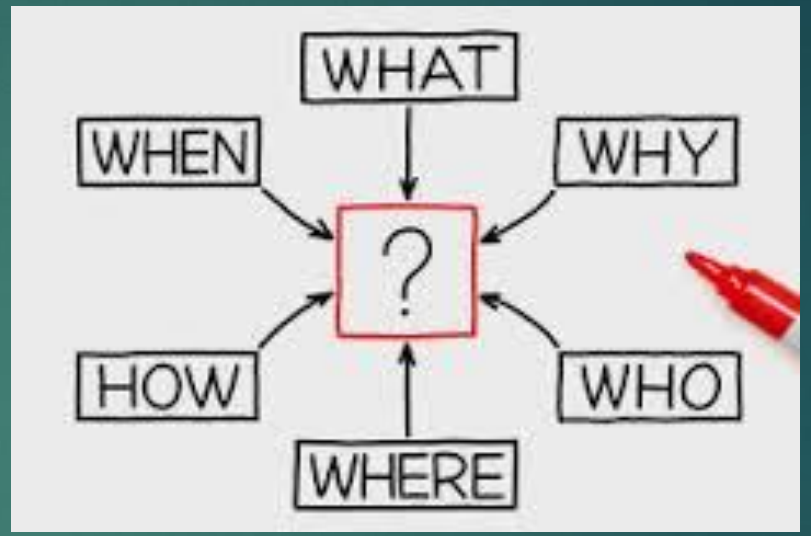
- Institute Feedback Institute Feedback F- 2015-2016 Final.xlsx

Identification of Interested parties

- Students
- Employees
- Corporate
- Society
- Regulatory bodies like UGC, AICTE, DTE etc.

Understanding the needs of the interested Parties

- Meetings
- Feedback
- Committees/ Forums
- Visits to Corporate



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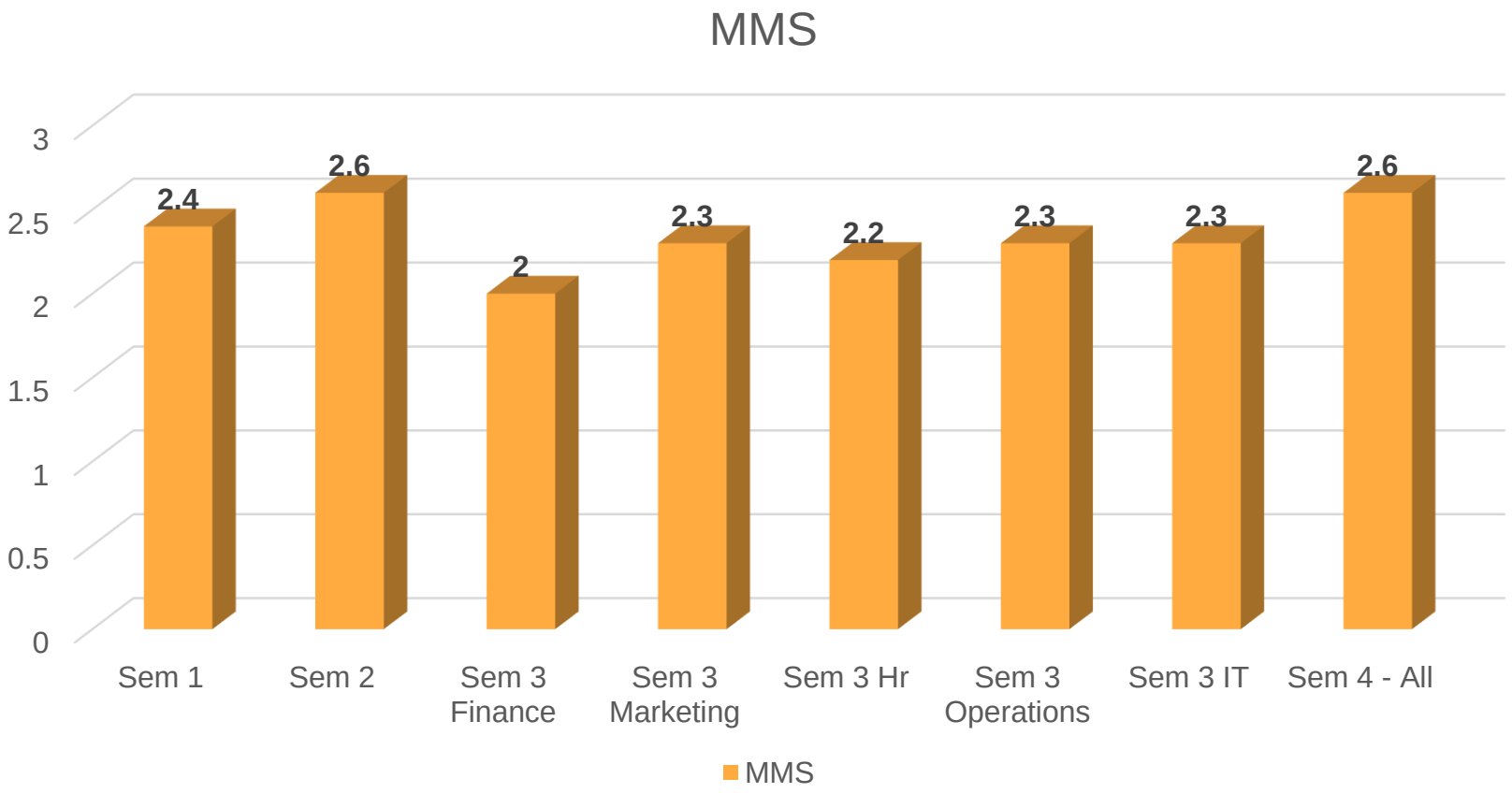
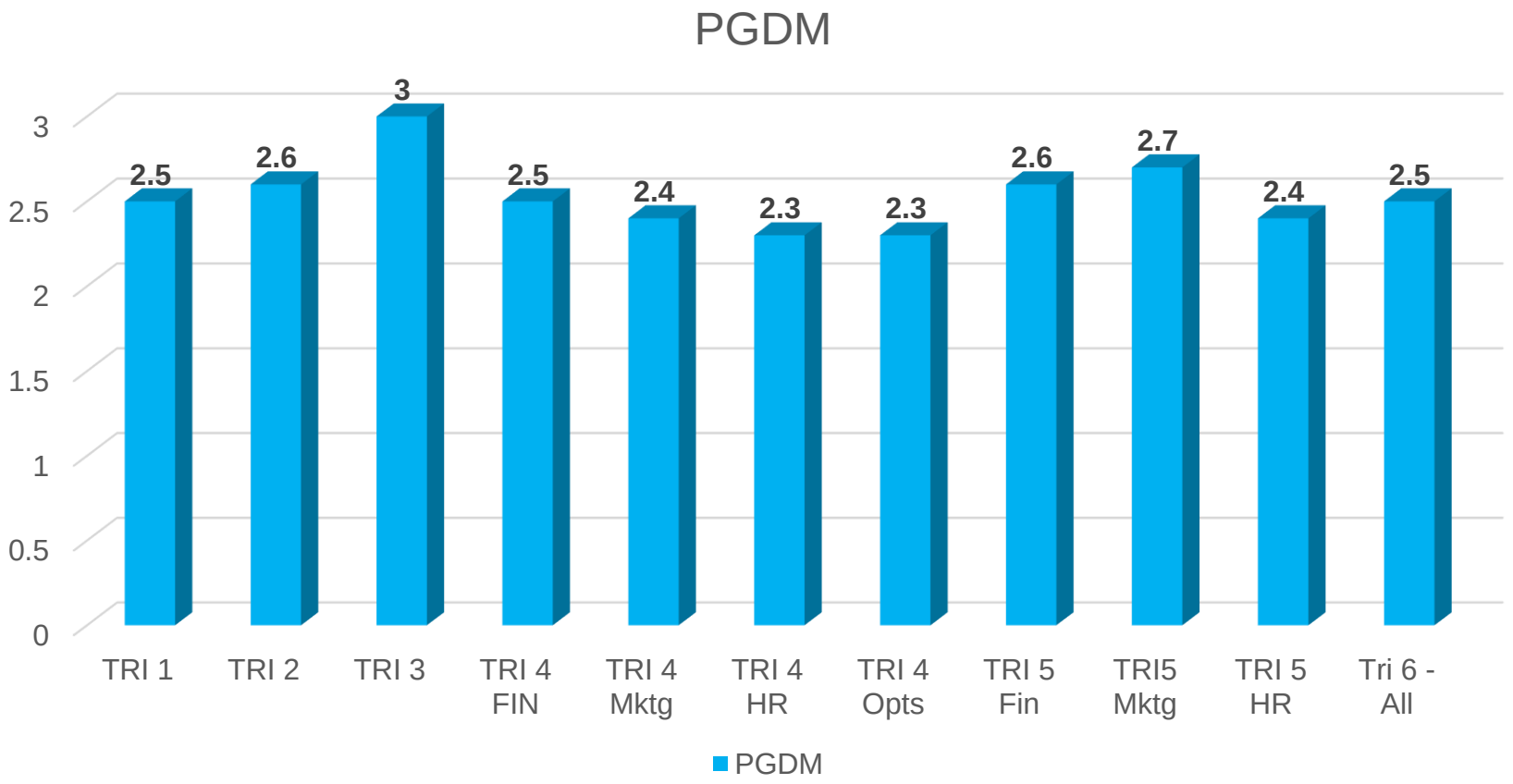
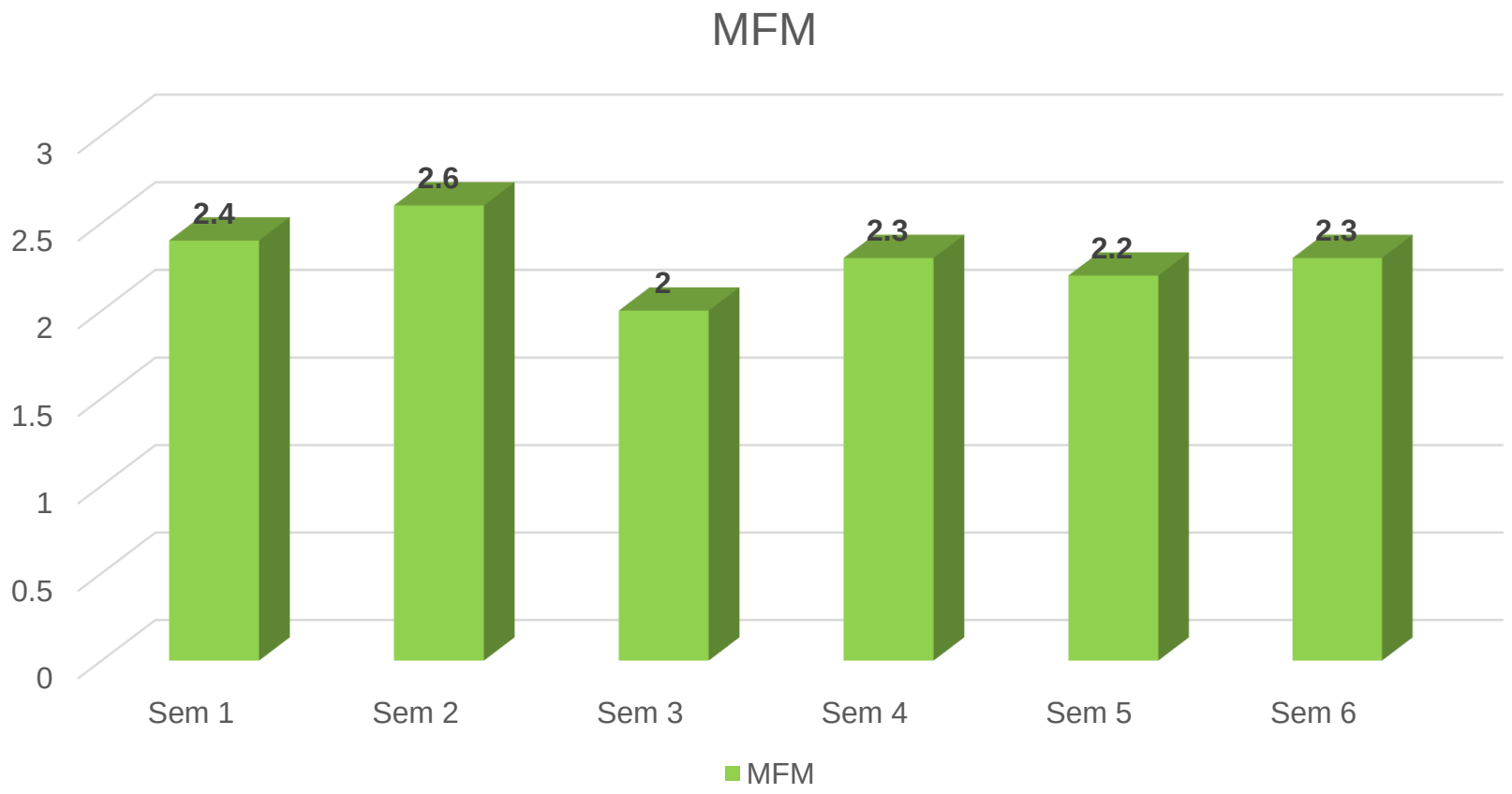
Teachers Feedback Analysis A. Y. 2019-20



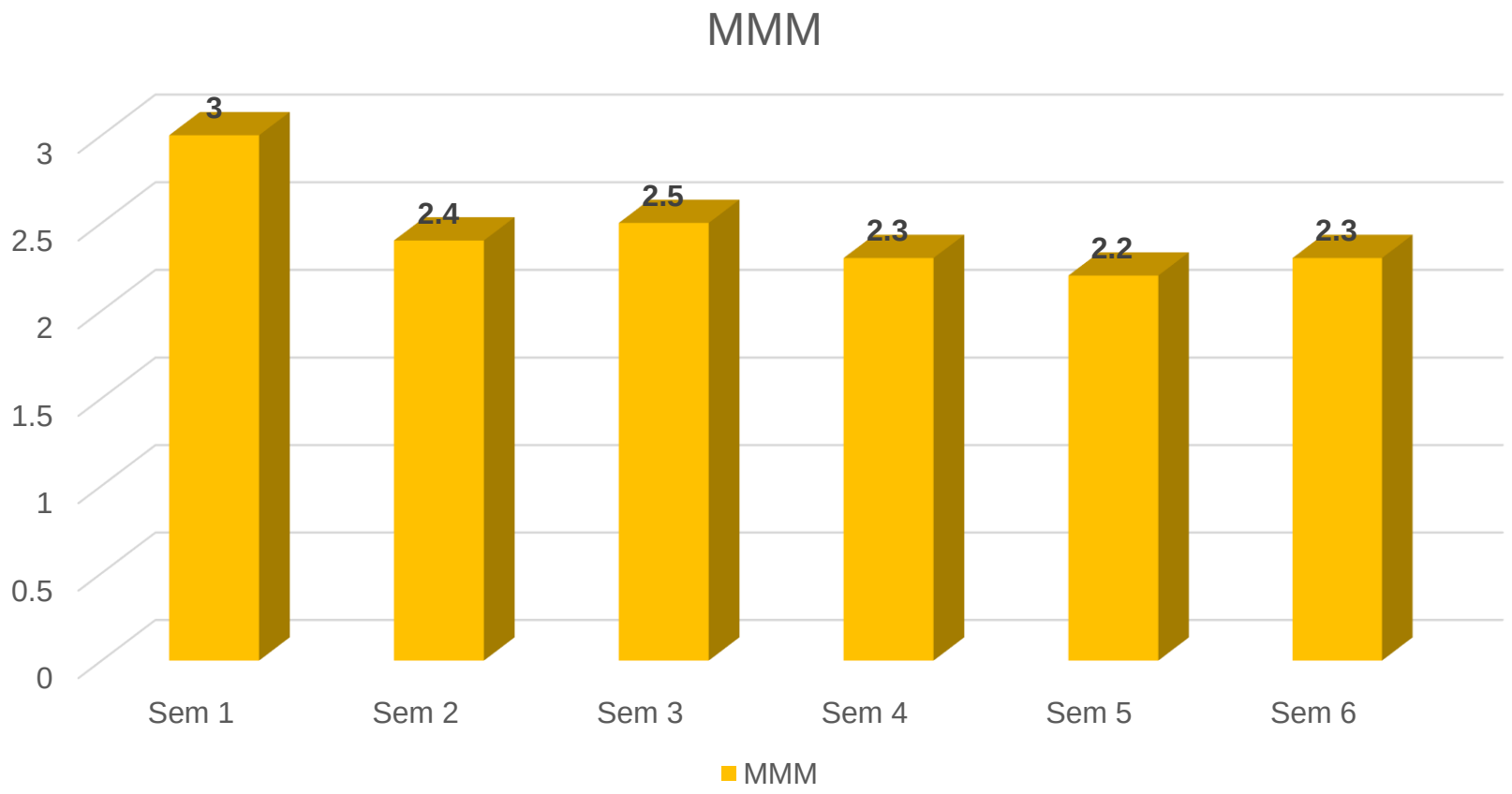
Teachers Feedback Analysis A. Y. 2019-20



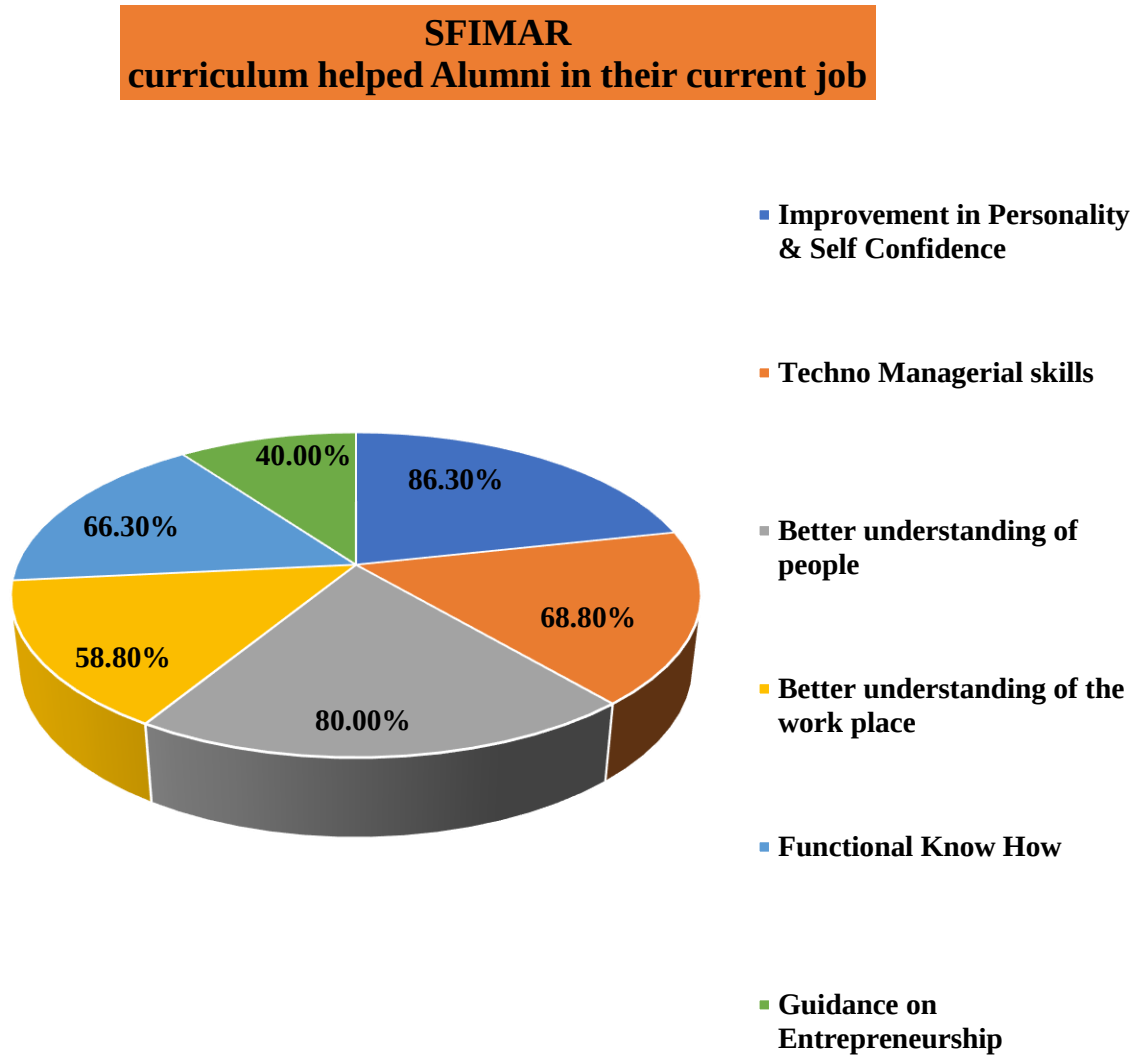
Teachers Feedback Analysis A. Y. 2019-20



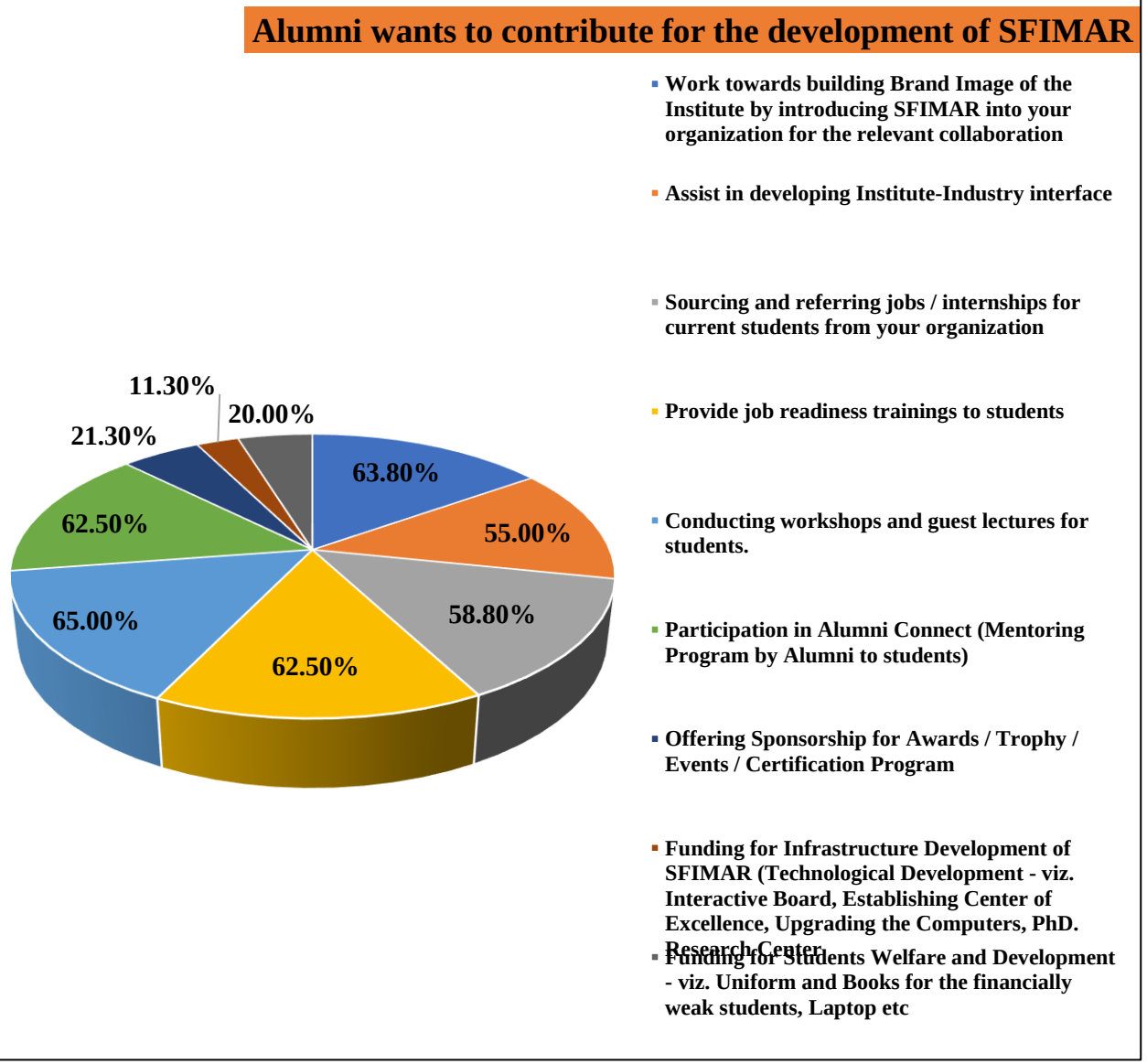
Teachers Feedback Analysis A. Y. 2019-20



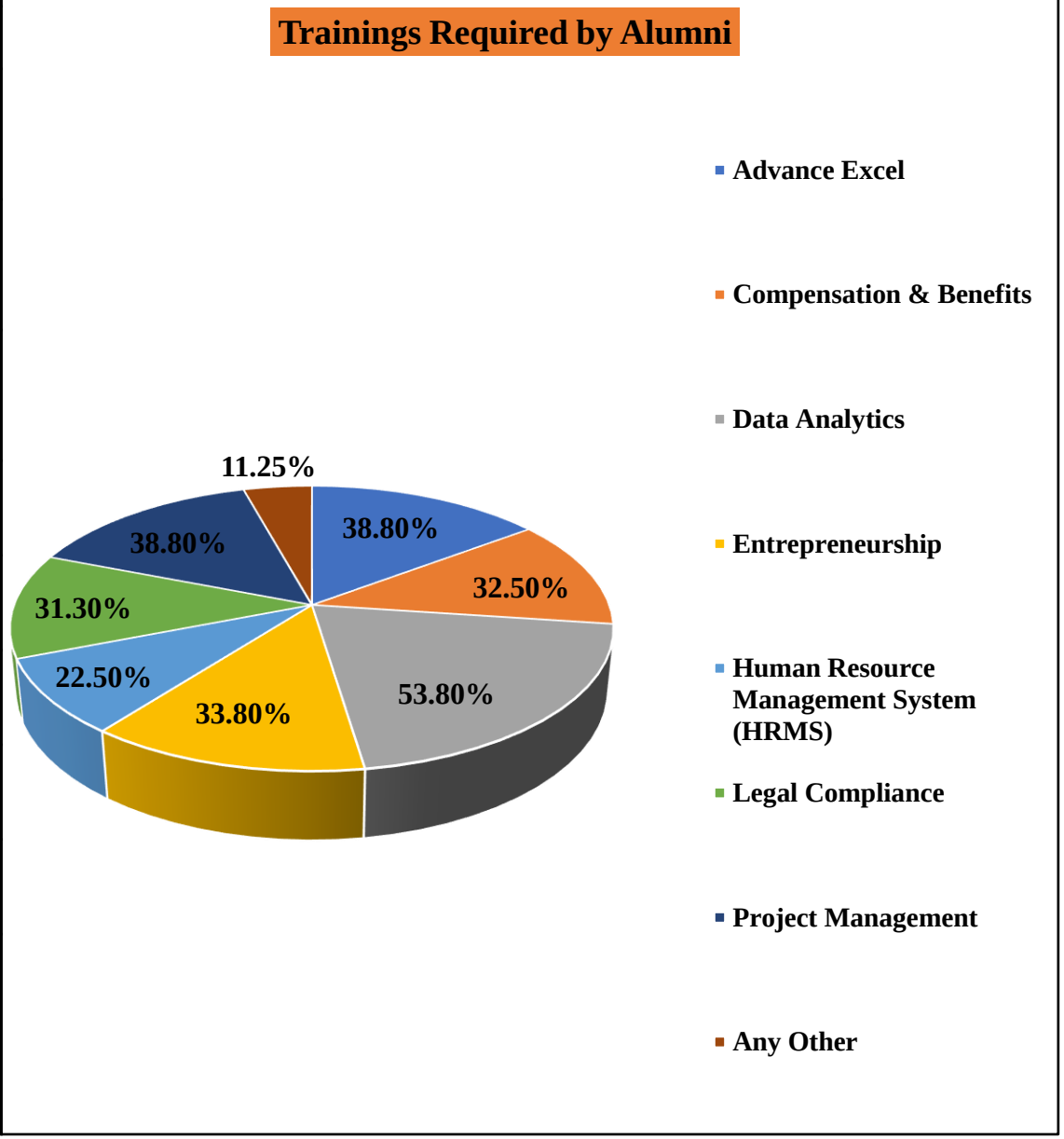
SFIMAR		
Alumni Feedback Analysis - A. Y. 17-18		
SFIMAR curriculum helped Alumni in their current job	**Yes %**	**No %**
Improvement in Personality & Self Confidence	86.30%	13.80%
Techno Managerial skills	68.80%	31.30%
Better understanding of people	80.00%	20.00%
Better understanding of the work place	58.80%	41.30%
Functional Know How	66.30%	33.80%
Guidance on Entrepreneurship	40.00%	60.00%



SFIMAR		
Alumni Feedback Analysis - A. Y. 17-18		
Would you like to contribute for the development of SFIMAR?	**Yes %**	**No %**
Work towards building Brand Image of the Institute by introducing SFIMAR into your organization for the relevant collaboration	63.80%	36.30%
Assist in developing Institute-Industry interface	55.00%	45.00%
Sourcing and referring jobs / internships for current students from your organization	58.80%	41.30%
Provide job readiness trainings to students	62.50%	37.50%
Conducting workshops and guest lectures for students.	65.00%	35.00%
Participation in Alumni Connect (Mentoring Program by Alumni to students)	62.50%	37.50%
Offering Sponsorship for Awards / Trophy / Events / Certification Program	21.30%	78.80%
Funding for Infrastructure Development of SFIMAR (Technological Development - viz. Interactive Board, Establishing Center of Excellence, Upgrading the Computers, PhD. Research Center	11.30%	88.80%
Funding for Students Welfare and Development - viz. Uniform and Books for the financially weak students, Laptop etc	20.00%	80.00%

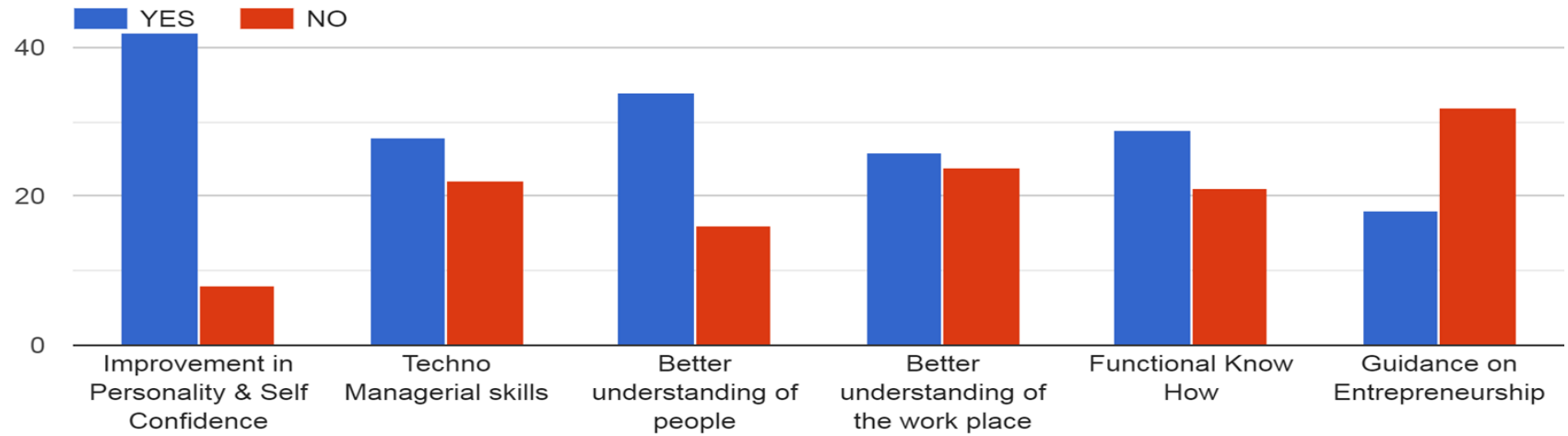


SFIMAR		
Alumni Feedback Analysis - A. Y. 17-18		
Trainings Required by Alumni	**YES %**	**NO %**
Advance Excel	38.80%	61.30%
Compensation & Benefits	32.50%	67.50%
Data Analytics	53.80%	46.30%
Entrepreneurship	33.80%	66.30%
Human Resource Management System (HRMS)	22.50%	77.50%
Legal Compliance	31.30%	68.80%
Project Management	38.80%	61.30%
Any Other	11.25%	99.84%



Alumni Feedback Analysis A. Y. 2018-19

SFIMAR – MMS/PGDM/MMM/MFM curriculum helped you in your current job?



Action Plan: Mentioned in the ATR

Alumni Feedback Analysis A. Y. 2018-19

Would you like to contribute for the development of SFIMAR?

1. Work towards building Brand Image of the Institute by introducing SFIMAR into your organization for the relevant collaboration
2. Assist in developing Institute-Industry interface
3. Sourcing and referring jobs / internships for current students from your organization
4. Provide job readiness trainings to students
5. Conducting workshops and guest lectures for students.
6. Participation in Alumni Connect (Mentoring Program by Alumni to students)
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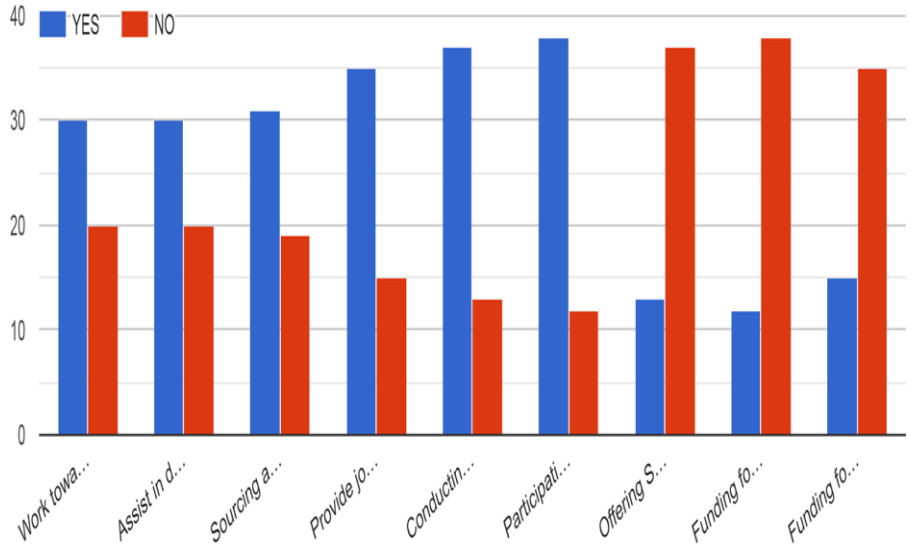
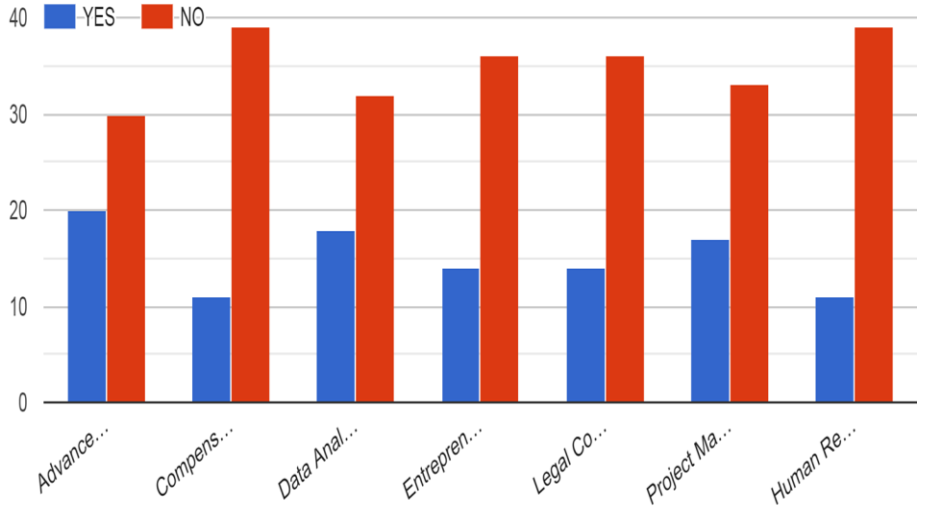


Action Plan: Mentioned in the ATR

Alumni Feedback Analysis A. Y. 2018-19

Would you be interested in any refresher training programs arranged by us for you?

1. Advance Excel
2. Compensation & Benefits
3. Data Analytics
4. Entrepreneurship
5. Legal Compliance
6. Project Management
7. Human Resource Management System (HRMS)



Action Plan: Mentioned in the ATR

Alumni Feedback Analysis A. Y. 2019-20

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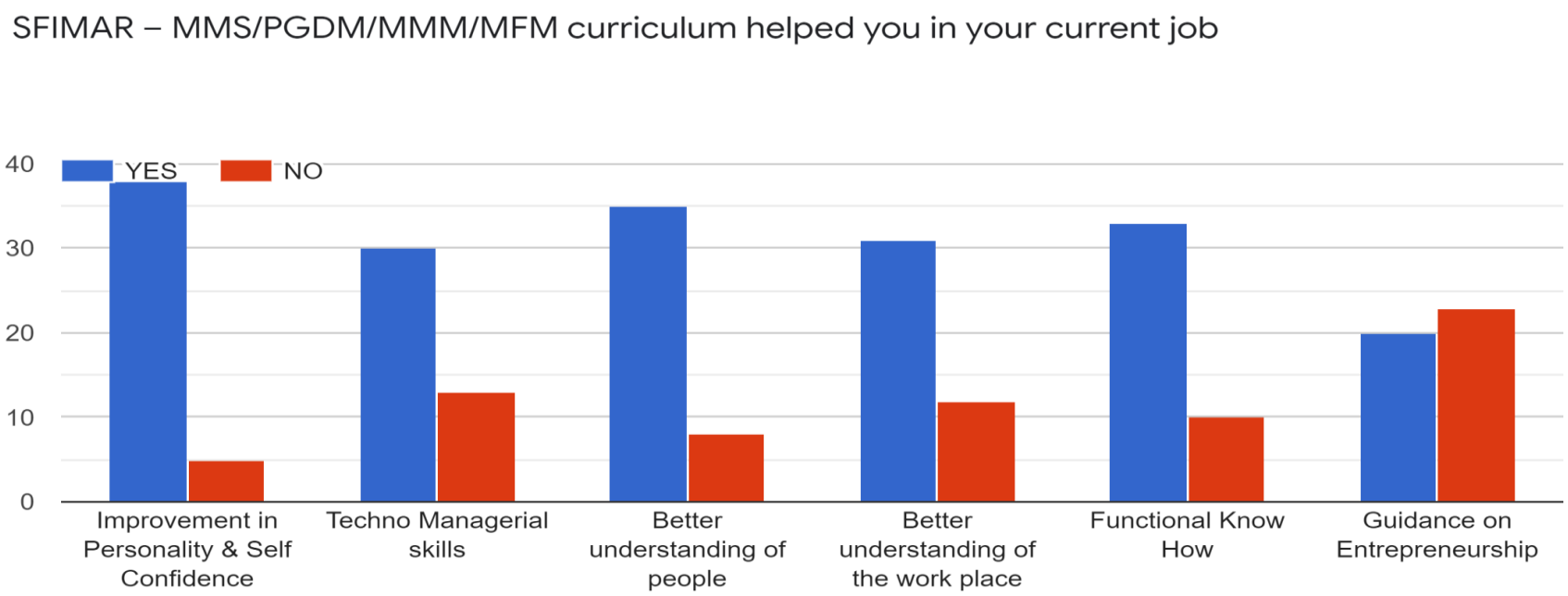

Action Plan: Mentioned in the ATR

Alumni Feedback Analysis A. Y. 2019-20

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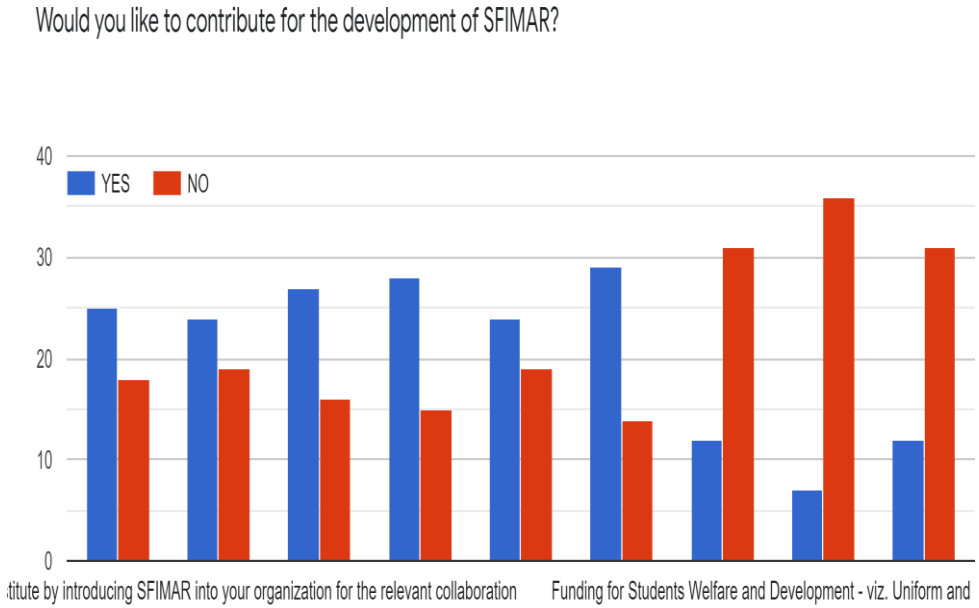

Action Plan: Mentioned in the ATR

Alumni Feedback Analysis A. Y. 2019-20

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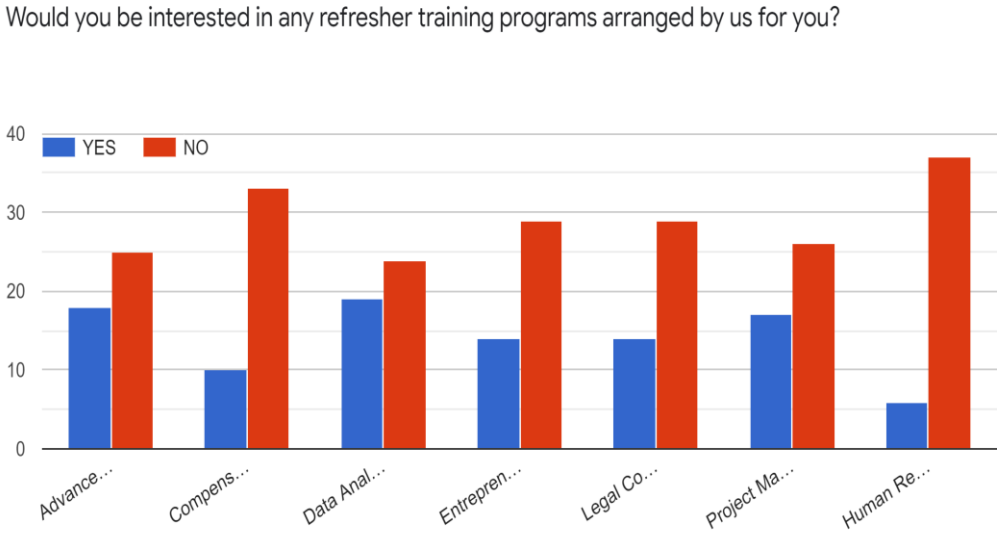


Action Plan: Mentioned in the ATR

15-16

SFIMAR

Feedback Analysis of Summer Placement Batch 2015-17 based on criteria **Date : 16/11/16**

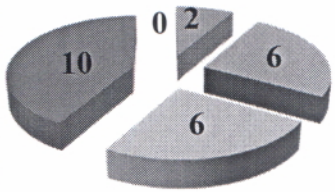
S. No.	Questions	Parameters					No response	Total Forms
1	Has the students submitted the project Report	Yes			25		1	26
		No			0			
		Not Required			0			
		Needs Improvement	**Fair**	**Good**	**Very Good**	**Excellent**	**No response**	
2	Students Attendance	0	2	6	6	10	2	
3	Time discipline on the part of the student	2	0	5	7	12	0	
4	Dressing sense.	0	2	5	6	13	0	
5	Attitude & behavior.	0	1	3	6	16	0	
6	Subject knowledge of the student.	0	1	7	10	8	0	
7	Communication skills. (Written)	1	0	6	11	8	0	
8	Communication skills. (Verbal)	0	2	5	10	9	0	
9	Project Quality	0	1	4	15	6	0	
10	The project done proved useful to the Company	Yes	25				0	
		No	1					
11	Significance of a project in terms of its applicabilty by the organisation	Yes	24				0	
		No	2					
12	Have you issued the project Completon certificate?	Yes	22				0	
		No	3					
13	Will you like to consider the student for Final Placement?	Yes	22				0	
		No	4					
14	Overall Rating of the student based on marks given by Summer Guide	10-19	20-29	30-39	40-49	50		
		0	1	5	16	4		
	Total no. of forms	141						
	Total no. of forms delivered	141						
	Total no of forms received	25						

Navika Pednekar
Prepared By:

Sangeeta Varma
Verified By :

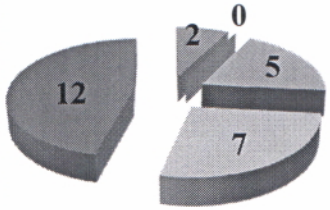
Graphical Feedback Analysis of Summer Placement Batch 2015-17 based on criteria

Students Attendance



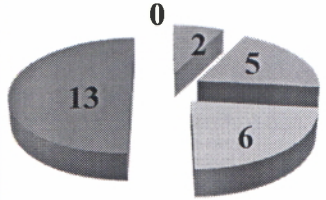
Needs Improvement
Fair
Good
Very Good
Excellent

Time Discipline



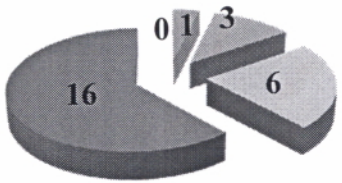
Needs Improvement
Fair
Good
Very Good
Excellent

Dressing Sense



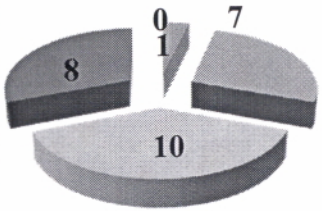
Needs Improvement
Fair
Good
Very Good
Excellent

Attitude & Behaviour



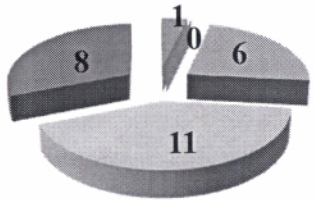
Needs Improvement
Fair
Good
Very Good
Excellent

Subject Knowledge



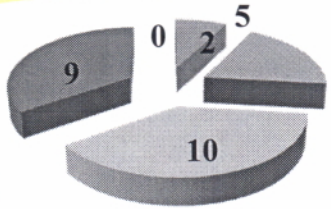
Needs Improvement
Fair
Good
Very Good
Excellent

Communication Skills (Written)



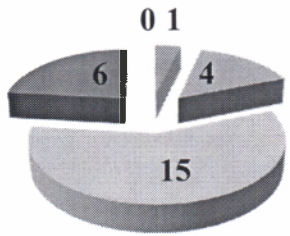
Needs Improvement
Fair
Good
Very Good
Excellent

Communication Skills (Verbal)



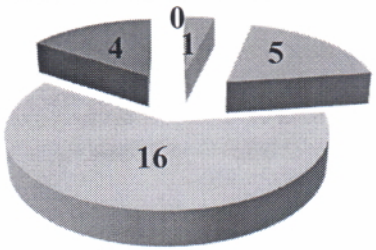
Needs Improvement
Fair
Good
Very Good
Excellent

Project Quality



Needs Improvement
Fair
Good
Very Good
Excellent

Overall Rating



Marks 10-19
Marks 20-29
Marks 30-39
Marks 40-49
Marks 50

Corporate Feedback for A. Y. 2010-11 to A. Y. 2014-15 & 16

Content of the File:

1. Summer Guide Feedback Form hard copy & soft copy since 2013-14
2. Feedback Analysis - Numerical
3. Feedback Analysis - Graphical

2016-17 A.Y. forms stored as a soft copy.

Frequency of Feedback: Once in Academic Year.

OBSERVATION.

The receipt of No. of forms decreasing year by year.

Corrective Action taken :

Feedback forms to be sent to Corporate Guide for Summer Internship 15th June Onwards i.e. when the student is still with the company. Expecting better results in terms of increased no. of reverts.

7th June 17

A.Y. 2016-17

SFIMAR

Feedback Analysis of Summer Placement Batch 2016-18 based on criteria **Date : 06/11/17**

S. No.	Questions	Parameters					No response	Total Forms
1	Is the student required to submit the Project Report?	Yes			76		0	99
		Not Required			23			
		Needs Improvement	**Fair**	**Good**	**Very Good**	**Excellent**	**No response**	
2	Students Attendance	5	4	16	41	33	99	
3	Time discipline on the part of the student	3	3	21	34	38	99	
4	Dressing sense.	0	6	18	41	34	99	
5	Attitude & behavior.	4	3	11	30	51	99	
6	Subject knowledge of the student.	2	12	27	40	18	99	
7	Communication skills. (Written)	4	4	17	44	30	99	
8	Project Quality	2	4	21	44	28	99	
9	Is the project significant in terms of its usefulness & applicability to the organization?	Yes	94				99	
		No	5					
10	Will you like to consider the student for Final Placement?	Yes	59				99	
		No	40					
11	Overall Rating of the student based on marks given by Summer Guide	**Marks 10-19**	**Marks 20-29**	**Marks 30-39**	**Marks 40-49**	**Marks 50**	99	
		2	1	13	74	9	99	
	Total no. of forms	180						
	Total no. of forms delivered	180						
	Total no of forms received	99						

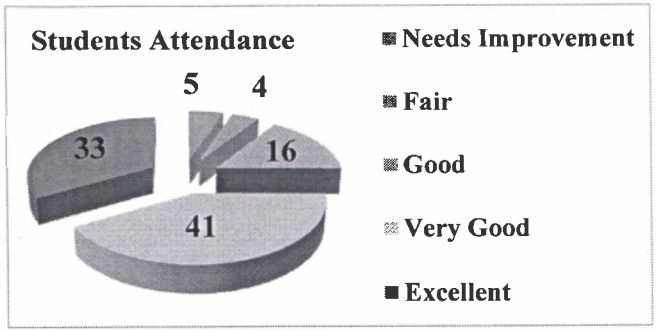
06/11/17

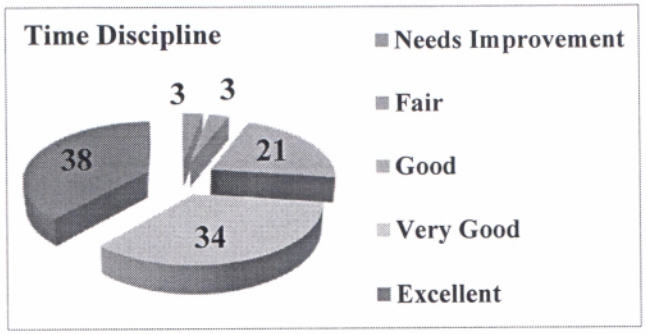
Navika Pednekar
Prepared By:

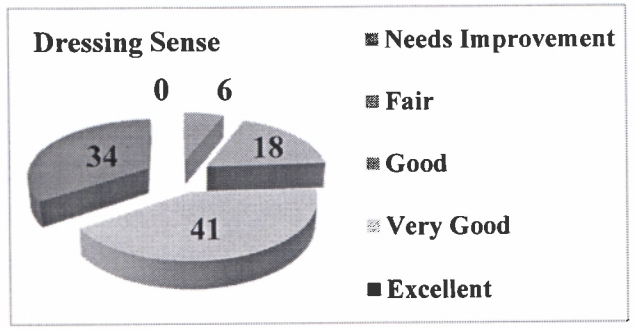
06/11/17

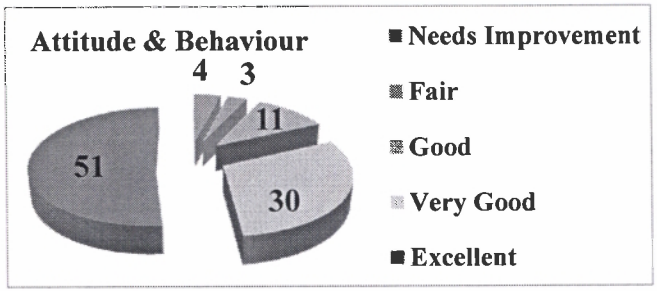
Sangeeta Varma
Verified By :

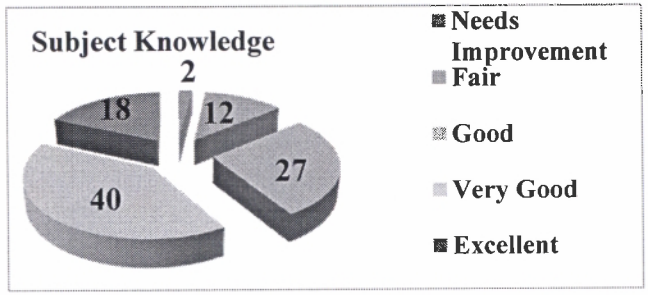
Graphical Feedback Analysis of Summer Placement Batch 2016-18 based on criteria

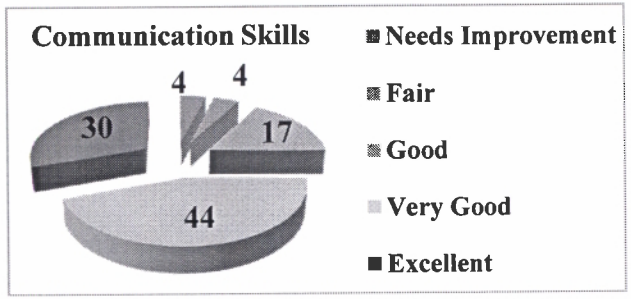


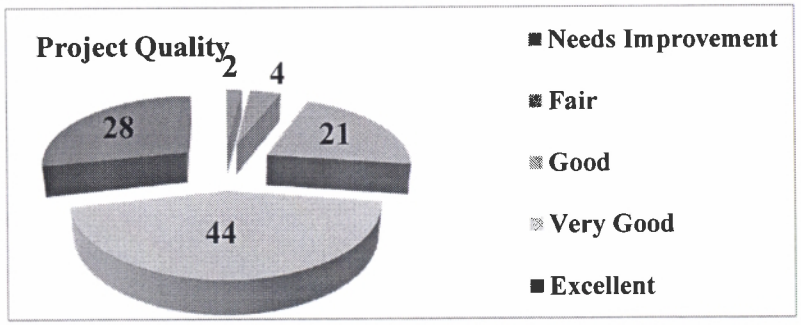


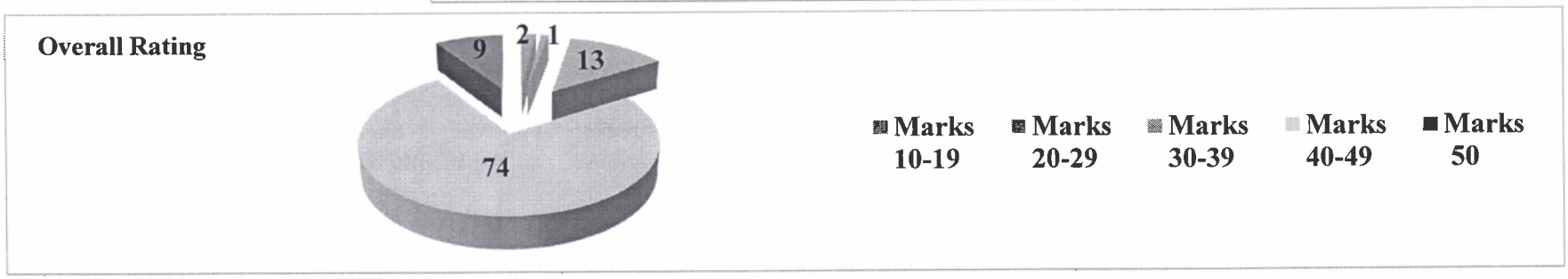












06/11/17.

SFIMAR

Summer Guide Feedback Form Analysis - Action Plan on Students receiving less thena 25 marks - A. Y. 17-18

S. No.	Student Name	Specialization	Project Title	Company Name	Is the student required to submit the Project Report?	Kindly rate the Student on the following parameters [Attendance]	Kindly rate the Student on the following parameters [Time Discipline]	Kindly rate the Student on the following parameters [Dressing Sense]	Kindly rate the Student on the following parameters [Attitude & Behaviour]	Kindly rate the Student on the following parameters [Subject knowledge]	Kindly rate the Student on the following parameters [Communication skills]	Kindly rate the Student on the following parameters [Project Quality]	Is the project significant in terms of its usefulness & applicability to the organization?	Project Completion Certificate will be issued by ?	Would you like to consider the student for Final Placement ?	If No, Please state the reason ?	Kindly award marks to the student out of 50.	Any Suggestions / Comments	CMC Remarks	TPO Remarks	Discussed	Follwoup details
1	Akshay Kuvar	Marketing	An overview of assessment industry	Wisdomkey knowledge services	Yes	1	1	2	1	1	1	1	Yes	7th July 2017	No	Atittude issues , lack of discipline	15	Lack of discipline & Attitude issues	In the field of sports he is a refiree so his body language shows arrogance and attitude	Spoke to the student to improve his behaviour	Yes	We could see the change in is attitude & body lanugauge due to which he got placed in Fututre gorup.

The Student was counselled for the above mentioned concerns & feedback. Done.

17-18

SFIMAR

Feedback Analysis of Summer Placement Batch 2017-19 based on criteria

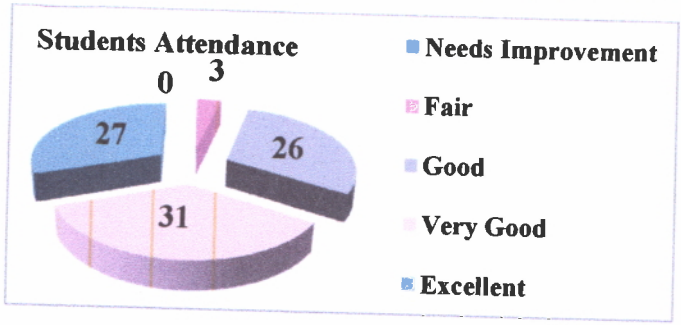
Date : 06/12/2018

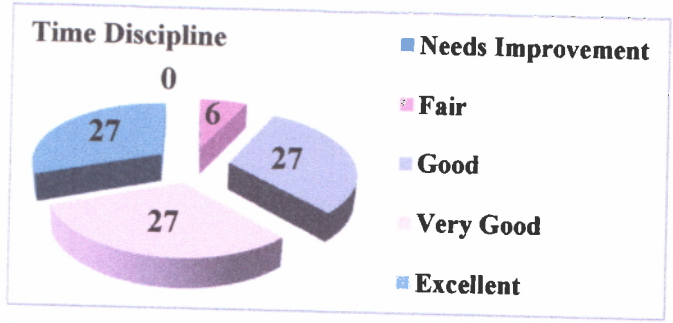
S. No.	Questions	Parameters					No response	Total Forms
1	Is the student required to submit the Project Report?	Yes			76		1	87
		Not Required			23			
		Needs Improvement	Fair	Good	Very Good	Excellent	No response	
2	Students Attendance	0	3	26	31	27	0	
3	Time discipline on the part of the student	0	6	27	27	27	0	
4	Dressing sense.	0	6	22	34	25	0	
5	Attitude & behavior.	1	5	22	27	32	0	
6	Subject knowledge of the student.	2	9	23	34	19	0	
7	Communication skills. (Written)	2	5	19	33	28	0	
8	Project Quality	1	5	22	39	20	0	
9	Is the project significant in terms of its usefulness & applicability to the organization?	Yes			83		0	
		Not Required			4			
10	Will you like to consider the student for Final Placement?	Yes			54		0	
		Not Required			33			
11	Overall Rating of the student based on marks given by Summer Guide out of 50	Marks 10-19	Marks 20-29	Marks 30-39	Marks 40-49	Marks 50		
	Total no. of students	0	0	17	64	6	0	
	Total no. of forms emailed	180						
	Total no of responses received	180						
		87						

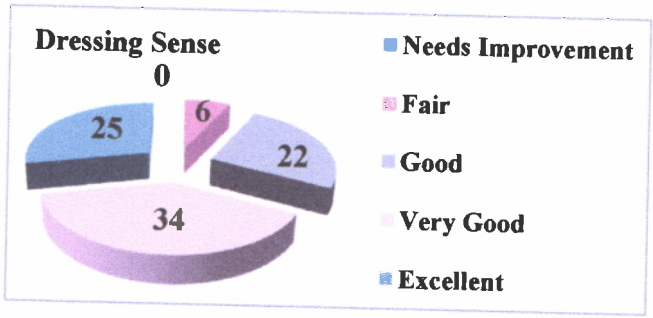
Navika Pednekar
Prepared By:

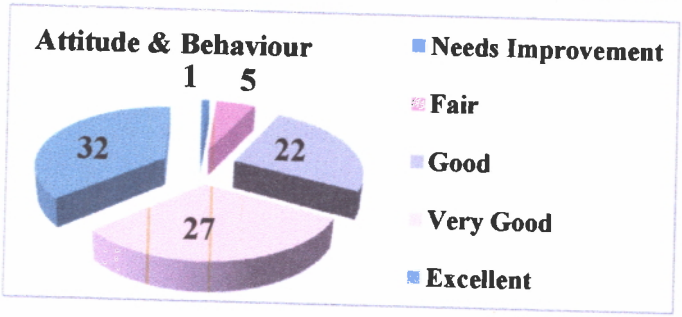
06/12/18.
Sangeeta Varma
Verified By :

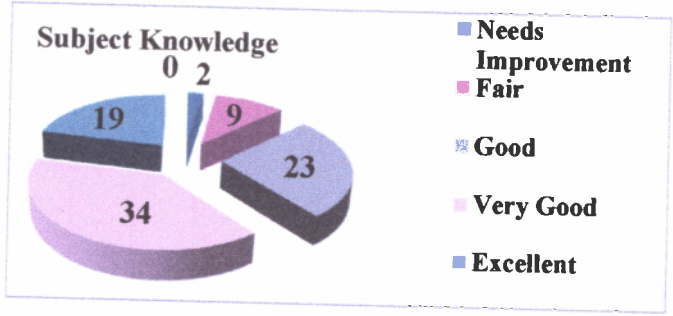
Graphical Feedback Analysis of Summer Placement Batch 2017-19 based on criteria

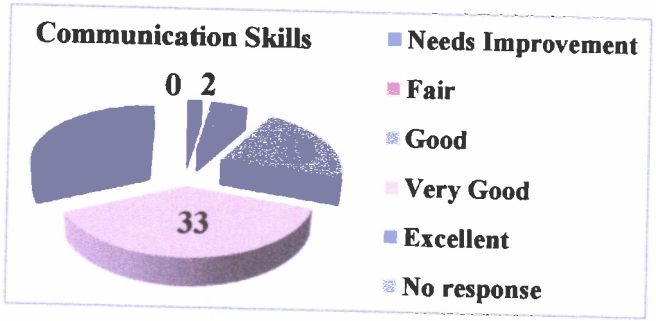


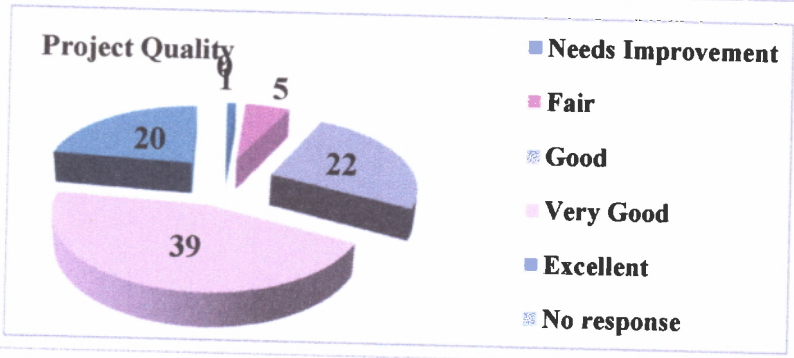


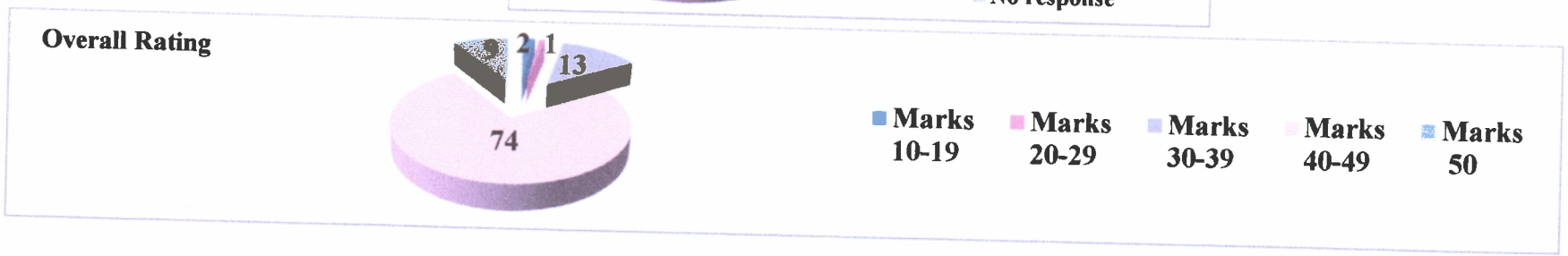












SFIMAR

Summer Guide Feedback Form Analysis - Action Plan on Students receiving less thena 25 marks - A. Y. 17-18

S. No.	Student Name	Specialization	Project Title	Company Name	Is the student required to submit the Project Report?	Kindly rate the Student on the following parameters [Attendance]	Kindly rate the Student on the following parameters [Time Discipline]	Kindly rate the Student on the following parameters [Dressing Sense]	Kindly rate the Student on the following parameters [Attitude & Behaviour]	Kindly rate the Student on the following parameters [Subject knowledge]	Kindly rate the Student on the following parameters [Communication skills]	Kindly rate the Student on the following parameters [Project Quality]	Is the project significant in terms of its usefulness & applicability to the organization?	Project Completion Certificate will be issued by ?	Would you like to consider the student for Final Placement ?	If No, Please state the reason ?	Kindly award marks to the student out of 50.	Any Suggestions / Comments	CMC Remarks	TPO Remarks	Discussed	Follwoup details
2	akshay ugale	Marketing	Garv (lodha properrty)	Imrb international	Yes	1	1	2	1	2	1	2	Yes	7th July 2017	No	more improvement above statement	20	It's needed improvement	Has a habit of getting influnced by others & randomly passing statements	Spoke to the student & told him to start analyisng people & situation before passing any statement	Yes	Has worked on the TPO Remarks, and we could see positive changes in him.

A.Y. 2018-19

SFIMAR

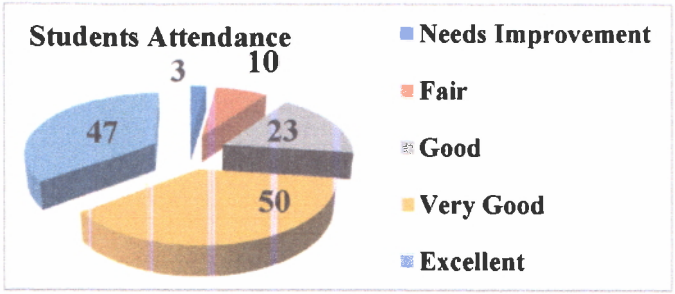
Feedback Analysis of Summer Placement Batch 2018-20 based on criteria **Date : 09/12/2019**

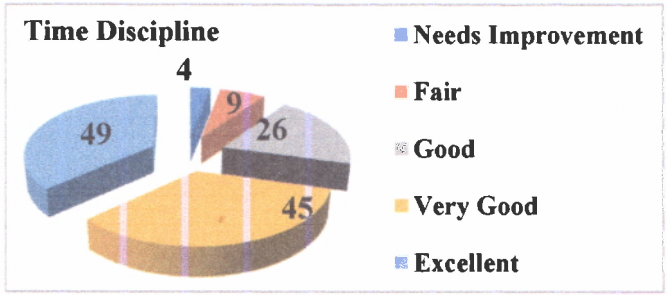
S. No.	Questions	Parameters					No response	Total Forms
1	Is the student required to submit the Project Report?	Yes			77		0	133
		No / Not Required			56			
		Needs Improvement	Fair	Good	Very Good	Excellent	No response	
2	Students Attendance	3	10	23	50	47	0	
3	Time discipline on the part of the student	4	9	26	45	49	0	
4	Dressing sense.	2	7	26	55	43	0	
5	Attitude & behavior.	6	5	22	41	59	0	
6	Subject knowledge of the student.	7	12	32	51	31	0	
7	Communication skills. (Written)	2	14	29	48	40	0	
8	Project Quality	4	11	32	54	32	0	
9	Is the project significant in terms of its usefulness & applicability to the organization?	Yes			127		0	
		No			6			
10	Will you like to consider the student for Final Placement?	Yes			79		0	
		No			54			
11	Overall Rating of the student based on marks given by Summer Guide out of 50	Marks 10-19	Marks 20-29	Marks 30-39	Marks 40-49	Marks 50		
		0	2	24	104	3	0	
	Total no. of students	180						
	Total no. of forms emailed	180						
	Total no of responses received	133						

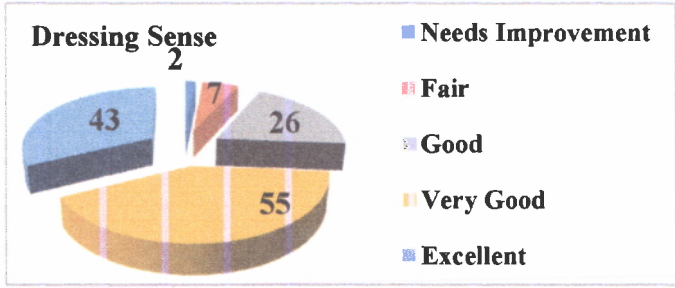
Navika Pednekar
Prepared By:

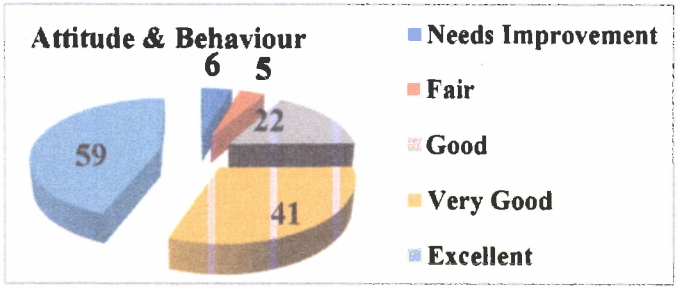
Sangeeta Varma
Verified By :

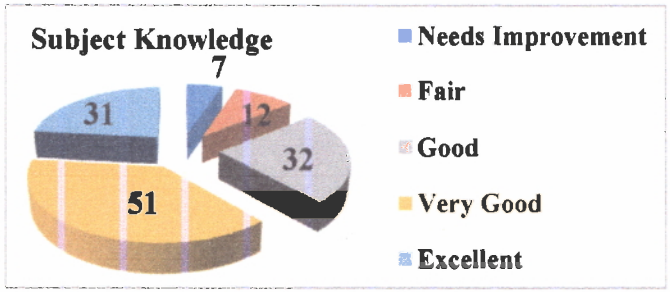
Graphical Feedback Analysis of Summer Placement Batch 2018-20 based on criteria as on 09/12/19

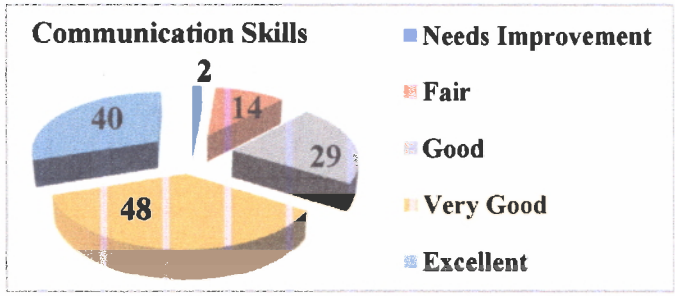


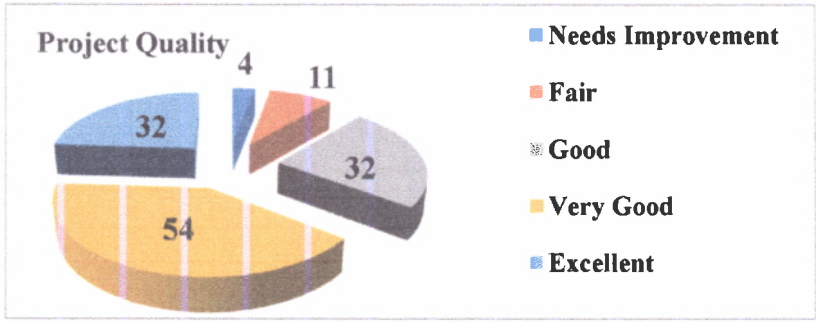












Batch 18-20 — Feedback Analysis of Needs Improvement Students.

S. No.	Name of the Student under you	SPZ	Company Name	Is the student required to submit the Project	Kindly rate the Student on the following parameters							Kindly award marks to the student out of	Any Suggestions / Comments
					[Attendance]	[Time Discipline]	[Dressing Sense]	[Attitude & Behaviour]	[Subject knowledge]	[Communication skills]	[Project Quality]		
1	Carol Fernandes	Finance	SBI Life insurance co ltd	Not required by the company	Needs Improvement	Needs Improvement	Good	Excellent	Good	Good	Good	40	Only Attendance needs to Improve otherwise she is good
2	Kenali Shah	Finance	IIFL Securities Ltd	Not required by the company	Excellent	Excellent	Needs Improvement	Good	Fair	Fair	Excellent	44	Reporting from students didnt happen on daily work assigned to them in last two months also saturdays is working but they took off which was not clearified earlier , your students need more inputs on comunication skills and interpersonal skills and knowledge about current happenings in the Industry .
3	Natasha Quadros	HR	Directi	Yes	Fair	Fair	Good	Good	Needs Improvement	Fair	Fair	35	Natasha needed a lot of hand holding, attendance and man hours at work also needed attention initially. Post feedback was provided I have seen a change in that regard. Overall she was always smiling and pleasant- I do feel she has potential and can do a lot better with her productivity in the future which will shape her up to be ready for the real corporate world. Investing in her self through learning will really help her.

Discussed & Counselled. - Placed.

Discussed & Counselled.

S. No.	Name of the Student under you	SPZ	Company Name	Is the student required to submit the Project	Kindly rate the Student on the following parameters							Kindly award marks to the student out of	Any Suggestions / Comments
					[Attendance]	[Time Discipline]	[Dressing Sense]	[Attitude & Behaviour]	[Subject knowledge]	[Communication skills]	[Project Quality]		
4	Jagdish Panda Discussed &	Marketing Counselled Sun	Amul Ltd. Placed.	Yes	Needs Improvement	Needs Improvement	Fair	Needs Improvement	Fair	Fair	Needs Improvement	35	Good work in market & improve visibility
5	Sourabh Surve	Marketing	Avalon Global Research	Not required by the company	Fair	Needs Improvement	Needs Improvement	Needs Improvement	Needs Improvement	Needs Improvement Student was Counselled accordingly Sun	Fair	30	Areas of improvement - communication skills, disciple, comprehension, report writing, eye for detailing
6	Michael Mathew	Marketing	Ipca Laboratories Ltd.	Yes	Very Good	Good	Good	Needs Improvement	Needs Improvement	Good	Fair	35	None
7	Vinayak Panda Discussed &	Marketing Counselled Phul	SBI Life insurance co ltd	Not required by the company Sun	Very Good	Very Good	Very Good	Needs Improvement Student	Very Good was Counselled &	Very Good	Very Good	30	Needs to Improve in his attitude and behaviour. He need to believe in Hardwork.
8	Divya Parmar	Marketing	Avalon Global Research	Not required by the company	Good	Good	Good	Fair	Needs Improvement Student was counselled Sun	Needs Improvement	Needs Improvement	30	Needs improvements in communications skills, ability to understand business concepts, develop thought process, logical understanding and ability to comprehend information to meaningful insights
9	Diksha Shetty	Marketing	Avalon Global Research	Not required by the company	Good	Good	Good	Fair	Needs Improvement Student was Counselled	Fair	Needs Improvement	28	She is presentable and having fair communication skills. Need to focus on the expectations of deliverable in terms of task. Logical thinking also need to be enhanced.
10	Robinson R	Marketing	Ipca Laboratories Ltd.	Yes	Very Good	Good	Good	Fair	Needs Improvement	Fair	Fair	35	none

Student was Counselled. &

S. No.	Name of the Student under you	SPZ	Company Name	Is the student required to submit the Project	Kindly rate the Student on the following parameters							Kindly award marks to the student out of	Any Suggestions / Comments
					[Attendance]	[Time Discipline]	[Dressing Sense]	[Attitude & Behaviour]	[Subject knowledge]	[Communication skills]	[Project Quality]		
11	Sayali Sawant Discussed & counselled. PLACED	Marketing	ARIHANT INDUSTRIAL CORPORATION LTD	Yes	Very Good	Very Good	Very Good	Very Good	Good	Good	Good	40	Needs improvement on communication skills and to stay focused on the subject Sayali was Counselled.
12	Manish K	Operations	ValueShipr	Yes	Needs Improvement	Needs Improvement	Fair	Needs Improvement	Needs Improvement	Fair	Needs Improvement	20	Not Punctual. Manish was Counselled.
13	Swapnali	Operations	ValueShipr	Yes	Fair	Fair	Good	Needs Improvement	Fair	Fair	Fair	30	Needs improvement in terms of decision making and pro-activeness

Swapnali was Counselled.

All the feedbacks are shared with respective Students. The Students who need improvement in the defined areas were personally called and counselled.

18/10/19

SFIMAR

Feedback Analysis of Summer Placement Batch 2019-21 based on criteria **Date : 15/12/2020**

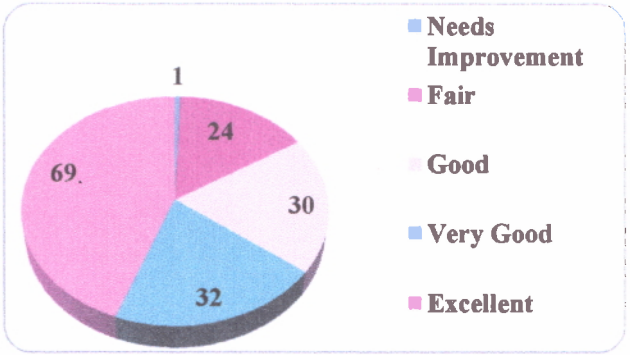
S. No.	Questions	Parameters					No response	Total Forms
1	Is the student required to submit the Project Report?	Yes			77		0	156
		No / Not Required			79			
		Needs Improvement	Fair	Good	Very Good	Excellent	No response	
2	Students Attendance	1	24	30	32	69	0	
3	Time discipline on the part of the student	2	25	31	36	62	0	
4	Dressing sense.	0	21	25	36	74	0	
5	Attitude & behavior.	2	21	30	38	65	0	
6	Subject knowledge of the student.	4	22	44	57	29	0	
7	Communication skills. (Written)	3	23	33	47	50	0	
8	Project Quality	1	24	35	62	34	0	
9	Is the project significant in terms of its usefulness & applicability to the organization?	Yes			146		0	
		No			10			
10	Will you like to consider the student for Final Placement?	Yes			64		0	
		No			92			
11	Overall Rating of the student based on marks given by Summer Guide out of 50	Marks 10-19	Marks 20-29	Marks 30-39	Marks 40-49	Marks 50		
		0	2	21	128	5	0	
	Total no. of students	175						
	Total no. of forms emailed	175						
	Total no of responses received	156						

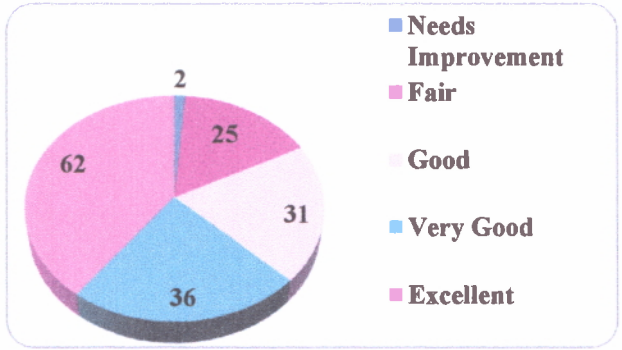
Kindly award marks to the student out of 50.	Any Suggestions / Comments
30	Was not much aggressive in follow Up and need to focus on work.
35	Needs major improvement in communication and dealing with targets
38	No
39	No
45	None
50	He is very punctual and professional in work field

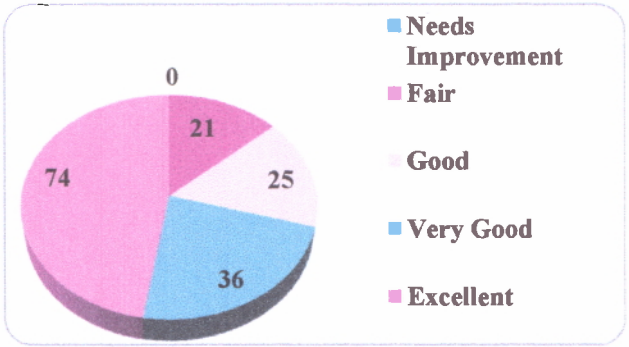
Navika Pednekar
Prepared By:

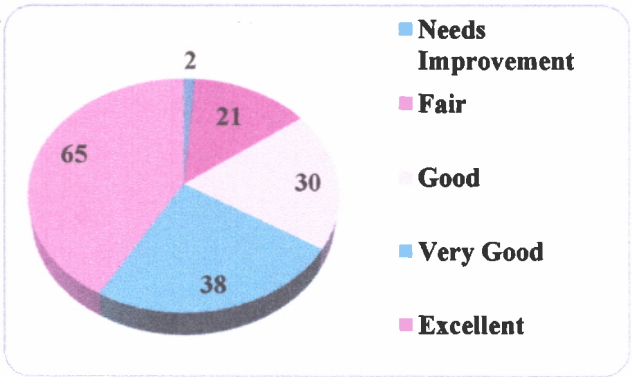
Sangeeta Varma
Verified By :

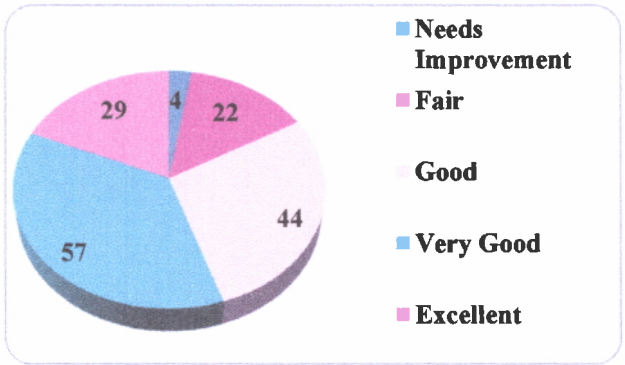
Graphical Feedback Analysis of Summer Placement Batch 2019-21 based on criteria

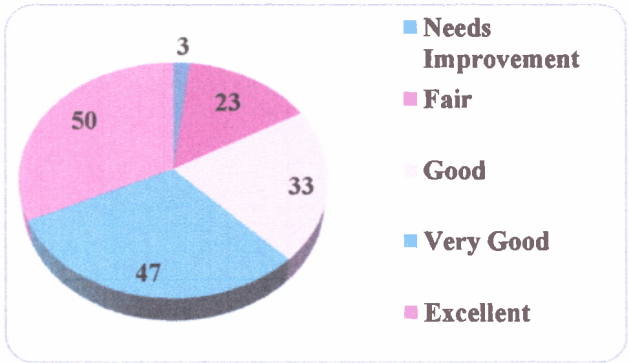


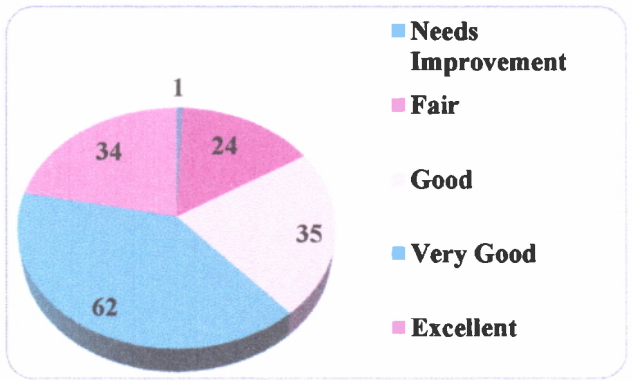












Summer Guide Feedback Form Analysis - Students needs Improvement - ATR Batch 2019-21

S. No.	Name of the Student under you	SPZ	Company Name	Is the student required to submit the Project Report?	Kindly rate the Student on the following parameters							Kindly award marks to the student out of 50.	Any Suggestions / Comments
					[Attendance]	[Time Discipline]	[Dressing Sense]	[Attitude & Behaviour]	[Subject knowledge]	[Communication skills]	[Project Quality]		
1	Priyanka Shetty	Finance	NJ INDIA INVEST PVT LTD	Not required by the company	Fair	Needs Improvement	Fair	Needs Improvement	Needs Improvement	Needs Improvement	Fair	30	Was not much aggressive in follow Up and need to focus on work.
2	Jason Pinto	Finance	IIFL Securities Ltd	Not required by the company	Fair	Needs Improvement	Fair	Needs Improvement	Fair	Needs Improvement	Fair	35	Needs major improvement in communication and dealing with targets
3	Shimona	HR	Talent corner HR service pvt Ltd	Yes	Fair	Fair	Fair	Fair	Needs Improvement	Fair	Fair	38	No
4	Tanuja Dhane	HR	Talent corner HR service pvt Ltd	Yes	Fair	Fair	Fair	Fair	Fair	Needs Improvement	Fair	39	No
5	Sharon Quadros	Finance	Epotency ventures Pvt Ltd	Yes	Needs Improvement	Fair	Good	Good	Needs Improvement	Good	Fair	45	None
6	Jeffer Mich Reshance Jerome	Marketing	Greychalk	Not required by the company	Fair	Fair	Fair	Fair	Needs Improvement	Fair	Needs Improvement	50	He is very punctual and professional in work field

The above mentioned students were personally called and counselled for the improvement in these areas. Feedback was share with all the students.

Lary.